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## ANNEX TO DOC-BOARD-19-11-03

### VP/2019/014 - Template for the Description of the action and work programme for 2020

Use this template to describe in detail the activities of the 2020 work programme and their planned outputs, and to provide additional information on the implementation of the work programme.

Please read and follow the instructions carefully and write your text in the designated areas only.

**Do not forget to date, sign and stamp the annual work programme before submission.**

Name of the Organisation: European Disability Forum  
Framework Partnership Agreement Reference number: VP/2019/014/0027

#### ANNUAL WORK PROGRAMME 2020

Date: 20 September 2019

Signature and stamp:

Ioannis Vardakastanis

## ANNUAL WORK PROGRAMME 2020

### Strategic objective(s) for 2020 (max 4000 characters with space)

EDF will:

- Advocate for the **mainstreaming of the rights of persons with disabilities** in the new Commission, the European Parliament and the Council, in all relevant policy areas, as well as specific initiatives to advance the implementation of the Convention on the Rights of Persons with Disabilities (CRPD).
- Engage the disability movement in the evaluation process of the current **European Disability Strategy** and in the development and launch of the next disability strategy post 2020.
- Contribute to the **EU Disability Card** evaluation study; collect the received requests for the Card to analyse interest in other EU countries.
- Analyse progress in implementation of the **CRPD** at the EU and national level and make recommendations for improvement, including disability mainstreaming and specific disability policies
- Ensure that the voice of persons with disabilities and broader civil society is included in the CRPD monitoring work of the **EU Independent Monitoring Framework**
- Engage its membership and partners in preparing preliminary input to the EUs second review by the **UN Committee on the Rights of Persons with Disabilities** and will research and publish a **European Human Rights Report on Political Participation**.
- Organise a European conference and create recommendations on CRPD compliant disability assessment, to advance national implementation of the human rights based approach to disability
- Input to the work of the EU institutions on the European Semester process, and analyse **Europe 2020** from the disability standpoint, generating recommendations towards the next EU strategy.
- Monitor the implementation of and give input to the revision of EU legislation in relevant areas such as passengers' rights, transport, Information and Communication Technologies (ICT), new technologies, employment, education, Work-Life balance, international cooperation and development, to ensure disability mainstreaming.
- Contribute to the implementation of the **European Pillar of Social Rights** in cooperation with partners such as Social Platform, Eurodiaconia, ANED, or ETUC. Build capacity of EDF members to engage in Social Pillar implementation at national level.
- Monitor transposition and implementation of the **Accessibility Act** at national level together with our members; building capacity of EDF members; raising awareness of national authorities.
- Review new work programmes of the European Commission, European Parliament and Presidencies to identify relevant initiatives. Provide input to relevant public consultations and disseminate consultations to EDF members to ensure that the perspectives of all persons with disabilities, including women with disabilities at the national level are included.
- Promote an inclusive and accessible next EU **International Cooperation** budget (NDICI) and

inclusive EU external policies in the field of development and humanitarian action.

- Inform young persons with disabilities about opportunities in EU programmes; follow-up on policy developments to ensure inclusive **EU Youth policies**, including **Solidarity Corps and ERASMUS+**
- Advocate for mainstreaming the rights of women and girls with disabilities in EU's gender equality and disability rights agenda, in collaboration with the European Women's Lobby, including promoting the swift ratification by the EU of the Istanbul Convention
- Involve EDF national members to participate in national seminars on the use of the EU Funds for **Independent living and transition from institutional to community-based care**:

EDF will collaborate with the European Commission on the annual Work Forum, the European Day of Persons with Disabilities, the Access City Awards, as well as the Commission's civil dialogue in relevant fields such as the Annual Convention on Inclusive Growth. EDF will disseminate information, participate by providing speakers, and giving input to the agenda and content of the events.

