

**DOC-AGA-20-05-02**

## **Adoption of the 2021 EDF Work Programme**

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### **Document for adoption**

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#### **Purpose**

To adopt EDF's planned activities for 2021, based on the 4-year-strategic plan adopted in 2018. This workplan has been revised in detail by the EDF Board and is now presented to the AGA for adoption. The document is presented as a summary of priorities, with an annex which includes more detailed planning.

#### **EDF priorities based on the draft 2021 Work Programme**

2021 will be an important year. It will be the year following the unprecedented global crisis on COVID-19 and it is essential that the EU responds adequately in all its policies and funding to ensure that the rights of persons with disabilities are respected. Furthermore, a new Disability Rights Agenda for the next 10 years should be published. The preparatory work is being done now but we need to keep advocating actively to make it as ambitious as possible to implement the CRPD. Finally, a third big milestone will be the second review of the EU by the CRPD Committee to which EDF and its members will also need to contribute and respond. Portugal and Slovenia will hold the EU Presidencies and we will need to prepare for the following Presidencies of France and Czechia. All of this, will of course happen besides our usual policy work on topics such as human rights, gender equality, employment and social protection, education and training, accessibility, freedom of movement, and our internal capacity building and management of EDF as an organisation. In 2021 EDF should elect a new Board and executive committee, and re-establish all its committees and working structures.

## Priorities in objective 1: Influencing EU Policies and legislation

- Persons with disabilities and the EU's response to the COVID-19 crisis
- Shaping the future European Disability Rights Agenda (EDRA) 2020 – 2030
- Research and publish input to the EU's list of questions of the CRPD Committee (to be submitted in 2021) and actively involve EDF members in the process
- Contribute to EU measures that reflect the needs of persons with disabilities in employment, education and fight against poverty and contribute to the post 2020 and post COVID 19 EU economic strategy
- Contribute to the transition from institutions to community based services of persons with disabilities including independent living
- Promote the increased collection and use of disability related statistics at EU and national level in line with CRPD
- Promote transport accessibility through monitoring and contributing to developments in EU transport laws
- Promote accessibility in actions concerning the Digital Single Market.
- Accessibility of built environment and transport in the light of improved sustainability
- Better implementation and improved Passengers' Rights legislation
- Promote the inclusion of youth with disabilities in European Youth policies and policies and programmes
- Promote the 2030 Agenda for Sustainable Development to strengthen the inclusion of persons with disabilities in the EU's international cooperation
- Promote the widening of the pilot project of the Disability Card to remaining EU Member States
- Ensure "Freedom of Movement", including the EU parking card

## Priorities in objective 2: Bridging the EU and national level- building capacity of EDF members

- Build capacity and liaise closely with EDF national members to promote transposition implementation of EU policies and legislation related to disability at the national level
- Support EDF members in the implementation and monitoring of the CRPD and CEDAW
- Ensure that DPOs are informed of major disability-related processes and are equipped with knowledge and skills to participate in policy and decision-making at the EU institutions
- Collect experiences from European member states on how healthcare in the EU is aligned to the CRPD
- Promote the implementation of the Accessibility Act at the National level
- The Access City Award, the European Prize for making cities more accessible to people with disabilities and older people;
- Promote accessibility in higher education programmes
- Promote the inclusion of persons with disabilities and the CRPD in the EU research agenda at national and EU levels
- Make the European standardisation system more inclusive (Workshop at Board)
- Build capacity of EDF members at the national level on the SDGs and disability
- Build capacity among EDF members about disability-inclusive international cooperation

## Objective 3: Awareness raising

- 3<sup>rd</sup> EDF Human Rights photo/illustration competition
- Disseminate the 5<sup>th</sup> Human Rights Report on Political Participation
- Publish the 6<sup>th</sup> Human Rights Report on Access to Justice
- Campaign to increase awareness on issues around disability assessment and determination

- Campaign on accessibility and rights of passengers with disabilities in Europe
- Campaign on an inclusive European Green Deal
- Promote transport accessibility using the Accessible Airport Award

#### **Objective 4: Management of the network**

- Develop a new EDF 4 year strategy
- Run elections for EDF governing bodies
- Promoting the voice of youth in EDF and in European policy through EDF youth Committee
- Promoting the rights of women with disabilities within EDF and at the EU level through EDF women's committee
- Ensure EDF existing and members fully benefit from EDF membership and know how to engage in EDF and on EU issues
- Improve internal workflows and clarify procedures

# Full text of draft 2021 Work Programme

## Annex Draft Work Programme 2021

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### 1. Actions and recommendations to feed policy-making

The EU networks are expected to support the development, implementation and monitoring of the major EU initiatives relevant to the promotion and the protection of the rights of persons with disabilities, and to mainstreaming different aspects of disability matters in EU and national policies.

This category is intended for analytical activities of the networks aiming to collect data and statistics, conduct research and studies, analyse problems and propose recommendations, draft position papers, organise seminars or experts' meetings, etc...

#### Strategic objective(s) (max 2000 characters with space)

By 2022, EDF will have:

1. contributed to ensuring continuous progress on the implementation of CRPD and the recommendations made by the CRPD Committee to the EU while promoting the European Disability Strategy successor; ensuring the diverse, representative active engagement of the disability movement in a structured and meaningful dialogue with key European Institutions in EU policy making;
2. screened new and revised EU policies and programmes to ensure their compliance with the CRPD. We will focus on relevant areas including fundamental rights, gender equality, children, older persons, accessibility, standardisation, digital single market, migrants, refugees and asylum seekers, institutionalisation, violence, freedom of movement, education, health, employment, poverty, social inclusion, social protection, data and statistics, research and innovation, international cooperation, the Sustainable Development Goals (SDGs), Cohesion Policy, the EU budget and new emerging issues such as the effects of the COVID-19 crisis, the EU Green Deal and a new push for EU democracy;

