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Submission to the CESCR Committee

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Alternative report submitted for a coalition of organisations by the Belgian Disability Forum asbl (BDF) Related to Belgium - 5th Periodic Report

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About the coalition represented by the Belgian Disability Forum asbl (BDF)

The Belgian Disability Forum asbl (BDF) is a non-profit organisation created in 2001. It has 18 member associations and defends the rights of about 250,000 persons with disabilities and their families¹.

The BDF's mission is to monitor international developments that have an impact on the lives of Belgian persons with disabilities. In this respect, the BDF advocates for the effective implementation of international instruments ratified by Belgium and recommendations issued by international bodies.

This contribution is submitted by the BDF on behalf of 18 organisations representing persons with disabilities and 1 advisory body. You will find the list below. It was discussed and drafted on the basis of a participatory process that took place during the months of December 2019 and January 2020.

1) Organisations representing persons with disabilities:

- ALTéO asbl (Mouvement social de personnes malades, valides et handicapées) http://www.alteoasbl.be/
- Association des Hémophiles et Malades de von Willebrand asbl (AHVH) http://www.ahvh.be/fr/
- Association Nationale d'Aide aux Handicapés Mentaux (ANAHM) https://www.inclusion-asbl.be/ https://trefpuntstan.be/.
- Association de Parents et de Professionnels autour de la Personne polyhandicapée asbl (AP³) http://ap3.be/
- Association Socialiste de la Personne Handicapée asbl (ASPH) http://www.asph.be/Pages/default.aspx
- Atingo https://www.atingo.be/
- Les Briques du GAMP asbl https://www.gamp.be/fr/briques-du-gamp/a-propos
- Doof Vlaanderen https://www.doof.vlaanderen/
- Fédération Francophone des Sourds de Belgique asbl (FFSB) http://www.ffsb.be/
- Katholieke Vereniging Gehandicapten vzw (KVG): https://kvg.be/
- Kleines Forum
- Landsbond van de Christelijke mutualiteiten / Alliance Nationale des Mutualités chrétiennes https://www.cm.be/ - https://www.mc.be/
- Le Silex asbl http://www.lesilex.be/
- Ligue Braille asbl https://www.braille.be/
- Ligue Nationale Belge de la Sclérose en Plaques asbl (LNBSP) http://www.ms-sep.be/fr
- Œuvre Fédérale Les Amis des Aveugles et Malvoyants asbl https://www.amisdesaveugles.org/
- Solidaris / Nationale Verbond van Socialistische Mutualiteiten http://www.solidaris.be/Pages/Home.aspx
 https://www.socmut.be
- Vereniging Personen met een Handicap vzw (VFG) https://www.vfg.be/Pages/Home.aspx

2) Advisory body of persons with disabilities

 Conseil Supérieur National des Personnes Handicapées (CSNPH) / Nationale Hoge Raad voor Personen met een Handicap (NHRPH) http://ph.belgium.be/fr/csnph.html

¹ http://bdf.belgium.be/view/fr/index.html

1 Right to adequate housing (R.2):

- 2 Housing plays a key role in society. For persons with disabilities, this has three major implications: to have
- 3 the choice of his / her place of living, to have accessible housing and to have housing that corresponds to
- 4 one's financial capacities.
- 5 Choosing one's place of living
- 6 For the Belgian Disability Forum asbl (BDF), this is a non-negotiable priority: the public authorities must
- 7 finance living places in which the person with a disability can make his or her life choice².
- 8 Accessible housing
- 9 The majority of housing does not meet adequate accessibility standards. This is a problem for persons with
- disabilities and it comes in contradiction with the postulate of home care advocated by public authorities.
- 11 Accessibility regulations are not strictly enforced. Many professionals are not trained in accessibility and
- 12 'Design for All' should be integrated into the architects' core curriculum.
- 13 Accommodation in line with financial capacity
- 14 Access to housing is the first step to lift a person out of poverty, or to prevent a person from falling into
- poverty. For many persons with disabilities, it is impossible to find housing that meets their needs because
- their income is below the poverty line³. As a reminder, we are talking here about a group of the population
- which, depending on the calculation methods, represents 12 to 20% of the population!
- 18 Many persons with disabilities should therefore have access to housing in a "social housing society" in order
- 19 to reduce their housing-related expenses including heating, water and electricity to a maximum of one
- 20 third of their available monthly budget⁴.
- 21 Unfortunately, the social housing sector has been experiencing a housing shortage for years. In addition,
- 22 there are two aggravating factors: these dwellings are generally poorly insulated and not very accessible.
- 23 Moreover, the notion of "adaptable" housing is still not part of the specifications for their construction or
- 24 rehabilitation⁵.
- 25 Belgium has a percentage of social housing well below the European average.⁶
- 26 This shortage is reflected in the existence of waiting lists for the allocation of social housing in the three
- 27 constituent regions of federal Belgium. In 2016, the Flemish Region had 142,981 social housing units and
- 28 137,177 households were on waiting lists; the Walloon Region had 101,589 social housing units and 39,464
- 29 households were on the waiting lists of social housing companies; the Brussels-Capital Region had 36,117
- 30 social housing units and the number of households on the waiting list was 39,153.⁷

 $^{^2\,\}underline{\text{http://ph.belgium.be/fr/m-eacute-morandums-et-notes-de-position/la-d\%C3\%A9sinstitutionnalisation-des-personnes-ensituation-de-handicap.html}$

³ This is to be seen in relation to the aspects dealt with below, under – Poverty (R.21), p.9.

⁴ On average, in 2005, households with budgets below the poverty line spent 33.7% of their budget on these items. Of these, persons who are not fortunate enough to have social housing spent more than 50% of their available monthly budget on it, in *Qui sont les pauvres en Belgique?*, SPF Economie, 16/10/2007, p. 5-6,

http://croco.solsoc.be/IMG/pdf/Qui sont les pauvres en Belgique.pdf

⁵ UNIA, Baromètre de la diversité - Logement, Bruxelles, 2014, p.273-275,

https://www.unia.be/files/Documenten/Publicaties docs/barometre de la diversite logement.pdf

⁶ The percentage of social housing as a proportion of the total housing stock varies greatly between the different EU countries. Belgium is at 6.5% while France is at 18.7 and the Netherlands at 34.1%, in Service de lutte contre la pauvreté, la précarité et l'exclusion sociale, Des faits et des chiffres: logements sociaux, <a href="https://www.luttepauvrete.be/des-faits-et-des-chiffres/des-faits-et-des-

⁷ Ibid.