## 1. Actions and recommendations to feed EU policy-making

### Activity 1.1

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Advocate for new EU legislative and policy initiatives to further implement the CRPD, and screen these initiatives for compliance with the CRPD	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
Implementation of the CRPD			
Description, objectives and EU added value of the activity			
Analyse problems in implementation of the CRPD at the EU level and propose recommendations for relevant new legislative and policy initiatives, as well as mechanisms and standards in support of these (proposals will be made in letters and meetings with new leaders within the institutions, and during dialogue meetings including the Work Forum and the Disability High Level Group, as well as through written proposals directly to policy makers).			
Expected outputs and results/impact			

**Outputs:** Policy recommendations into the work programmes of the EU institutions. Input to relevant public consultations and disseminate to EDF members to ensure that the perspectives of all persons with disabilities at the national level are included, such as women and girls with disabilities.

**Impact:** EU initiatives include references to the CRPD and the perspectives of all persons with disabilities at the national level.

### Activity 1.2

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Monitor the implementation of the CRPD in Europe as an active member of the EU Monitoring Framework	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
Implementation of the CRPD UN Concluding Observations			
Description, objectives and EU added value of the activity			
Participate in meetings, joint activities and communication tools, highlight issues to the European Ombudsman that can lead to Own Initiative Inquiries. Co-organise the annual meeting with the EU disability focal point, the national monitoring bodies, participation in the European Network of National Human Rights Institutions CRPD Working Group. Hearing of the EU Framework to exchange between EDF, its members, CSOs and other members of the Framework and to feed into the next CRPD EU review.			
Expected outputs and results/impact			
Outputs: Minutes of the meetings of the EU Framework, Report on EDF work within the EU independent framework (including meetings and the hearing) Impact: the voices of all persons with disabilities are represented and included in the work of the CRPD monitoring bodies at the national and EU level.			

### Activity 1.3

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Civil Society hearing at the EU level on the CRPD and concluding observations	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			

## UN Concluding Observations Implementation of the UNCRPD

### Description, objectives and EU added value of the activity

EDF will organise a civil society hearing on the progress made towards the implementation of the CRPD and follow up on the 2015 CRPD Committee's concluding observations to the EU. It aims to identify priorities from DPOs, promote exchange between EDF, its members, CSOs, and EU policy makers, in preparation of the next EDF's input to the CRPD Committee in advance of the next EU review.

### Expected outputs and results/impact

Output: Programme and recommendations emerging from the hearing  
Impact: EDF, wider civil society and EU policy makers are informed of the progress made in the implementation of the CRPD and the concluding observations, and of the main gaps that will feed into the preparations of the next EDF submission to the CRPD Committee.

## Activity 1.4

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Promote meaningful dialogue with the disability movement in work of the EU	Start	End	Europe
	01/20	12/20	

### Resources and provisional budget – detailed breakdown

See annex

### Link to the Call's priorities

Implementation of the CRPD, UN Concluding Observations, Evaluation of the European Disability Strategy 2010-2020, Post-2020 European disability strategic framework

### Description, objectives and EU added value of the activity

EDF and its members will actively participate in the meetings of the Disability High Level Group, the European Parliament (EP) Disability intergroup (in Brussels and in Strasbourg) and CRPD network. EDF brings together the views from the disability movement and submits its priorities to feed into the Disability Intergroup's annual work programme.

Output: Policy recommendations on dialogue with disability movement to key EU institutions; Work Programme of the Disability Intergroup of the EP and outcomes of EP meetings. Briefings presented by EDF to the Disability High Level Group.  
Impact: Decision making at the EU level includes the voice and participation of persons with disabilities through their active participation in the Disability High Level group and other emerging structured dialogues.