3. effectively advocated for the development, implementation and monitoring of new EU policies relative to the human rights of persons with disabilities. In particular, EDF will focus on persons with disabilities facing multiple and intersectional forms of discrimination including women and girls, children and youth, older persons, migrants, refugees and asylum seekers with disabilities, people denied of their legal capacity, including those living in institutionalised settings according to Art. 19 CRPD, people living in rural areas and LGBTBI persons;
4. contributed to the mainstreaming of accessibility in all relevant EU legislation, programmes, standards and initiatives, and more specific laws on EU Funds, accessibility of transport, products and services, the new renovation wave under the EU Green Deal, including accessibility of public areas and of older buildings, as well as Information and Communication Technologies (ICTs) to enable independent and seamless access for all in the EU;
5. contributed to improve freedom of movement of persons with disabilities in the EU including strengthening and widening of the passengers' rights legislation, the coordination of social security systems and the portability of services, including personal assistance, adaptations to the work place or place of study, European exchange programmes, as well as the European Disability Card and Parking Card;
6. built on our solid partnerships in all key work areas with Age Platform Europe, ANEC, Equinet, *Eurochild*, the *European Coalition to end violence against women and girls*, European Network Against Racism, European Network of National Human Rights Institutions, European Passengers' Federation, European Women's Lobby, European Youth Forum, ILGA-Europe, SDG Watch Europe, Social Platform, and with a range of industry and social partners.

| Nr. | Call's priority(ies) reached       | Name of the activity   | Short description of the activity   | Outputs   |
|-----|------------------------------------|--|---|---|
| 1   | European Disability Strategy (EDS) | Shaping the future European Disability Rights Agenda (EDRA) 2020 – 2030 (post 2020 European Disability Strategy) | prepare and disseminate position paper and recommendations<br><br>European workshop to support launch of the EDRA 2020-2030 | Reports of workshop including recommendations<br><br>Position paper |

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| 2 | Implementation of the CRPD | Advocate for new EU legislative and policy initiatives to further implementation of the CRPD, and screen these initiatives for compliance with the CRPD | <p>Analyse problems in implementation of the CRPD at the EU level and propose recommendations for relevant new legislative and policy initiatives, as well as mechanisms and standards in support of these (proposals will be made during dialogue meetings including the Work Forum and the Disability High Level Group, as well as through written proposals directly to policy makers).</p> <p>Review annual work programmes of the European Commission, European Parliament and EU Council Presidencies to identify relevant initiatives and provide policy recommendations on the CRPD to the Council Presidency Trio's work programme.</p> <p>Provide input to all relevant public consultations and disseminate consultation to EDF members to ensure that the perspectives of all persons with disabilities at the national level are included, such as women and girls with disabilities. These consultations include</p> | <p>Policy recommendations into the work programmes of the EU institutions.</p> <p>Input to relevant public consultations</p> |
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| 3 | Implementation of the CRPD                                      | Monitor the implementation of the CRPD in Europe as an active member of the EU Monitoring Framework | Participate in the Framework's meetings, contribute to its joint activities (organisation of, and participation in seminars, collection of good practices, etc) and communication tools (website), highlight issues to the European Ombudsman that can lead to Own Initiative Inquiries. Co-organise annual meetings with the national monitoring bodies and the CRPD focal point, participation in the European Network of National Human Rights Institutions working group on the CRPD. | Minutes of the meetings of the EU Framework<br><br>Report on EDF work within the EU independent framework   |
| 4 | Implementation of the CRPD and the European Disability Strategy | Promote meaningful dialogue with the disability movement in work of the EU                          | EDF and its members will actively participate in the meetings of the Disability High Level Group, the European Parliament Disability intergroup and CRPD network. EDF brings together the views from the disability movement and submits its priorities to feed into the Disability Intergroup's annual work programme.   | EDF inputs on the Disability High Level Group.<br><br>Disability Intergroup workplan and activities in 2021, as well as reports from meetings and events co-organised with EDF. |
| 5 | Implementation of the CRPD and the European Disability Strategy | Mainstream the CRPD in the European regional Human Rights framework, including that of the Council  | EDF and its members will follow-up on the work of the Committee on Bioethics, including the work related to the draft additional Oviedo Protocol and its study on good practice in mental   | Report on EDF's work at the Council of Europe on the Oviedo Convention and the Bioethics' Committee study on good practice in mental healthcare                                 |



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|   |   | of Europe  | <p>healthcare.</p> <p>EDF will publish a compilation of cases from the European Court of Human Rights in relation to disability rights and screen opportunities to do third party intervention.</p> <p>EDF will organise consultation with members on litigation and third party intervention to the European Court of Human Rights.</p>   | Report on EDF's work on strategic litigation   |
| 6 | Implementation of the CRPD / Work Forum               | Cooperate with the European Commission and EDF members in the organisation of the Work Forum | Participate in meetings with the European Commission to identify priority themes and propose expert speakers and involvement of EDF members and staff  | Work forum programme, written interventions of EDF speakers at the event.  |
| 7 | Implementation of the CRPD / Mainstreaming disability | Contribute to disability mainstreaming in European Gender Equality measures                  | <p>Analyse gaps in EU Gender Equality Strategy 2020-2025, follow up to European Disability Strategy and other related gender equality and disability law and policy. Make recommendations to ensure the inclusion of the rights of women and girls with disabilities, in close cooperation with the European Women's Lobby, in particular in the implementation of the Gender Equality Strategy.</p> | <p>Report on EDF work on a disability-inclusive implementation of the EU Gender Equality Strategy and related measures</p> <p>Report on EDF cooperation with the European Women's Lobby</p> <p>Report on participation in the follow up to the Beijing+25 process.</p> |