- 31 The average waiting period for the allocation of social housing in the Flemish Region for the year 2018 was
- 32 1,074 days⁸. In the Walloon Region, it is between 4.5 and 5 years!⁹.
- 33 The dilapidated state of social housing creates totally unacceptable situations for persons with a disability
- and elderly persons. Many are totally inaccessible¹⁰. In 2018, 4 cases of long-term elevator defects were
- reported. Some persons were thus unable to leave their homes for several months¹¹.
- 36 Another important issue is the distribution of social housing throughout the country. This is particularly
- 37 noticeable in the Walloon Region¹², but it is a reality in the Flemish Region and in the Brussels-Capital
- Region as well¹³. So there is a huge structural imbalance, while disability knows no boundaries...
- 39 Between 2001 and 2015, the number of social housing units occupied by a household headed by a person
- 40 with a disability in the Walloon Region and the Brussels-Capital Region increased considerably, reaching
- between 5.0%¹⁴ and 12% of housing units, depending on the province¹⁵.
- 42 Moreover, the rent scale used in the Walloon Region has not been adapted for more than 15 years and does
- 43 not take into account the significant rent increases that have been made following the renovation of social
- 44 housing during this period¹⁶. An update of this scale is necessary.
- 45 Finally, a very important factor for many persons with a disability is the difficulty of access to public
- 46 transport. At this level, Belgium (18.7%) is slightly better than the European average (20.6%), ¹⁷ but this
- 47 result is relatively low given the size of the country and the high population density that characterises it. The
- 48 political priority does not exist: the SNCB has renewed in 2019 a purchase of M7 type carriages which do not
- allow persons with a disability to access the train without outside help¹⁸. The life span of a car is at least 30
- years! As regards bus and tram transport, despite some progress in recent years, many lines cannot be
- 51 considered accessible and interoperability between different public transport systems remains insufficient.

Suggested Questions on Right to adequate housing:

- What is planned by Belgium to increase the living spaces that enable the person with a disability to achieve his or her life choice?
- Will Belgium take the necessary steps to include "Design for All" as a compulsory part of the architectural curriculum?
- Will Belgium develop the necessary policies to bring existing social housing up to standard, in terms of accessibility or adaptability?

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⁹ X., Wallonie Logement, L'histoire, https://www.swl.be/index.php/component/content/article?id=481:l-histoire

https://www.dhnet.be/regions/bruxelles/les-logements-sociaux-inaccessibles-aux-pmr-5e1632e49978e272f9b3237a

¹¹ MUPOY (T.), Logement social et ascenseur : des composantes indissociables ? ASPH Analyse n°22, Bruxelles, 2018.

 $\frac{\text{http://www.asph.be/SiteCollectionDocuments/Analyses\%20et\%20etudes/Analyses\%20et\%20etudes\%202018/Analyse\%20ASPH\%2}{0-\%2022\%20-\%202018\%20Logement\%20social\%20et\%20ascenseur\%20-\%20des\%20composantes\%20indissociables.pdf}$

https://www.wonenvlaanderen.be/sites/wvl/files/wysiwyg/huurwoningen_shm_naar_provincie.pdf

⁸ Ibid.

¹⁰ X., Les logements sociaux inaccessibles aux PMR, in La Dernière heure les sports, 09/01/2020,

¹² Province of Hainaut 48%, Province of Liège 35%, Province of Namur 8%, Province of Walloon Brabant 6% and Province of Luxembourg 3%, in: ANFRIE (M.-N.) and GOBERT (O.), Les chiffres du logement public en Wallonie – 2016, Charleroi, 2016, p.163.

 $^{^{13}}$ X., Sociale huurwoningen van SHM's naar aantal slaapkamers per provincie,

¹⁴ ANFRIE (M.-N.) and GOBERT (O.), *Op.cit., Loc.cit.*, p. 102.

¹⁵ *Ibid*, p. 106-108.

¹⁶ *Ibid*, p.130.

¹⁷ X., Moeilijk toegang tot openbaar vervoer (in%), in Wonen Vlaanderen,2016,

https://www.wonenvlaanderen.be/sites/wvl/files/moeilijk toegang tot openbaar vervoer.pdf

¹⁸ CSNPH, *La SNCB condamne les passagers handicapés à plus de 30 ans de dépendance*, News, 23/12/2019, http://ph.belgium.be/fr/nouvelles-amp-presse/la-sncb-condamne-les-passagers-handicap%C3%A9s-%C3%A0-plus-de-30-ans-de-d%C3%A9pendance.html; CSNPH, *Avis n° 2019/15*, http://ph.belgium.be/fr/avis/avis-n%C2%B0-2019-15.html

- Will Belgium develop the necessary policies to address the overall shortage of social housing and the resulting waiting lists?
 - Will Belgium allocate the necessary budget to renovate existing social housing and enable persons with disabilities to find suitable and affordable adapted social housing?
 - Will the Walloon Region update the rent scale in use for social housing?
 - Will Belgium plan for independent accessibility for all persons with disabilities on all train, bus and tram networks and ensure interoperability of the networks?

National human rights institution (R.4):

- 67 A Federal Institute for the Protection and Promotion of Human Rights was established by the law of
- 68 12/05/2019¹⁹. It will operate on the basis of residual competences, with the bulk of the matters remaining
- 69 covered by the existing Institutions.

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- 70 The BDF has no information on whether the situation of persons with disabilities has been properly taken
- 71 into account by this new institution. The advisory councils of persons with disabilities have never been
- consulted on this matter, which contravenes the principles of Article 4.3 of the UNCRPD, which Belgium has ratified.
- 74 The Flemish government announced its intention to withdraw from UNIA (effective withdrawal in march
- 75 2023). What impact will this have on the composition and functioning of the Institute?

Suggested Questions on National human rights institution:

- What measures will Belgium put in place to implement its commitment to consult persons with disabilities and their representative organisations in all decision-making processes that affect them?
- What will be the concrete consequences on the functioning of the National human rights institution following Flanders' decision to withdraw from UNIA?

82 Obligation to act to the maximum of available resources (R.5,6)

- The fight against poverty and exclusion in Belgium is neither a national nor a regional²⁰ priority.
- The BDF and its member organizations have little experience in international cooperation. With regard to
- 85 development cooperation, it appears that little is being done to make Belgium's participation in cooperation
- 86 processes conditional on respect for the principles of inclusion and accessibility, particularly of persons with
- 87 disabilities.