### Activity 1.5

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Mainstream the CRPD in the European legal framework, including that of the Council of Europe	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
Mainstreaming disability - health Implementation of the CRPD			
Description, objectives and EU added value of the activity			
EDF and its members will advocate for regional legal frameworks in the EU and in Europe to be aligned to the CRPD; follow-up on the work of the Committee on Bioethics related to the Oviedo Protocol of the Council of Europe. EDF will monitor compliance of jurisprudence of the European Court of Human Rights with CRPD, in cooperation with other DPOs, CSOs and other relevant partners, with the aim of developing a plan on strategically intervening and litigating the Courts.			
Expected outputs and results/impact			
Outputs: Report on EDF's work at the Council of Europe on the Oviedo Convention; Report on EDF's work on strategic litigation Impact: European legal framework aligns with the CRPD, in particular, the Council of Europe and the European Court of Human Rights, while maintaining a dialogue with the disability movement. The Council of Europe takes inspiration from the success stories in the implementation of the CRPD by the EU.			

### Activity 1.6

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Shaping the future Disability Strategy 2020-2030	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
Implementation of the CRPD, Evaluation of the European Disability Strategy 2010-2020, Post-2020 European disability strategic framework			
Description, objectives and EU added value of the activity			
EDF and its members will deliver detailed recommendations on what the European disability movement calls for in the new Strategy, based on the evaluation of the current Strategy. This will			

contain clear and concrete examples of actions which the EU should focus on in order to implement the CRPD at the EU level.

**Expected outputs and results/impact**

Output: Recommendations towards the future EU disability strategy

Impact: EDF and members are fully involved in advocating for a CRPD compliant EDS 2020-2030.

**Activity 1.7**

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Cooperate with the European Commission and EDF members in the organisation of the Work Forum	Start	End	Brussels
	01/20	06/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
Implementation of the CRPD Work Forum			
Description, objectives and EU added value of the activity			
Attend meetings with the European Commission to identify priority themes and propose expert speakers and involvement of EDF members and staff in the event.			
Expected outputs and results/impact			
Output: Work forum programme, written interventions of EDF speakers at the event. Impact: Participants to the Work Forum are informed about the state of play of the CRPD implementation in Europe, the gaps that the disability movement identifies, and proposals it makes of good practices and learnings.			

**Activity 1.8**

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Contribute to disability mainstreaming in European Gender Equality measures	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
Implementation of the CRPD (Article 6), Mainstreaming disability			
Description, objectives and EU added value of the activity			
Analyse gaps in EU gender equality and disability law and policy from a CRPD perspective, taking			

into consideration the Istanbul convention and the Beijing+25 review process in 2020, and make recommendations to ensure the inclusion of the rights of women and girls with disabilities in EU Gender Equality and in Beijing +25 , in close cooperation with the European Women's Lobby.

#### Expected outputs and results/impact

Outputs: Written input on new and revised EU initiatives on gender equality, Report on EDF cooperation with the European Womens' Lobby; Report on participation at the UN Commission on the Status of Women, and the Paris Conference on Beijing+25.

Impact: EU initiatives to promote gender equality include women with disabilities. The European women's movement is inclusive of women and girls with disabilities, and include their concerns in their work and policy initiatives.

### Activity 1.9

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Contribution to the ratification of the proposed EU Equal Treatment Directive	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
Implementation of the CRPD			
Description, objectives and EU added value of the activity			
Continue to bring the negotiations forward of the adoption of an Equal Treatment Directive in line with the CRPD, in collaboration with the Equality for All Alliance, CRPD focal point at DG Employment, DG Justice, European Parliament and EU Presidencies.			
Expected outputs and results/impact			
Output: Update on progress on promoting antidiscrimination legislation at the EU level including EDFs contribution to this as the Disability Movement and in coordination with the Anti-discrimination networks (the Equality for All alliance) Impact: EU policy makers are aware of the importance of adopting a strong EU legal framework on equal treatment as a means to implement the CRPD and the Concluding Observations			

### Activity 1.10

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Campaign for the EU to use its Cohesion Policy to promote the CRPD	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			



Link to the Call's priorities		
Implementation of the CRPD, Mainstreaming disability, Development of EU policies		
Description, objectives and EU added value of the activity		
Continue advocacy and influencing the decision-making procedure for strong provisions in line with the CRPD for the future Cohesion policy and budget. Share information with the EU institutions of the impact of the Cohesion Policy on CRPD, accessibility, independent living, employment, building capacity of the disability movement, including interactions with public procurement legislation. Develop and disseminate recommendations on the Cohesion Policy and the CRPD.		
Expected outputs and results/impact		
Outputs: Policy recommendations on disability-inclusive Cohesion Policy in the Trialogue stage; disseminate information to EDF members and trialogue negotiators. Impact: EDF priorities are included in the final Regulation on Cohesion Policy; the EU Cohesion Policy becomes more inclusive, more of the EU budget is invested in inclusive accessible programmes.		