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| 8 | Implementation of the CRPD      | Contribution to the ratification of the proposed EU Equal Treatment Directive  | <p>Continue to contribute to the negotiations on the adoption of an Equal Treatment Directive in line with the CRPD, in collaboration with the anti-discrimination networks, CRPD focal point at DG Employment, DG Justice, European Parliament and EU Presidencies.</p> <p>Participate to consultation on policy initiatives on equality and to their monitoring, including the LGBTI Equality Strategy and the Post 2020 EU Framework on Roma Equality and Inclusion Strategies.</p> | <p>Update on progress on promoting antidiscrimination legislation at the EU level, including EDFs contribution to this as the Disability Movement and in coordination with the Anti-discrimination networks</p> <p>Report on work on equality and intersectionality</p> |
|   | Implementation of the CRPD      | Campaign for the EU to use its Cohesion Policy to promote the CRPD   | <p>Continue advocacy and influencing the decision-making procedure for strong provisions in line with the CRPD for the future Cohesion policy and budget.</p> <p>Develop and disseminate recommendations on the Cohesion Policy and the CRPD, including good and bad practice examples.</p>  | Policy recommendations for Trilogue stage for the Cohesion policy   |
| 9 | EU CRPD concluding observations | Follow-up with the EU institutions on concluding observations to the EU issued in 2015 by CRPD Committee, and on Reports | Engage with the EU Commissioners and DGs (DG EMPL, DG JUST, DG MOVE, DG ECHO, DG DEVCO, DG HR, DG CNCT, DG EAC, EUROSTAT, EIGE etc.), as well as the European Parliament and the Council to follow-up on specific recommendations  | <p>Letters to and updates on high level high level meetings with the EU institutions.</p> <p>Letters to leaders and services of the EU on reports of the UN Special Rapporteur on the rights of persons with disabilities.</p>  |

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|    |  | issued by UN Special Rapporteur on the rights of persons with disabilities  | and to present the priorities of the disability movement  |  |
| 10 | EU CRPD concluding observations                          | Research and publish input to the EU's list of questions of the CRPD Committee (to be submitted in 2021) and actively involve EDF members in the process                              | Continue expert meetings on key priorities of the concluding observations to give input in the preparation of the 2nd list of issues from European DPOs, involving the entire EDF membership, wider civil society and relevant stakeholders.<br><br>Plan and coordinate the engagement of European DPOs at the EU review at the UN. | Report on input to the list of issues of the CRPD committee to the EU<br><br>EDF engagement plan for the EU review by the CRPD Committee   |
| 11 | Europe 2020 targets on employment, poverty and education | Contribute to EU measures that reflect the needs of persons with disabilities in employment, education and fight against poverty and contribute to the post 2020 EU economic strategy | Work with EDF members and partner networks (Social Platform, EEG) to collect information to contribute to the EU semester process<br><br>Analyse Semester publications from disability standpoint and provide feedback to members and EC<br><br>Monitor new global data from Eurostat on employment education and poverty           | Input on disability and employment, education and poverty communicated to EU Semester officers at the Commission<br><br>EDF published analysis on the EU Semester Country Reports and Country-Specific Recommendations.<br><br>Paper or webpage with updated Eurostat figures on employment, educational attainment and poverty, |
|    | Europe 2020 targets on employment, poverty and education | Accessible and inclusive labour market measures   | Collecting information and liaising with Trade Unions to make collective bargaining accessible.   | Guide on how to make Trade Unions and collective bargaining accessible to persons with disabilities  |

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| 12 | European elections               | Advocate for the right to vote of all persons with disabilities in the EU elections            | Advocate for a Parliament resolution and the Council adoption of a reform to the EU electoral law that ensures the right to vote to all persons with disabilities in the next EU elections 2024.   | EDF recommendations to amend the EU Electoral Law.                         |
| 13 | European Pillar of Social Rights | Contribute to the implementation of the European Pillar of Social Rights in line with the CRPD | <p>Contributing to the implementation of the European Pillar of Social Rights in cooperation with partners such as Social Platform, Eurodiaconia, ETUC.</p> <p>Monitoring progress of the Pillar and legislation and initiatives emerging from it, and mainstreaming the disability perspective into EU proposals included in the Social Pillar action plan as well as related activities under the transition fund of the EU Green Deal, possibly including:</p> <ul style="list-style-type: none"> <li>-Updated Skills Agenda for Europe,</li> <li>-the Reinforced Youth Guarantee,</li> <li>-the Updated Digital Education Action Plan,</li> <li>-the Platform Work Summit, - the European Education Area,</li> <li>-the Green Paper on Ageing</li> </ul> | Report on policy input to EU initiatives under the Pillar of Social Rights |

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| 14 | Independent Living                                     | Contribute to the transition from institutions to community based services of persons with disabilities including independent living        | <p>Organise European hearing on independent living for young people with disabilities in cooperation with partners (including FEANTSA, Housing Europe, ENIL).</p> <p>Participate actively in the meetings of the European Expert Group on Transition from Institution to Community based Care, and contribute to policy recommendations, and mainstreaming disability in related EU policies.</p> <p>Collect testimonies of youth focussing on their experience of independent living</p> | <p>Report of hearing on independent living and youth</p> <p>Report on EDF participation in EEG advocacy work</p> <p>Testimonies on independent living (particularly young people)</p>   |
| 15 | Civil dialogue   | Ensure the diverse voice of persons with disabilities and at the Annual Convention on Inclusive Growth (ACIG) and other strategic dialogues | Plan participation, advance briefings and apply to run relevant side events at the ACIG and ensure issues of the CRPD raised at all strategic dialogue through organisation of diverse representation of persons with disabilities, in particular women with disabilities and experts in CRPD.  | <p>Report of side event at the 2021 ACIG, if proposal accepted</p> <p>Speech of EDF representative at ACIG</p>  |
| 16 | EU and National Policies and Legislation on statistics | Promote the increased collection and use of disability related statistics at EU and national level in line with CRPD                        | <p>Advocate for data collection on persons with disabilities in areas currently overlooked, such as those living in institutions</p> <p>Contribute perspective of European Disability Movement in the Washington group expert meetings, where possible</p>  | <p>EDF statement on the lack of data on persons living in institutional care</p> <p>Report on EDF participation in Washington Group Meetings (if the meeting takes place in Europe)</p> |