Suggested Questions on Obligation to act to the maximum of available resources:

- What international cooperation programs does Belgium plan to develop to promote the rights of persons with disabilities abroad?
- How does Belgium ensure that all cooperation programs in which it participates respect the rights
 of persons with disabilities and include their representative organizations when these programs
 affect their lives?

¹⁹ http://www.ejustice.just.fgov.be/cgi_loi/change_lg.pl?language=fra=Fn=2019051210able_name=loi

²⁰ Service de lutte contre la pauvreté, la précarité et l'exclusion sociale (2019). *Durabilité et pauvreté*. Contribution au débat et à l'action politiques. Rapport bisannuel 2018-2019. Bruxelles, 2019, *Passim*, https://www.luttepauvrete.be/wp-content/uploads/sites/2/2019/12/Durabilite-et-Pauvrete-Rapport-bisannuel.pdf

 Does Belgium offer means to enable persons with disabilities to participate in international exchanges?

Sustainable development objectives (R.9):

- 97 On 5 June 2017, the BDF sent its comments to the UN Secretariat on how Belgium is fulfilling its 98 commitments to sustainable development. He particularly pointed out the following aspects in the 99 voluntary report from Belgium :
 - Very succinct consideration for the situation of persons with disabilities
 - A few references to the notions of accessibility and inclusion, but without any real in-depth reflection
 - Overall, the voluntary report gave the impression of a juxtaposition of disparate measures without any real planning
 - The luxurious presentation was probably intended to give a positive image of Belgium rather than to present a coherent content reflecting a duly elaborated political project

At this year's Sustainable Development Forum organized by the competent Federal Minister, the workshop on the evaluation of the implementation of these objectives taught us that the Planning Office and the Prime Minister's Office are not equipped to carry out an effective evaluation of the implementation of these objectives.

In the same sense, the answer given here by the Belgian State is limited to the congruent portion: the inclusion in Article 7bis of the Constitution. So it's pure formalism.

Suggested Questions on Sustainable development objectives:

- Belgium has to report on the implementation of the 242 concrete criteria. How will Belgium carry out a structured and permanent involvement of persons with disabilities in order to allow a needsbased implementation?
- How will it associate the BDF and the federal and federated disability advisory councils with UN reporting exercises?

Non-discrimination (R.10,11):

- The questions focus specifically on certain groups that are discriminated against, but do not specifically address discrimination against persons with disabilities.
- 122 Belgium therefore provides no explanation for the situation of persons with disabilities, whereas in all UNIA
- 123 reports, discrimination against persons with disabilities appears in first or second place in terms of the
- number of reports.²¹. Lack of accessibility and lack of reasonable accommodation are largely responsible for
- 125 this²².

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- Belgium has been a European pioneer in anti-discrimination legislation²³. The practical implementation of
- these laws remains extremely difficult to achieve, especially for persons with disabilities²⁴.

²¹ UNIA, *Rapport chiffré 2018. Renouer avec les droits humains*, Bruxelles, 2019, Graphique 17, p.16, https://www.unia.be/fr/publications-et-statistiques/publications/rapport-chiffres-2018

²² *Ibid*, p. 32, 35, 38, 52, 64, 73.

²³ Laws transposing EU Directives 2000/43 and 2000/78.

²⁴ TULKENS (Fr.), BOSSUYT (M.) et alia, Premier rapport d'évaluation de la Commission d'évaluation de la législation fédérale relative à la lutte contre les discriminations, Février 2017, p. 121, https://www.unia.be/files/Documenten/Aanbevelingen-

- Even if reasonable accommodation is formalised in regulations, its use for the inclusion of persons with
- disabilities remains rare due to the lack of clarity on what is "reasonable". This is particularly the case in
- private and public employment and in education²⁵.
- 131 The BDF wants to highlight the reality of disability by association. The parents and relatives of a person with
- a disability often have to invest time and energy to support him or her in their daily life, school or work and
- risk being blocked in their professional, social and cultural life...
- So far, Belgium does not recognise the concept of cross-discrimination. While women with disabilities are
- discriminated against as women and as persons with disabilities. At present, they have to choose which
- ground of discrimination they wish to report, even though they are victims on both.
- 137 A series of rights and services are only accessible to persons with disabilities if they have been recognised as
- such before their 65th birthday: tax or social compensation, reimbursement for adaptation or rehabilitation,
- etc. This constitutes cross-discrimination on the basis of age. So far, only the German-speaking Community
- 140 has abolished this discrimination.

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Suggested Questions on Non-discrimination:

- What concrete measures does Belgium plan to take to ensure the implementation of the reasonable accommodation provided by law for persons with disabilities in all regulations? What systematic initiatives for training in reasonable planning have been developed at all levels of federal Belgium, including the municipal level? What are the results of these trainings? How are they evaluated?
- What measures does Belgium intend to implement to ensure that persons with disabilities can access goods and services on an equal footing with all citizens and throughout Belgium?
- Does Belgium intend to introduce the concepts of cross-discrimination and disability by association in its non-discrimination legislation?
- What concrete measures does Belgium plan to take to eliminate any difference in treatment in the
 intervention of public services depending on whether the intervention was requested by a person
 whose recognition as a person with a disability took place before or after his 65th birthday?

Right to work (R.12-13)

In 2011, the employment rate of persons with disabilities (40.7%) was significantly lower than the national average (66.4%²⁶), placing Belgium among the last countries of the European Union²⁷. Since then, this gap has not diminished. The question of access to employment for persons with disabilities has been the subject of a position paper by the *Conseil Supérieur National des personnes handicapées*²⁸. It gives a complete picture of the situation and identifies 3 types of problems:

- o the particular difficulty for persons with disabilities in finding employment
- the lack of social responsibility of employers
- the existence of "employment traps" which prevent many persons with disabilities receiving

advies/Commission d%C3%A9valuation de la l%C3%A9gislation f%C3%A9d%C3%A9rale relative %C3%A0 la lutte contre les discriminations.pdf

²⁵ UNIA, *Rapport annuel 2017*, p.24-26; UNIA, *A l'école de ton choix avec un handicap* https://www.unia.be/fr/publications-et-statistiques/publications/lecole-de-ton-choix-avec-un-handicap-les-amenagements-raisonnables-dans-lenseignement

²⁶ Conseil supérieur de l'emploi, Rapport 2017. http://www.emploi.belgique.be/publicationDefault.aspx?id=46240

²⁷ X, Moins d'1 adulte handicapé sur 2 avait un emploi dans l'UE28 en 2011, in, Eurostat 184/2014, News Release 2/12/2014, http://ec.europa.eu/eurostat/documents/2995521/6181600/3-02122014-BP-FR.pdf/55394f4c-1dea-4d3d-a9bd-6fc936455d03

²⁸ Conseil Supérieur National des Personnes Handicapées, *Emploi des personnes handicapées : note de position*, Janvier 2014, http://ph.belgium.be/media/static/files/2014-01-14---note-position-emploi.pdf

benefits from "taking the risk" of taking up a job

The BDF notes that no comprehensive and coordinated policy has been put in place to effectively address the

low employment rate of persons with disabilities.