Activity 1.11			
Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Follow-up with the EU institutions on concluding observations to the EU issued in 2015 by CRPD Committee, and on Reports issued by the UN Special Rapporteur rights of persons with disabilities	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• UN Concluding Observations</li><li>• Implementation of the CRPD</li></ul>			
Description, objectives and EU added value of the activity			
Engage with the new EU Commissioners and relevant DGs and EU Agencies, as well as the new European Parliament and the Council to follow-up on specific recommendations of the CRPD Committee to the EU. Ensure that relevant reports from the UN Special Rapporteur on the Rights of Persons with Disabilities and assessed from the EU perspective and disseminated to key EU leaders and services.			
Expected outputs and results/impact			
Output: Letters to and reports of meetings with the different services of the EU institutions on specific recommendations of the CRPD Concluding Observations. Letters to leaders and services of the EU on reports of the UN Special Rapporteur on the rights of persons with disabilities. Impact: Newly appointed EU leaders are aware of the specific recommendations from the UN that belong to their area of work, and are informed of EDF's main priorities with regards to these recommendations.			

### Activity 1.12

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Research and publish input to the list of issues of the CRPD Committee to the EU (to be submitted in 2021)	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• UN Concluding Observations</li><li>• Implementation of the CRPD</li></ul>			
Description, objectives and EU added value of the activity			
Arrange a series of expert meetings on key priorities of the concluding observations to give input in the preparation of the list of issues from European DPOs, involving the entire EDF membership, wider civil society and relevant stakeholders. Plan and coordinate the engagement of European DPOs at the EU review at the UN (foreseen in 2021/2022).			
Expected outputs and results/impact			
Outputs: Interim alternative report to the CRPD committee Impact: The CRPD Committee is informed on the perspectives of DPOs in Europe in preparation of the 2 <sup>nd</sup> review of the EU.			

### Activity 1.13

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Contribute to implement Europe 2020 Strategy targets on employment, education and fight against poverty and contribute to the post 2020 EU economic strategy	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Europe 2020</li><li>• Implementation of the CRPD</li></ul>			
Description, objectives and EU added value of the activity			
Provide input to the work of the EU institutions on the European Semester process in cooperation with other civil society organisations. Taking part in the work of the Social Platform and the EEG on the European Semester. Analyse the Semester and Europe 2020 from the perspective of persons with disabilities to generate recommendations towards the next EU 10 years strategy (using findings			

from our Human rights report on Poverty and Social exclusion 2019)

#### Expected outputs and results/impact

Outputs: Input to Social Platform's work on Europe 2020; Recommendations on the Semester process and Europe 2020 from the perspectives of persons with disabilities towards the next EU 10-year strategy.

Impact: Policy makers are aware of the situation of persons with disabilities with regards to poverty, social exclusion and employment; action is taken to end poverty and social exclusion of persons with disabilities in the framework of the European Semester and the next EU strategy

### Activity 1.14

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Advocate for the right to vote of all persons with disabilities in the EU elections	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Implementation of the CRPD</li><li>• Development of EU and national policies</li><li>• Mainstreaming disability</li></ul>			
Description, objectives and EU added value of the activity			
Based on the current inequalities in the right to vote in the EU, and in EU elections EDF will campaign for a review of the EU electoral law by the Parliament. In 2020 advocating for a Parliament resolution and the Council adoption of a reform to the EU electoral law that ensures the right to vote to all persons with disabilities in the next EU elections 2024.			
Expected outputs and results/impact			
Outputs: Policy input to a Parliament resolution on reform of the EU electoral law Impact: In working towards legal change to ensure the right to vote, more persons with disabilities in Europe will campaign for their right to vote and stand for public office. The Parliament will recognize the need for a legal change to ensure this right.			