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| 17 | Accessibility of transport, products and services, and ICT | Promote transport accessibility through monitoring and contributing to developments in EU transport laws | <p>Draft positions, give input to consultations, provide recommendations, advocate for new and more ambitious laws, and monitor the implementation of mainstream EU transport legislation, as well as specific laws such as the Rail Accessibility legislation, (TSI-PRM) or the TEN-T guidelines on transport infrastructure.</p> <p>Conference on EU Year of Rail to leverage this to advance progress in the policy files</p>  | <p>Recommendations on the revision of the TSI-PRM</p> <p>Recommendations on TEN-T revision</p> <p>Report on European Year of Rail: conference at AGA planned with Commissioner Valean</p> |
| 18 | Accessibility of transport, products and services, and ICT | Promote accessibility in actions concerning the Digital Single Market.                                   | <p>Provide inputs and recommendations to discussions around relevant actions foreseen in the Commission strategy for the Digital Single Market/ EU Fit for a Digital Age (e.g. Digital Accessibility, Artificial Intelligence, Digital Services, Audiovisual and telecommunications, etc.).</p> <p>Analyse proposals and advocate for ensuring alignment with the CRPD and appropriate implementation of adopted EU harmonised legislation (e.g. Web Accessibility Directive, Audiovisual Media Services Directive, European Electronic Communication Code)</p> | EDF policy recommendations to different actions in the digital domain   |

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| 19 | Accessibility of transport, products and services, and ICT         | Accessibility of built environment and transport in the light of improved sustainability (EU Green Deal) | Explore the policy opportunities that arise in connection with the EU Green Deal and the field of sustainability, energy efficiency, and digitalisation, especially in construction but also mobility (e.g. “Smart Cities”, Sustainable Urban Mobility Plans, Energy Efficiency legislation for buildings, funding for renovation of buildings, etc.) | Policy recommendations on different initiatives resulting from the Green Deal  |
| 20 | Mainstreaming disability   | Enhancing cooperation between the disability movement and industry in different sector at the EU level   | Facilitate the dialogue between industry players in different sectors (service providers, ICT, transport, media etc) and EDF members, and promote joint EU level actions and events.  | Report on common actions with industry such as common policy statements, events, or communication.   |
| 21 | EU and national policies and legislation in the area of disability | Passengers’ Rights   | Advocacy work to influence the active decision-making procedures on Passengers’ Rights following the EC’s agenda (possible revision of Regulation 1107/2010 or 181/2011 – tbc). Monitor the implementation and encourage better enforcement of existing Passengers’ Rights Regulations in all transport modes.  | EDF response to Commission evaluation of Regulation 181/2011 on bus and coach passengers’ rights, Regulation 1107/2010 on maritime and inland waterways’ passengers rights, and Regulation 1107/2006 on air passengers’ rights for persons with disabilities.<br><br>Policy recommendations on revision of Regulation 1107/2006 on air passengers’ Rights for persons with disabilities<br><br>Feedback to Commission study on good practice examples in the area of |



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|    |                                      |  |   | accessibility and passengers' rights   |
| 22 | Youth initiatives                    | Promote the inclusion of youth with disabilities in European Youth policies and policies and programmes  | Ensure disability inclusiveness in existing and new EU youth initiatives, including a gender perspective (such as the Youth Employment initiative, EU Higher education Strategy, EU Strategy for Youth, ERASMUS+; European Solidarity Corps, Youth Guarantee, etc.) together with other partners like the European Youth Forum.   | <p>Policy recommendations on youth initiatives</p> <p>Web-based resource for young people listing different youth programmes offering jobs / traineeships and good practices</p> |
|    | Sustainable Development Goals (SDGs) | Promote the 2030 Agenda for Sustainable Development to strengthen the inclusion of persons with disabilities in the EU's international cooperation | Monitoring new EU initiative in International Cooperation (EU Africa, EU external Action Budget, EU Human rights Action plan, Gender Action Plan, Economic and Environmental Sustainability, EU Action of SDGs etc) and creating recommendations and advocating with international partners for inclusion and accessibility. Advocacy actions in the framework of the High Level Political Forum. | Recommendations on inclusion of the rights of persons with disabilities in EU international cooperation policies and programmes  |
| 23 | All priorities                       | Advocate for inclusion of the rights of persons with disabilities in the post 2020 EU budget   | Work together with EDF partners at the EU and international level to ensure the post 2020 EU budget includes social and human rights and gender equality investments and increased provision for implementing the CRPD at the EU and national levels- with specific   | Report on EDF advocacy for an inclusive accessible EU budget (MFF), including new funding initiatives towards the COVID 19 response and recovery                                 |



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|    |                    |  | focus on budgets for Cohesion, COVID 19, European exchange programmes, research, International actions   |   |
| 24 | EU Disability Card | Promote the widening of the pilot project of the Disability Card to remaining EU Member States | Work with the European Commission in order to evaluate the pilot project and encourage a widening of the Card scheme to the rest of the EU<br><br>Organise Seminar with DPOs during the Slovenian Presidency   | Report of seminar during the Slovenian presidency to promote the widespread adoption of the Disability Card   |
| 25 |                    | Freedom of Movement and the EU Parking Card  | Follow-up to the survey of EDF members on current practices that hinder their freedom of movement; assess results of survey highlighting barriers to free movement including lack of portability of benefits, lack of disability recognition and harmonisation of measures such as the EU parking card                               | Policy recommendations to the European Commission<br><br>-on the European Parking Card.<br><br>-On advancing freedom of movement  |
| 26 | All priorities     | Persons with disabilities and the EU's response to the COVID-19 crisis                         | Continuous analysis of impact of COVID 19 on persons with disabilities, with EDF members<br><br>Coordinate disability advocacy on COVID 19 at EU level<br><br>Develop recommendations on ensuring persons with disabilities are included in the post-COVID-19 measures taken to reboot the economy, reinforce European public health | Report on the impact of COVID 19 on persons with disabilities in the EU (and globally)<br><br>Recommendations on ensuring a disability inclusive COVID 19 response and recovery<br><br>Report of EDF Board workshop on COVID 19 |

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|  |  |  | <p>responses, developing common guidelines for emergency responses, as well as mainstreaming the issue in all other relevant policy fields.</p> <p>The EDF recommendations shall especially consider the impact on young persons with disabilities as well as women with disabilities.</p> |  |
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## 2. Bridge-building actions between EU level and national actors

The EU networks are expected to support their national and regional member organisations – and all other relevant stakeholders - in their involvement in the implementation, at national level, of major political EU driven processes. Moreover, they are expected to help their members – and all other relevant stakeholders – build skills and competences to engage efficiently with the EU, and ultimately to better promote the interest and rights of persons with disabilities in the EU.