The main result of the "Back to Work" measures developed by the federal government is not to put persons

- back to work but to lay them off²⁹...
- 168 The concept of reasonable accommodation is not adequately addressed in the workplace. It is only partially
- 169 binding and employers tend to ignore it. This is particularly the case for persons who wish to return to work
- after a period of illness or accident³⁰.
- 171 Compartmentalisation between public bodies also poses a problem: in the Walloon Region, for instance, a
- person with a disability receiving income replacement benefits cannot access training courses organised by
- 173 FOREM (Public Employment and Training Service) because he or she is not considered a "jobseeker".
- 174 The employment rate of persons with disabilities in Belgium remains significantly lower than for other
- population groups. Belgium is even in the penultimate place in Europe according to the Belgian national
- 176 report carried out within the framework of the European Semester³¹. Furthermore, *Statbel* has published a
- statistic showing that only 23% of recognised persons with disabilities in Belgium are in employment³²... The
- systems of incentives for the employment of persons with disabilities have not been able to increase the
- 179 employment rate of persons with disabilities.
- 180 Quotas for the employment of persons with disabilities in the civil service exist in all the entities of federal
- 181 Belgium as well as in the local entities, with varying percentages. In practice, they are never reached, except
- 182 by municipalities.

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- 183 At the Flemish level, the member organisations of the BDF denounce the policy of the VDAB which,
- according to a strict inclusive logic, drowns persons with disabilities in the mass of jobseekers and no longer
- allows for specialised support.
- As for the recent "positive action" order, it is too early to assess its effects. But employers will have to get
- involved in the process, which is not a certainty.
- 188 The system of Adapted Work Enterprises (ETAs) in place for the last 20 years has enabled workers in these
- 189 enterprises to obtain the guaranteed minimum wage, which is a good thing. On the other hand, the related
- 190 profitability constraint has created perverse effects unfavourable to the retention of the most severely
- 191 persons with disabilities in ETAs.

Suggested Questions on Right to work:

• What concrete measures, both regulatory and incentive, does Belgium provide for to guarantee the right to employment for persons with disabilities, in the private and public sectors, by ensuring effective protection against discrimination, continuing vocational training, adequate accessibility and the necessary reasonable accommodation? What measures will the Commission take to ensure compliance with employment quotas in the public sector?

²⁹ Conseil national du Travail, Avis n° 2099, p.10-11, http://www.cnt-nar.be/AVIS/avis-2099.pdf

³⁰ Conseil Supérieur National des Personnes Handicapées, Avis n° 2015/10 relatif au projet d'Arrêté Royal pris en exécution de l'article 153 de la Loi programme du 19 décembre 2014, http://ph.belgium.be/fr/avis/avis-2015-10.html et Avis n° 2016/12 relatif aux nouveaux trajets de réinsertion professionnelle, avis « Back to work », http://ph.belgium.be/fr/avis/avis-2016-12.html

³¹ https://eur-lex.europa.eu/legal-content/FR/TXT/PDF/?uri=CELEX:32018H0910(01)&from=EN

³² X., 23% of people with disabilities have a job, in Statbel Belgium in figures, 29/11/2018, https://statbel.fgov.be/en/news/23-people-disabilities-have-job

- Given the low employment rate of persons with disabilities, what does Belgium plan to do to improve the effectiveness of its employment policies? What is it doing to promote the transition from sheltered to regular employment from an inclusive perspective?
 - What concrete measures does Belgium plan to take to identify and remove "obstacles to employment" and "employment traps" existing in the various laws and regulations?
 - What are the actual return to employment figures for persons recognized as "with disabilities"? What concrete measures does Belgium intend to take to remedy the situation generated by the 'back to work' measures, the result of which is not a return to employment but the dismissal of the persons concerned? What has Belgium done to support reasonable accommodation in employment? What is Belgium doing to help persons with disabilities turn sheltered employment into a stepping stone to mainstream employment?

Violence against women and children (R.20)

- 210 More than half of the persons represented by the BDF are women with disabilities.
- BDF member organisations regularly receive testimonies from women with disabilities reporting ill-treatment and even violence, including sexual violence. Unfortunately, it is usually impossible to obtain testimony, let alone for victims to file a complaint.
- There are many reasons for this. Many women with disabilities who are victims of violence are:
 - o in a situation of dependency on the perpetrator: family members, persons of trust, institutional or school staff, care staff, etc.
 - o uninformed of their rights
 - o poorly trained, or even totally ignorant about emotional and sexual life to the point where they do not realize what is normal or abnormal, acceptable or unacceptable
 - o submitted to "forced medication", including birth control pills and even sterilization... which in some cases may mask the consequences of sexual abuse.
- In 2019, the BDF took knowledge of the étude de la professor Tina Goethals, *Sexually oriented violence among women with disabilities in Flanders*³³. The content of this study is scary.
- This is a university study. So it has a scientific value. It depicts very clearly the realities of life. Unfortunately,
- it only exists in Dutch and there is no similar study for the Walloon Region or the Brussels Capital Region.
- However, the testimonies received, under cover of anonymity, by our member organisations of these two
- 227 entities are proportionally as numerous. It is therefore reasonable to assume that the situations experienced
- there are just as horrific.

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- 229 In the BDF's view, this would justify the authorities finally taking these realities seriously and taking action to
- 230 put an end to the ill-treatment suffered by women with disabilities in Belgium, including the practice of forced
- 231 contraception and even sterilization without informed consent.
- On the other hand, action must be taken to put an end to the situations of financial and material dependence
- of women with disabilities: these situations are fostering secrecy and impunity of the perpetrators, which
- 234 make possible abuses of power and breaches of trust.