This category is intended for activities such as trainings, workshops, train-the-trainers events, toolkits, training modules, guides...

| Strategic objective(s) (max 2000 characters with space )  |
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| <p>EDF has 100 members including national umbrella organisations and European organisations representing persons with disabilities. We are in a unique position to support our members and build actions between the EU level and national actors, including the full range of disability groups and perspectives from across the EU and Europe, effectively creating and ensuring a strong linkages between policy making at the EU level, and the national level across all priority areas of the call.</p> <p>By 2022, EDF will have:</p> <ol style="list-style-type: none"> <li>1. produced and delivered a comprehensive set of written tools such as guides, reports and, toolkits to enable EDF members and other European partners to better engage them in the implementation and monitoring of EU policies and legislation and better promote the rights of persons with disabilities;</li> </ol> |

2. organised trainings, train-the-trainer events and workshops for its members to build skills and competences to engage efficiently with the EU and ultimately promote the rights of persons with disabilities in the region and nationally;
3. organised a virtual learning space for its members to access new policy information, follow training, and engage in peer learning and exchange;
4. supported EDF members to engage in peer learning and networking activities such as conferences, workshops, webinars and seminars in key disability rights and European matters;
5. actively consulted and involved its members in all EU policy work described in workstream 1-actions and recommendations to feed policy making;
6. co-organised European conferences or trainings together with EDF members in at least 4 countries;
7. engaged members from over 28 countries in dialogue on the implementation and the monitoring of the rights of persons with disabilities.

| Nr. | Call's priority(ies) reached                                       | Name of the activity   | Short description of the activity   | Outputs   |
|-----|--|--|---|---|
| 1   | EU and national policies and legislation in the area of disability | Build capacity and liaise closely with EDF national members to promote transposition implementation of EU policies and legislation related to disability at the national level | Supporting EDF members via toolkits, Webinars, and explanatory documents on EU legislation (such as Victims' Rights in cooperation with Victim Support Europe, Web Directive, the European Electronic Communications Code, Audiovisual Media Services Directive, etc.) and how it should be implemented nationally. Collect and analyse feedback from EDF members on the level of implementation of EU laws and policies, including the perspective of women and girls with disabilities. | EDF information to members for the transposition and implementation of relevant EU legislation for persons with disabilities. |

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| 2 | Implementation of the CRPD                                      | Support EDF members in the implementation and monitoring of the CRPD and CEDAW   | <p>Training for EDF members going through CRPD and CEDAW review in cooperation with the International Disability Alliance. Mentoring EDF members on their engagement with the CRPD and CEDAW Committees, both remotely and in Geneva during the CRPD and CEDAW Committees' sessions.</p> <p>Review disability priorities for EU countries and create new guidance to the CRPD committee relevant for EU countries being reviewed</p> | <p>Report on trainings for EDF members undergoing CRPD and CEDAW review.</p> <p>Updated informative note on disability priorities at the European level for CRPD Committee.</p> |
| 3 | Implementation of the CRPD and the European Disability Strategy | Ensure that DPOs are informed of major disability-related processes and are equipped with knowledge and skills to participate in policy and decision-making at the EU institutions | Provide trainings to DPOs on developments in EU institutions related to the implementation of the UN CRPD, including the EU Council, Presidencies and Parliament   | Guidance document for EDF members on how to engage with EU institutions such as: Council Presidencies, and the European Parliament  |

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| 4 | EU CRPD concluding observations                            | Collect experiences from European member states on how healthcare in the EU is aligned to the CRPD | Organise workshop at EDF Board meeting together with Autism Europe, ENUSP, MHE, Inclusion Europe, EUD on healthcare and the CRPD including topics such as inclusion in the COVID 19 pandemic response, barriers to healthcare, informed consent, evidence based healthcare and community/ person centred solutions and alternatives to forced treatment and coercion, sexual and reproductive rights | Reports from the workshop during the board meeting.<br><br>Testimonies of persons with disabilities and access to healthcare                    |
| 5 | Accessibility of transport, products and services, and ICT | Promote the implementation of the Accessibility Act at the National level                          | Build capacity of EDF members and training to monitor the transposition and implementation of the Accessibility Act while ensuring adequate guidance for implementation at EU level.<br><br>Advocate for ambitious implementing Acts on EU level.<br><br>Participate if possible in the EU Working Group   | EDF assessment and recommendations on transposition of the European Accessibility Act<br><br>Recommendations to Commission on Implementing Acts |
| 6 | Accessibility- Access City Award                           | The Access City Award, the European Prize for making cities more accessible to                     | Ensure DPO participation at national level and EU level in Access City Award.<br><br>Identify and support national and European jury members for the   | Report of EDF contribution to the ACA<br><br>External communication package on the ACA  |

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|   |  | people with disabilities and older people;  | Access city Award.<br>Implement internal and external communication throughout  |   |
| 7 | Accessibility of transport, products and services, and ICT | Promote accessibility in higher education programmes  | Initiate action to promote learning of accessibility and Universal Design in high education programmes at national level.   | EDF initiative to promote accessibility in higher education programmes.                       |
| 8 | Mainstreaming disability                                   | Promote the inclusion of persons with disabilities and the CRPD in the EU research agenda at national and EU levels | Build the capacity of EDF members on EU funded projects through a webinar/toolkit on the EU research programme and encourage them to influence the annual research programmes under Horizon Europe to include for example Universal Design and involvement of persons with disabilities   | EDF webinar to inform EDF members about opportunities to get involved in EU funded research.  |
| 9 | Accessibility of transport, products and services, and ICT | European standardisation system   | Workshop for EDF members on how to get involved in standardisation; Bring the voice of the disability movement in relevant standardisation developments as well as advisory bodies and working groups; Participate in standardisation initiatives related to accessibility policies. Continue providing feedback and recommendations to the | <b>O u t p u t s :</b><br>Workshop for EDF members on how to get involved in standardisation; |

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|    |                              |  | European Commission<br>Multi Stakeholders<br>Platform on ICT<br>standards, and the key<br>working groups inside<br>the European standards<br>bodies (CEN, CENELEC<br>and ETSI) to promote<br>and mainstream   |   |
| 10 |                              |  |   |   |
| 11 | International<br>Cooperation | Build capacity<br>of EDF<br>members on<br>international<br>cooperation | Provide training and<br>ongoing support for EDF<br>members on how to<br>engage with their<br>national authorities<br>working on international<br>cooperation, including<br>the perspective of<br>women and girls with<br>disabilities as well as<br>youth | Report on training at<br>EDF Board meeting in<br>Portugal (Spring 2021) |

### 3. Awareness-raising and dissemination

The EU networks are well placed to disseminate information and transfer knowledge on EU policies to both specialised and general audiences through a variety of communications means. They are also expected to ensure that the results of their activities are efficiently disseminated.

This category is intended for activities related to awareness-raising and information campaigns, dissemination, development of communication tools or of databases/repository of information, etc.

#### Strategic objective(s) (max 2000 characters with space )

EDF is a unique platform in Europe, bringing together representative organisations of persons with disabilities from all countries and disability groups. We are in a unique position to present an ambitious vision of Europe based on inclusion, diversity and accessibility for all with awareness-raising activities and dissemination of up-to-date information on EU policies to our network as well as civil society, EU policy makers and influencers.

By 2022, EDF will have:

1. demonstrated best practice in innovative, accessible external communication, featuring the diverse voice of persons with disabilities across Europe and communicating all relevant current and emerging issues for persons with disabilities at the EU level informed Europeans with disabilities about the CRPD and their human rights in accessible and understandable language;
2. ensured that 50% of its members launch communication initiatives at the national level to inform persons with disabilities about their rights derived from the CRPD, EU laws and policies and the SDGs;
3. informed the general public, policy makers, civil society organisations and the UN about key issues on the CRPD, the rights of persons with disabilities in Europe, using EDF's external communication tools, international and European media, high level meetings, public hearings, awards, and key opportunities such as the 2019 European elections;
4. gathered, analysed and published new information on the rights of persons with disabilities in Europe to support the work of policy-makers, influencers, civil society, members and partners;
5. engaged in a series of public awareness actions to promote accessibility following a Universal Design approach among public authorities, policy makers, standards developers and industry players in relevant sectors;
6. ensured timely and pertinent dissemination of the priorities, activities and results of this programme using a range of communication means.



| Nr. | Call's priority(ies) reached   | Name of the activity                                  | Short description of the activity  | Outputs/remarks   |
|-----|--|---|--|---|
| 1   | All priorities – this action refers to the full EDF 4-year programme | Document annual communication plan                    | Develop annual communications plan to ensure the achievement of awareness raising and dissemination objectives.  | Annual communication plan developed and shared with EDF board   |
| 2   | All priorities – this action refers to the full EDF 4-year programme | Publish annual report                                 | Publish Annual Report and accessible formats and disseminate it to EU partners, policy makers and EDF members in 30 countries.   | Accessible and easy to read version of annual report in EDF website<br><br>100 printed copies   |
| 3   | All priorities – this action refers to the full EDF 4 year programme | Generate systematic, effective external communication | Publish 8 external newsletters per year (the Disability Voice), on topics such as COVID 19, youth (special edition European Youth Event), sustainable accessibility, intersectional discrimination and reproductive health and rights,<br><br>8 issues of EDF's "Womens' Voice" newsletter;<br><br>increase subscribers to newsletters and followers on social media by 10% per year, and ensure | 8 external newsletters "Disability Voice" per year<br><br>8 issues of EDF's "Womens' Voice" newsletter;<br><br>increase subscribers to newsletters and followers on social media by 10% per year, publish 40 web articles publish at least 6 press releases |

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|   |  |  | EDF uses relevant new media to reach new audiences, publish 40 web articles per year, publish at least 6 press releases per year and ensuring continued direct follow-up with journalists at the EU level  |  |
| 4 | All priorities – this action refers to the full EDF 4 year programme | Maintain and develop EDF website as the key source of information on disability and the EU for persons with disabilities | <p>Develop new features for the new website, correct bugs and assure security updates of the website.</p> <p>Ensure that EDF webpages have up to date and easy to understand information on or work, including , COVID 19, UN CRPD; Social Policy; Structural Funds, employment, education, independent living; ICT Accessibility, Built environment, transport; accessibility of public procurement, political participation, gender equality and youth; adjust and reorganise for maximum usability; ensure maximum possible accessibility</p> | <p>Up to date thematic webpages</p> <p>Easy to read versions for the thematic pages</p> <p>Testimonials for accessibility database</p> |

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|   |  |   | of EDF website and its features.   |  |
| 5 | Implementation of CRPD and EU and National laws and Policies on disability | Booklet in simple language describing rights of persons with disabilities derived from the CRPD and EU laws and policies  | Update online booklet annually and provide an online training to EDF members in the booklets dissemination and use.  | update of the booklet; online training for EDF members                           |
| 6 | Implementation of CRPD and EU and National laws and Policies on disability | Informing policy makers and the public about the situation of persons with disabilities using online testimonies especially persons with disabilities that are part of other disadvantaged groups | Create a series of on-line articles based on the direct experience of persons with disabilities exercising their right to political participation – illustrated with photos examples and quotes. | 6 testimonials on political participation  |
| 7 | Implementation of the CRPD   | Human rights illustration/photo exhibition competition and series   | Launch annual illustration/photo competition for creators with disabilities and exhibition   | 10 illustrations/photos to be exhibited online and during an event.              |
| 8 | Implementation of the CRPD and concluding observations                     | Inform the public and EDF members about the rights of refugees with disabilities  | Collect information on the current situation of refugees with disabilities, including the effect of the COVID-19 crisis, and update the existing webpage   | Updated webpage on the current situation of refugees with disabilities in the EU |