³³ Dr. GOETHALS (T.), Prof. Dr. VAN HOVE (G.), Prof. Dr. VANDER LAENEN (F.), Seksueel georiënteerd geweld bij vrouwen met een beperking in Vlaanderen 2018. Onderzoek in opdracht van Vlaams Minister van Gelijke Kansen in de periode 2014-2019, uitgevoerd in 2016-2017. Gent. 2018.

- 235 Finally, the BDF considers that the way in which children with disabilities are treated, trained and
- accompanied is not acceptable in view of the country's level of development.
- 237 This is the case with the mechanisms for accompaniment, support, communication and identification of
- 238 persons of trust, including sign languages and easy reading and understanding: they are not sufficiently
- 239 developed and place children in situations of suffering.
- The same applies to school transport. In order to attend school at the school of their choice, some children
- with disabilities spend more than 2 hours a day on school transport. UNIA, La Lique des Familles and the
- Delegate for the Rights of the Child proposed specific ways of improvement. So far, the solutions remain
- totally insufficient³⁴ 35.36

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Suggested Questions on Violence against women and children:

- What concrete measures does Belgium plan to take to support and assist women and girls with disabilities who are victims of indecent assault or rape, in various forms and with different intensities?
- Do women and girls with disabilities have free access to relevant information and training in sexual health and emotional literacy?
- What concrete steps does Belgium plan to take to implement policies that will improve children's learning to choose and thus increase their ability to make choices throughout their lives?
- What concrete measures does Belgium plan to take to ensure that children with disabilities are properly and adequately cared for from an early age?
- What concrete measures does Belgium plan to take to promote inclusion and provide an effective solution to the long hours spent by children with disabilities in school transport in order to receive the help they need?

Poverty (R.21)

- The extent of the phenomenon is known: a large majority of Belgian persons with disabilities live below the
- 259 poverty line.
- The European objective set for Belgium in 2020 will obviously not be achievable. On the contrary, the
- 261 situation is getting worse!
- In its National Reform Plan (NRP) 2010, Belgium stated "....Belgium has the ambition that by 2020, 380,000
- persons will no longer face the risk of poverty and social exclusion compared to the reference year (2008)³⁷".
- The BDF notes that this is far from being the case.
- In 2016, the Court of Audit was very critical of the ^{2nd} Federal Plan to Combat Poverty: "... Any gaps in the
- 266 plan: mobilization of administrations, contribution of the plan to the achievement of the national objective,

³⁴ X., Des pistes concrètes pour améliorer le transport scolaire en Wallonie et à Bruxelles, UNIA, 09/03/2019, https://www.unia.be/fr/articles/des-pistes-concretes-pour-ameliorer-le-transport-scolaire-en-wallonie-et-a

³⁵ X., Et si votre enfant est dans l'enseignement spécial..., in Le Ligueur des Parents, 07/09/2017. https://www.laligue.be/leligueur/articles/transport-scolaire-et-handicap-on-passe-a-l-action

³⁶ X., E-Mobile. Tu fais Paris-Bruxelles en 1h18, je fais maison-école en 3h, UNIA, 7/03/2019, https://www.youtube.com/watch?v= t3JIHQHHKsc

³⁷ Plan National de Réforme 2010, page 31, http://ec.europa.eu/europe2020/pdf/nrp/nrp_belgium_fr.pdf.

- 267 no deadline, no overall budget allocation, no estimate of the cost of objectives or actions. In short, the
- second anti-poverty plan is more of a "list of actions" than a public policy instrument...³⁸.
- The Conseil Supérieur National des Personnes Handicapées has made the same observation concerning the
- ^{3rd} Federal Plan to Combat Poverty 2016-2019³⁹: the fight against poverty is not a priority for Belgium⁴⁰. On
- the contrary, poverty is on the rise and is also spreading to some workers, especially those with
- 272 disabilities⁴¹.
- 273 The complexity of the administrative system regularly results in persons with disabilities not having the
- 274 necessary documents to prove that they are in order at the administrative level⁴². For persons with
- disabilities, the system for recognizing their situation has become particularly complex. It has been adapted
- in successive touches to solve the problems but should be reviewed as a whole in the interests of
- 277 simplification and efficiency.
- The Disability Allowances Act dates from 27 February 1987. It has been modified several times. However, no
- 279 fundamental reform has been undertaken. Numerous changes have been made over the years and have
- resulted in a disparate, complex and opaque set⁴³. The law does not meet the requirements of the UNCRPD
- and needs to be completely rewritten.
- 282 A significant number of persons with disabilities living in Belgium do not have sufficient income to achieve a
- satisfactory standard of living. The income replacement allowance (ARR) for a single person is 20% below
- the poverty line and almost 60% below the guaranteed minimum wage (as of 01.09.2018, ARR= 910,75€;
- 285 poverty line = 1139€; minimum wage = 1.562,59€).
- 40% of persons receiving a disability allowance in Belgium actually live below the poverty line⁴⁴ and suffer
- many hardships, including the most basic needs (food, housing, health care, etc.).
- This is all the more cruel because living with a disability entails additional costs due to an inaccessible
- environment. Taking into account the cost of living has a greater impact on the budget of a person with a
- disability, even though he or she often has a lower level of income.
- 291 During the years 2016-2018, the General Directorate persons with disabilities of the Federal public service
- 292 social security experienced serious computer problems which, combined with a shortage of staff, led to very
- significant delays in the management of allowance files. In 2020, thousands of files are still more than six
- 294 months late in being processed.

https://social security.belgium.be/fr/news/le-risque-de-pauvrete-diminue-pour-les-personnes-agees-mais-reste-eleve-chez-les-personnes-peu

³⁸X, *La Cour des comptes tacle sévèrement la Belgique, incapable de réduire la pauvreté*, RTBF, 15/07/2016, https://www.rtbf.be/info/belgique/detail_la-cour-des-comptes-tacle-severement-la-belgique-incapable-de-reduire-la-pauvrete?id=9354244

³⁹ Conseil Supérieur National des Personnes Handicapées, *Avis n° 2016/09, relatif au projet de troisième Plan fédéral de lutte contre la pauvreté*, 4/4/2016, http://ph.belgium.be/fr/avis/avis-2016-09.html

⁴⁰ Conseil Supérieur National des Personnes Handicapées, Opinion n°2018/30 on the report "The evolution of social protection in Belgium 2018, p.109-113 (http://ph.belgium.be/fr/avis/avis-2018-30.html)

⁴¹ SPF Sécurité sociale, Les tendances se confirment : le risque de pauvreté diminue pour les personnes âgées mais reste élevé chez les personnes peu qualifiées en Belgique, Communiqué de presse sur l'enquête Silk, 26/08/2016.

⁴² Conseil Supérieur National des Personnes Handicapées, *Note de position sur les dispositifs financiers*, Janvier 2014 (http://ph.belgium.be/fr/th%C3%A8mes-cl%C3%A9s/note-de-position-dispositives-financiers.html)

⁴³ Conseil Supérieur National des Personnes Handicapées, *Avis 2014/04 relatif à la décision du Conseil des ministres du 19/12/2013 "* 5 fondamentaux pour améliorer et simplifier la vie des personnes handicapées " (http://ph.belgium.be/fr/avis/avis-2014-04.html)

⁴⁴ Handilab, Synthèse du projet d'étude "Handilab". Position socioéconomique des personnes handicapées et effectivité des allocations aux personnes handicapées, Leuven, 2012, p.18.

http://www.belspo.be/belspo/organisation/Publ/pub ostc/agora/ragkkk154samenv en.pdf

295 There is a growing phenomenon of "non-take-ups" (persons who do not assert their rights due to lack of 296 information or misunderstanding). Persons with disabilities are no exception. This phenomenon also distorts 297 existing statistics⁴⁵. 298 The Conseil Supérieur National des Personnes Handicapées participated in the "Poverty and Disability" 299 collection produced by the Federal public service social security. This was published on 3 December 2019. In 300 266 pages, it gives a striking picture of the multidimensional reality of disability in relation to poverty in 301 Belgium. The findings of the survey are similar to those that have been carried out for years by 302 representative organisations of persons with disabilities. 303 The study concludes by proposing the development of structural measures based on the development of a 304 generic poverty policy and specific measures for disability situations (selectivity within universality): 305 Generic measures to combat poverty 306 Measures for a structural fight against poverty 307 Increase in minimums combined with the elimination of employment traps 308 Improvement of the employment situation 309 Compensatory measures: housing, health care, child care, vocational support and education 310 Re-examining the negative impact of cohabitation 311 4 blocks of disability-specific measures 312 (1) Better income protection 313 Raising the Income replacement allowance to the level of the EU poverty line Thorough review of the evaluation criteria and their application 314 Further reduction of the "price of love" and the "price of work" 315 316 Simplification of the granting procedure 317 (2) Full citizenship: monitoring social participation 318 Not only the financial situation, but also the standard of living achieved, the degree 319 of freedom of choice and social participation. 320 Continued development of the "handistreaming" plan 321 Indicators integrating the "disability" dimension 322 Persons in collective households 323 Need for an inter-federal approach 324 (3) Labour market participation as a positive measure 325 Reducing employment traps 326 Identify and eliminate the perverse effects of reintegration 327 Feasible work for persons with disabilities (4) Decrease in non-use 328 329 More proactive approach and greater proximity (outreach) to front-line services 330 The use of digital technologies is not a miracle solution 331 Simplification and acceleration of granting procedures 332 Reduction of the "Matthew effect" in the field of care and assistance 333 Specific attention to persons with an immigrant background 334 At the beginning of 2020, the increase in the costs of banking services has been compounded: the main 335

banks active on the Belgian market have decided to increase the pricing of a series of basic operations carried out by hand, to close more and more branches and to abolish terminals. All this is done to the

⁴⁵ Conseil Supérieur National des Personnes Handicapées, *Avis 2018/09 relatif au rapport bruxellois sur l'état de la pauvreté 2016*, http://ph.belgium.be/fr/avis/avis-2018-09.html

detriment of the most precarious persons and without taking into account the notions of "minimum service" and "reasonable accommodation" .⁴⁶

Suggested Questions on Poverty:

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- Is Belgium going to use the Poverty and Disability compendium as a basis for finally building the
 necessary and integrated policies to reduce the risk of poverty for persons with disabilities in
 Belgium as quickly as possible?
- Will Belgium develop a sustainable and generic poverty policy and specific measures for disability situations (selectivity within universality)?
- What concrete measures, action plan and timetable does Belgium envisage to increase the
 amount of benefits for persons with disabilities so that they provide everyone with an adequate
 income at least equal to the amount of the guaranteed minimum wage established at Belgian
 level?
- What concrete measures does Belgium plan to take over the next four years to set up a system of benefits for persons with disabilities based on a combination of criteria for participation in society and medical criteria that will enable better account to be taken of both the reality of the lives of persons with disabilities and the need for objectification desired by the State?
- What concrete measures does Belgium plan to take to make social protection measures more readable and to eliminate cases of "non-take-up"? What rights are not automatically granted and what does Belgium provide for automating them?
- What steps will Belgium take to ensure that the Disabilities Branch has the necessary computer
 and human resources to process cases efficiently and quickly, and to ensure adequate access to
 telephone and electronic services for both persons with disabilities and social services?

Right to physical and mental health (R.25)

Since 2000, the desire to "rationalize" and economize in the field of health has increased the imbalances in medical supply between the different sub-regions of the country. This is particularly true for rural areas. The overall ageing of health care providers, especially⁴⁷ general practitioners, the rationalisation of the hospital network and the⁴⁸ ageing of the population further accentuate these imbalances⁴⁹. The current trend is therefore likely to have particularly detrimental effects on the most economically vulnerable patients and on patients with disabilities.

⁴⁶ Conseil Supérieur National des Personnes Handicapées, *Augmentation des tarifs bancaires au 1/1/2020*, Avis 2020/01, sera publié sur le site du CSNPH le 05/02/2020, http://ph.belgium.be/fr/avis.html

sur le site du CSNPH le 05/02/2020, http://ph.belgium.be/fr/avis.html
⁴⁷ TABANKIA (A.), Les médecins généralistes restent assez âgés en Wallonie, dans *RTBF info*,

https://www.rtbf.be/info/societe/detail_les-medecins-generalistes-restent-assez-ages-en-wallonie-carte-interactive?id=10288318; RTBF, *La Première*, Soir Première, 30/01/2019, https://www.rtbf.be/auvio/detail_cqfd-medecins-generalistes-pourquoi-cette-penurie-en-wallonie?id=2453670&jwsource=fb&fbclid=lwAR1ZYTI9f0MddH_i-LwbccEDbn6wnky5b6jFGYxCzOWIrNOM1ZBxeqBYczE 48 INAMI, *Réorganiser le paysage hospitalier et le financement des hôpitaux*, 09/01/2020,

https://www.inami.fgov.be/fr/professionnels/etablissements-services/hopitaux/financement/Pages/default.aspx