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| 9  | Implementation of CRPD and EU and National laws and Policies on disability | Inform policy makers and the general public about the rights of persons with disabilities and BREXIT                        | Communicate updates through all communication channels on the impact of BREXIT on the rights of persons with disabilities in the EU and UK and promote the involvement of persons with disabilities in the EU level dialogue on BREXIT.             | Statement on situation of PWD in the UK 1 year after BREXIT   |
| 10 | Implementation of the CRPD   | Publish the 6 <sup>th</sup> Human Rights Report on Access to Justice, involving European Women's Lobby and CEDAW Committee. | Disseminate the 5 <sup>th</sup> European Human Rights Report on the right to vote; Research and Publish the 6 <sup>th</sup> Human Rights Report on Access to Justice  | Disseminate the 5 <sup>th</sup> HR report on the right to Political Participation<br><br>Publish the 6 <sup>th</sup> HR report on access to justice |
| 11 | Implementation of the CRPD   | Actively engage with UN through participation in CRPD Conference of States Parties  | Participate in annual Conference of States Parties (COSP) in New York, coordinate and inform European DPOs in engaging with COSP including detailed briefings, co-organise EU events at the COSP to share EU perspectives and best practice on CRPD | Programmes and report of EDF's participation in the COSP (including side events)  |

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|    |   |  | implementation.  |   |
| 12 | International Cooperation   | Informing policy makers and the public about the role of DPOs in international cooperation | Raise awareness and engage policy makers in EU policy international cooperation dialogue   | Set of guidelines and recommendations for policy makers and to work with national authorities to work with national DPOs in international cooperation |
| 13 | Human rights based approach, and disability assessment/ determination | Campaign to increase awareness on issues around disability assessment and determination    | Collect and disseminate direct experiences of persons with disabilities in disability assessment and lack of freedom of movement owing to lack of harmonised recognition,<br><br>Publish a web page with updates on European trends in disability determination and social protection. | Published personal stories on Disability Assessment (and the challenges of lack of harmonised procedures)<br><br>Updated web page                     |
| 14 | Accessibility of products and services                                | Campaign on accessibility and rights of passengers with disabilities in Europe             | Ongoing awareness campaigns on the Web Accessibility Directive, Rights of passengers with disabilities, transport accessibility, and European Accessibility Act.   | Report on accessibility campaign including a focus on European Year of the Rail campaign, highlighting the need for accessibility in train travel     |

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| 15 | Accessibility of transport, products and services, and ICT                          | Promote transport accessibility using the Accessible Airport Award                      | Collaboration with ACI on running the AAA (EDF creates jury, assesses applications, disseminates call and results and participates in awards ceremony)   | External communication package on ACA              |
| 16 | The European Commission Conference on the European day of persons with disabilities | Promote the European Conference on the European day of persons with disabilities (EDPD) | Publish web article and targeted messages to EDF members in advance of the EDPD, reporting on the theme and the messages of the EDPD during the conference, web article after the conference summarising the main discussions of it. | External communication package on EDPD             |
| 17 | CRPD implementation   | Training for EDF members on communication   | Training on communication related topics for the communication officers of EDF members to improve the disability movement's presence.  | Programmes of 4 online communication trainings     |
| 18 | Implementation of the CRPD  | Campaign on the European Green Deal   | Public campaign presenting the demands of the disability movement for the European Green Deal  | Statement on the several actions of the Green deal |

#### 4. Network organisation and management

EU funding aims to support the functioning of EU networks. It should allow them to develop their structure and capacities, it should support them in performing more efficiently and effectively and it should contribute to the development of the EU networks into sustainable entities.

This category is intended for all activities related to the general management and coordination of the network, including the network's internal structure and management, its relations with its members and future/potential members, its staff policy and human resources policy, its financial independence and fundraising activities, its risk management policy etc.

##### Strategic objective(s) (max 2000 characters with space )

By 2022, EDF will have:

1. strengthened the Disability Movement in Europe through building capacity of the EDF structure and its membership in order to have a strong, sustainable and diverse disability movement with the capacity to effectively engage with and influence the EU and EU Member States;
2. improved the visibility of youth with disabilities in EDF's work and in European Disability and Youth Movements;
3. improved the visibility of women with disabilities in EDF's work and in European Disability and Gender Equality Policy;
4. engaged the EDF Board in strategic advocacy on the themes of Social Policy and Inclusion and Human Rights and Non-Discrimination;
5. demonstrated quality control and continuous improvement in its structure, its advocacy activities and management through its monitoring and evaluation process;
6. improved its financial stability and organisational sustainability by diversifying its income streams and engaging new donors;
7. demonstrated best practice in Civil Society Organisation accountability at the EU level;
8. demonstrated best practice in inclusive HR management for small organisations;
9. improved its knowledge of addressing intersectional and multiple discrimination in relation to a range of human rights issues.