⁴⁹ CHAPELLE (A.), Morel (M.) et Regueras (N.), *La performance des soins de santé en Belgique : une analyse des études récentes*, dans *MC-Informations Analyses et points de vue*, n°265, septembre 2016, p. 3-25, https://www.mc.be/media/mc-informations 265 septembre 2016 tcm49-33135.pdf; VRIJENS (F.) et alia, *La performance du système de santé belge. Rapport 2015*, KCE Report 259B, Bruxelles, 2015,

- 366 Beyond the physical (buildings, equipment) and communication access problems, financial access to health
- care is a key issue for a growing number of persons with disabilities. More and more persons with
- 368 disabilities are postponing or cancelling ⁵⁰ necessary treatment.
- Despite the principles set out in the Charter of the Rights of the Patient, full and correct information to the
- 370 patient, in clear language adapted to his or her needs, is not sufficient to guarantee the quality of the care
- 371 he or she needs and to⁵¹ enable the patient to exercise his or her free and informed consent to the care
- 372 provided to him or her.
- Further progress is still needed to enable patients to truly access their data. Currently, even if the patient's
- file is increasingly updated electronically, it is still very difficult for the patient to consult it⁵².
- 375 The need for regular and/or extensive care often generates significant concessions in life choices,
- 376 sometimes forcing the person to drop out of school or a job .
- 377 Due to the poor geographical distribution of services, persons with disabilities are sometimes forced to
- 378 travel very long distances to access the accommodation or rehabilitation services they need, even though
- this is particularly difficult given their disability status.
- 380 Some persons with disabilities find themselves in living situations that require them to use the services of
- 381 providers attached to their place of residence. This is particularly the case for physiotherapy service
- providers in some facilities for persons with disabilities.
- Persons with disabilities with an intellectual quotient (IQ) of less than 85 cannot obtain reimbursement from
- the Institut National d'Assurance Maladie Invalidité (INAMI) for speech and language therapy services on
- 385 the grounds that they can receive them free of charge if they are enrolled in a specialized educational
- 386 establishment.

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- 387 In October 2015, the General Delegate for the Rights of the Child, UNIA and the Association Nationale
- 388 d'Aide aux Handicapés Mentaux transmitted a recommendation to the Minister of Social Affairs and Public
- Health requesting the adaptation of the legislation in question, which has⁵³ not yet been implemented.

Suggested Questions on Right to physical and mental health:

- What concrete measures will Belgium take to ensure that all persons with disabilities have equal access to the same medical products and medical technologies they need? Will this include the presentation of possible alternative solutions?
- In the context of home care, what have the Belgian authorities done to meet the growing need for home care services: nurses, care assistants, etc.?
- How does the state integrate access to health care into the general framework of life choices?
- What concrete measures does Belgium plan to take to broaden the range of rehabilitation services available, without constraints linked to age, place of residence, schooling or pathology? What concrete measures are planned to ensure that any persons with disabilities in need of services such as speech and language therapy can benefit from financial assistance from the *Institut National d'Assurance Maladie Invalidité (INAMI)*, regardless of IQ?

52 Ibid

⁵⁰ Conseil Supérieur National des Personnes Handicapées, *La situation de soins et d'accompagnement qui répond aux besoins du patient handicapé..., Note de position,* Septembre-Octobre 2017 (http://ph.belgium.be/media/static/files/import/soins_sante/2017-09-19-note-de-position-cadre-de-soins.pdf)

⁵¹ Ibid.

⁵³ https://www.unia.be/files/Documenten/Aanbevelingen-advies/recommandation logopédie déf.pdf

What concrete measures does Belgium plan to take to ensure an equitable distribution of
 rehabilitation facilities throughout the country, so that all persons with disabilities have access to
 them under reasonable conditions, regardless of their disability and place of residence?

What concrete measures does Belgium provide for to ensure that a person can call upon the provider of his or her choice, in accordance with the Charter of Patients' Rights, regardless of his or her place of residence?

Right to education (R.26)

- Education, both ordinary and specialized, is part of community competence, depending on the linguistic role
- of the students. The Flemish, French and German-speaking Communities have put in place regulations that
- 410 are evolving in different ways. They aim, as appropriate, at the full or partial inclusion or integration of
- 411 children with disabilities into mainstream education while maintaining the existence of non-inclusive special
- 412 education.

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- In a logic of gradual transition towards inclusive education and respect for freedom of choice, the BDF does
- not oppose the coexistence of these two systems in the years to come.
- In view of the gap that has developed between the education systems of the three communities, it is
- 416 necessary to treat them separately.
- 417 Flemish Community
- 418 In the Flemish Community, the *M-Decreet* of 2014, supplemented in 2017 by the new support model
- 419 (Ondersteuningsmodel), established an inclusive general education. This proactive approach is in line with
- the logic of UNCRPD. However, some problems have arisen. The two main ones are:
- The fact that a school has the option of refusing to enrol a child or adolescent with a disability if his or her
- 422 inclusion can only be achieved with accommodations that are not "reasonable". Given the vagueness of the
- 423 concept of reasonable accommodation, the right to inclusive education is not really guaranteed.
- The fact that the transfer of teachers and supervisors from special education to inclusive mainstream
- education is much more difficult in reality than in theory. Students with disabilities do not always receive
- 426 the support they need for inclusive education.
- 427 Overall, organizations representing persons with disabilities regret that these decrees were put in place
- 428 hastily, with limited consultation, without sufficient consideration for the need for transition and without
- sufficient information to the persons concerned⁵⁴.
- 430 As a result, since the 2017-2018 school year, more and more parents want their child with a handicap to
- return to special education, even if they had opted for inclusive general education: 770 more pupils in basic
- education and 342 more in secondary education in 2017⁵⁵.
- Flemish regulations still do not provide for the creation of inclusive and bilingual Dutch classes Vlaamse
- 434 Gebarentaal addressing the needs of deaf children⁵⁶.

⁵⁴ Kinderrechten Commissariaat, *Implementatie M-Decreet: tussentijdse evaluatie*, Knelpuntnota 2015-2016/11, https://www.kinderrechtencommissariaat.be/advies/implementatie-m-decreet-tussentijdse-evaluatie

⁵⁵ AMKREUTZ (R.), *Realitycheck for M-decreet: more children return to special education*, dans *De Morgen*, 8/6/2017, https://www.google.com/

⁵⁶ Vlaams Parlement, Verslag van de hoorzitting namens de Verenigde Commissies voor Onderwijs en voor Cultuur, Jeugd, Sport en Media uitgebracht door Paul Cordy en Orry van de Wauwer over de Vlaamse Gebarentaal, 6 februari 2018, http://docs.vlaamsparlement.be/pfile?id=1378754

- 435 A judgment of 7/11/2018 condemned a primary school in the Flemish Community for refusing to enrol a
- 436 pupil with Down's syndrome⁵⁷.

437 French Community

- 438 Since 09/02/2011⁵⁸, the schools of the French Community are obliged to include the concept of integration
- of children with special needs in their school projects. Institutions that achieve this integration in practice
- are supported throughout the process.
- The BDF regrets that the French Community is developing its education system on the basis of the notion of
- integration and not inclusion as prescribed by the UNCRPD.
- The number of children enrolled in special education remains very high compared to the number of children
- 444 enrolled in inclusive education. BDF also notes that the total number of children with disabilities in
- 445 "mainstreaming" doubled between 2012 and 2016. However, this increase mainly concerns pupils in special
- education "type 6 (visual impairment) and type 8" (learning disabilities) but not at all pupils in special
- education "type 2 (moderate or severe mental retardation)" and "type 5" (illness or convalescence)⁵⁹.
- 448 Moreover, the implementation of reasonable accommodation remains far from the spirit of the Convention,
- as shown by Article 4 of the Decree of 7/12/2017: "... Every pupil in ordinary education ... is entitled to
- 450 reasonable accommodation ... provided that his or her situation does not make it indispensable to take
- charge of his or her special education" 60. This almost automatically directs the child to special education.
- 452 The following paragraph of Article 4 confirms the strictly medical nature of the decision on reasonable
- 453 accommodation: "... The diagnosis... is made by a specialist in the medical, paramedical or psychomedical
- 454 field...".
- The French Community is carrying out a major reform of education, the "Excellence Pact". This pact contains
- 456 no provisions for inclusive education or special education.
- 457 The regulatory measures taken do not prevent the persistence of problems in both regular and special
- 458 education, often due to a lack of technical, human and financial resources, which are essential for the
- 459 development of effective and sustainable education.

460 German-speaking Community

- 461 In 2009, the German-speaking Community established a special educational support centre for children with
- disabilities enrolled in mainstream education⁶¹.
- 463 The pedagogical aid for children and adolescents with disabilities offers only 4 hours of pedagogical aid per
- 464 child per week in basic education and during the first 4 years of secondary school. For the last two years of

⁵⁷ UNIA, *Première décision reconnaissant le droit à l'éducation inclusive*, 12/11/2018 https://www.unia.be/nl/artikels/eerste-vonnis-dat-recht-op-inclusief-onderwijs-erkent

⁵⁸ Arrêté du Gouvernement de la Communauté française établissant les listes des implantations de l'enseignement fondamental et de l'enseignement secondaire bénéficiaires de l'encadrement différencié..., modifié par le décret du 9 février 2011 organisant un encadrement différencié au sein des établissements scolaires de la Communauté française, http://www.gallilex.cfwb.be/document/pdf/36474 000.pdf

⁵⁹ Les indicateurs de l'enseignement 2017-07, Tableau 7.4, http://www.enseignement.be/index.php?page=0&navi=2264

⁶⁰ Décret du 7/12/2017 relatif à l'accueil, l'accompagnement et le maintien dans l'enseignement ordinaire de base et secondaire des élèves ayant des besoins spécifiques, https://www.gallilex.cfwb.be/document/pdf/44807 000.pdf

⁶¹ Décret du 11/05/2009 relatif au Centre d'appui à la pédagogie et à l'éducation spécialisée, visant à améliorer l'appui pédagogique spécialisé dans les écoles ordinaires et spécialisées et à encourager le soutien aux élèves ayant des besoins spéciaux ou des difficultés d'adaptation ou d'apprentissage dans les écoles ordinaires et spécialisées, http://www.etaamb.be/fr/decret-du-11-mai-2009 n2009202854.html

- secondary school, teenagers with disabilities are entitled to 8 hours of tutoring per week. In higher education, it's 15 hours per week. Only for higher education, this seems to be in line with needs.
- This decree aims to integrate children with disabilities. It does not follow an inclusive logic. Initially, it was
- intended to include special education students in general education. After 10 years, the number of children
- in special education does not decrease...

470 At the level of the three communities

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- While all three communities have some useful initiatives in place, there is a lack of places for children with
- disabilities and a lack of sufficient resources to do so: UNIA receives regular reports from children with
- disabilities that highlight the difficulty of obtaining reasonable accommodation in school⁶². UNIA has
- 474 published a "Barometer of Diversity in Education" in this regard⁶³.
- 475 The territorial grid established by special education institutions does not allow every child to receive
- 476 appropriate education within a reasonable distance from his or her home, and special education institutions
- are often located in areas with poor public transport links. The dilemma for the family is often to put their
- 478 child through long journeys or to move with the consequences for the child, but also for the other members
- of the family: uprooting, professional difficulties, loss of the social network.

Suggested Questions on Right to education:

- What concrete measures does Belgium plan to put in place a coherent strategy of inclusive education for children with disabilities, allocating sufficient financial, material and human resources?
- What concrete measures have been implemented by Belgium to ensure a quality transition from special education to inclusive education? Is there any planning for this transition? If so, what are the main lines of action? Is the move towards inclusive education being made equally for all situations of disability? Are organizations of persons with disabilities involved in the whole process?
- What concrete measures does Belgium plan to take to ensure that inclusive education is part of teacher training?
- What concrete measures does Belgium plan to take to enable pupils with disabilities to choose the education that best suits them and to provide them with full, correct and accessible information in appropriate formats on the various options available to them? In the educational institution chosen, what measures will enable the student to receive an appropriate response to his or her need for support, guidance and appropriate teaching methods, including inclusive bilingual education in sign language, to enable him or her to obtain a qualification?

⁶² UNIA, À l'école de ton choix avec un handicap: les aménagements raisonnables dans l'enseignement, Bruxelles, 2019, https://www.unia.be/fr/publications-et-statistiques/publications/lecole-de-ton-choix-avec-un-handicap-les-amenagements-raisonnables-dans-lenseignement

⁶³ X., *Baromètre de la diversité: Enseignement (2018)*, Bruxelles, 2018, https://www.unia.be/fr/publications-et-statistiques/publications/barometre-de-la-diversite-enseignement