| Nr. | Call's priority(ies) reached  | Name of the activity                                      | Short description of the activity   | Outputs/changes   |
|-----|---|---|---|---|
| 1   | Implementation of the CRPD and promoting national members in the implementation, European Disability Strategy, Implementation of the European Pillar of Social Rights, Accessibility of Products and Services, Independent living and accessibility in Europe | Annual General Assembly combined with European conference | Co-organise EDF Annual General Assembly with EDF member, bringing together representatives from all parts of the European disability movement to network, and engage in European dialogue with partners and policy makers, as well as to take decisions on EDF positions and resolutions directly related to priority and emerging disability rights issues at the EU and national level, and oversee the functioning of EDF.<br><br>Run elections for Board of Directors and Executive | Newly elected Board of Directors and Executive Committee of EDF<br><br>Report on conference on Rail Accessibility to coincide with the European Year of Railways + invitation for Commissioner Valean |
| 2   | European Disability strategy and implementation of the CRPD in the EU/ Accessibility of transport, products and services, and ICT   | Board meeting combined with conference and workshops      | Organise meetings of the EDF Board of Directors (twice per year combined with meetings of Committees on Human Rights and Non-discrimination, and Social Policy and Inclusion). These Board meetings, serve to provide strategic direction to EDF's work, including expert persons with disabilities from all European countries.  | Agenda, Report and signed participation list, of EDF Board meeting and conference in Portugal<br><br>Agenda, Report and signed participation list of EDF Board and conference in Slovenia             |



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| 3 | European Disability strategy and implementation of the CRPD in the EU | Executive committee meetings   | Organise meetings of the EDF Executive Committee (5 times per year, 2 times separately and 3 meetings preceding the meetings of the Board and AGA) to oversee the daily management and define the political strategy of EDF and make decisions on the representation of EDF and persons with disabilities in EU policy fora. | Agendas and signed participation lists of 5 executive committee meetings  |
| 4 | European Pillar of Social Rights/ Social Protection/Employment        | Establish and hold 2 meetings of the Committee on social policy and inclusion within EDF Board         | Organise meeting of Social Policy and Inclusion Committee as part of the Board meeting to lead EDF's work in social policy fields.   | Outputs: Agendas of meetings, attendance lists  |
| 5 | Implementation of the CRPD / EU CRPD concluding observations          | Establish and hold 2 meetings of the Committee on human rights and non-discrimination in the EDF Board | Organise meeting of Human Rights and Non-Discrimination Committee as part of the Board meeting to lead EDF's work in human rights and non-discrimination fields  | Outputs: Agendas of meetings, attendance lists  |
| 6 | Youth Initiatives   | Promoting the voice of youth in EDF and in European policy through EDF youth Committee                 | Organise meeting of the EDF Youth Committee once per year for training, work planning (this meeting takes place together with the Board). Promote ongoing inclusion of Youth Committee in EDF's work.  | Report on activities of Youth Committee including possible trainings and attendance at external events such as the European Youth |

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|   |                     |  | In 2021 the terms of reference may be revised and a new youth committee appointed.   | <p>Fest</p> <p>Updated terms of reference of youth committee</p> <p>List of newly appointed youth committee members</p>  |
| 7 | CRPD implementation | Promoting the rights of women with disabilities within EDF and at the EU level through EDF women's committee | <p>EDF Women's Committee will meet once per year for work planning and decision making, presenting its work to EDF each Board meeting and AGA.</p> <p>In 2021 the terms of reference may be revised and a new women's committee appointed.</p> | <p>Report on activities of Women's Committee activities and achievements</p> <p>Updated terms of reference of women's committee</p> <p>List of newly appointed women's committee members</p> |
| 8 | CRPD implementation | Coordination meetings with EDF EU level members  | Organise meetings with the EDF European members three times per year to coordinate our advocacy, find synergies, and share knowledge on technical issues and political processes on matters such as accessibility, CRPD and SDGs.              | Agendas and attendance list of 3 ENGO meetings   |
| 9 | CRPD implementation | Ensure EDF existing and members fully benefit from   | Regular training for new members and new contact persons from member organisations; Finalisation   | Report on members training   |

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|    |                     | EDF membership and know how to engage in EDF and on EU issues       | of Membership Review started in 2019  | Report of membership review   |
| 10 | CRPD implementation | Regular internal communication to the membership                    | Inform the members about all actions and meetings within the organisation via the weekly newsletter for members and regular updates and improvements to the intranet.   | 40 issues of members mailing  |
| 11 | CRPD implementation | Improving virtual accessible communication and conferencing systems | Promote the use of the virtual conferencing system and train staff and EDF members in its use. Improve accessibility continuously and develop means of using virtual communication including people from different language groups. | Training on accessible web conferencing for EDF staff and members                 |
| 12 | CRPD implementation | Improve internal workflows and clarify procedures                   | Document EDF's internal consultation procedure and flow chart; Policy on EDF's external representation is documented aligned to statutes  | Internal consultation procedure document<br><br>Policy on external representation |
| 13 | CRPD implementation | Improve financial stability and sustainability                      | Professional management of all funding<br><br>Outreach (meetings and proposals) to new funding partners   | Report documenting progress in financial sustainability                           |

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| 14 | CRPD implementation | Monitor risks and minimise their potential impact  | Review the risk management overview of the organisation which is in place since 2016.   | Updated risk register  |
| 15 | CRPD implementation | Develop and implement EDF accountability framework   | Update web-page outlining EDFs public accountability framework with new policies and procedures                                   | Up to date EDF accountability web-page   |
| 16 | CRPD implementation | Continuous improvement in HR management  | Update staff training and development programme. Managers will conduct annual reviews and objective setting for all staff         | Internal HR report   |
| 17 | CRPD implementation | Enhance diversity within EDF membership and policy work through building capacity in EDF secretariat | Provide training to EDF secretariat on a range of human rights issues, including topics such as refugees and transgender persons. | Training schedule for all staff (including training by the European Council of Refugees and Exile and Transgender Europe (tbc)) as well as training followed by individual staff members |
| 18 | CRPD Implementation | Develop new 4 year EDF strategy  | Wide internal and external consultation towards adopting a new 4 year strategic plan 2021-2025                                    | EDF new 4 year strategic plan  |
| 19 | All priorities      | Security policy  | Review EDFs operational procedures for travel and events and develop brief security policy to ensure                              | Security policy  |

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|    |                |                   | staff and representatives are safe and secure in their work  |                   |
| 20 | All priorities | Monitoring system | Review all of the monitoring processes for EDF work and create a brief and effective monitoring system | Monitoring system |