### Activity 1.15

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Contribute to the implementation of the European Pillar of Social Rights in line with the CRPD	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			

See annex

Link to the Call's priorities

- Pillar of Social Rights – Principle 17
- Implementation of the CRPD

Description, objectives and EU added value of the activity

Contributing to the implementation of the European Pillar of Social Rights with partners such as Social Platform, Eurodiaconia, ETUC. Discussion with EDF Members and other allies about concrete action we would like to see at the EU and national level regarding Principle 17 and follow-up recommendations to the European Commission and national governments. Monitoring progress of the Pillar and legislation and initiatives emerging from it to maximise disability inclusion in all initiatives.

Expected outputs and results/impact

Outputs: Recommendations on concrete actions on EU level on the implementation of Principle 17 of the Pillar of Social Rights (sent to the Vice President designate for An Economy that Works for People for and the Commissioner for Jobs and the Employment Committee of the European Parliament)  
Impact: The EPSR leads to concrete actions to reduce poverty, and include decent employment for persons with disabilities.

### Activity 1.16

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Contribute to the transition from institutions to community-based services of persons with disabilities, including independent living	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Independent Living – Transition from Institutional to Community-Based Living</li><li>• Supporting Human Rights Model of Disability</li><li>• Implementation of the CRPD</li></ul>			
Description, objectives and EU added value of the activity			
Participate actively in the meetings of the European Expert Group (EEG) on Transition from Institution to Community based Care, in part through EDF's role as coordinator of the Task Force on the post-2020 Multiannual Financial Framework and contribute to policy recommendations, and mainstreaming disability in related EU policies.			
Expected outputs and results/impact			
Outputs: Contribution to EEG policy recommendations and events, such as the 10 year anniversary event of the EEG. Impact: Fewer persons with disabilities live in institutions and have the choice to live in community based settings and more EU funding is invested in the transition from institutional to community base			

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### Activity 1.17

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Ensure the diverse voice of persons with disabilities and at the Annual Convention on Inclusive Growth (ACIG) and other strategic dialogues	Start	End	Brussels
	01/20	05/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Annual Convention on Inclusive Growth</li><li>• Civil Dialogue</li><li>• Implementation of the CRPD</li></ul>			
Description, objectives and EU added value of the activity			
Plan participation, advance briefings and relevant side events at the ACIG and ensure issues of the CRPD raised at all strategic dialogue through organisation of diverse representation of persons with disabilities, in particular women with disabilities and experts in CRPD.			
Expected outputs and results/impact			
Output: Report on EDF involvement in the ACIG, such as briefings for EDF members and speakers. Impact: The perspective of persons with disabilities and principles of the CRPD are included in the ACIG 2020 and will influence decision-making.			

### Activity 1.18

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Promote transport accessibility through monitoring and contributing to developments in EU transport laws	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Development, implementation, and monitoring of EU policies</li><li>• Mainstreaming disability - Accessibility</li><li>• Implementation of the CRPD</li></ul>			
Description, objectives and EU added value of the activity			
Draft positions, give input to consultations, provide recommendations, advocate for new and more ambitious laws, and monitor the implementation of mainstream EU transport legislation, as well as			



specific laws such as the Rail Accessibility legislation, (TSI-PRM) or the TEN-T guidelines on transport infrastructure.

**Expected outputs and results/impact**

Output: Recommendations on revision of the TSI-PRM; policy recommendations on revision of Trans-European Network Regulation (TEN-T Guidelines).

Impact: Decision-makers, national authorities, and railway industry become more aware of accessibility issues; the EU legislation incorporates the principles of the CRPD; mainstream transport becomes more accessible for persons with disabilities.

**Activity 1.19**

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Advocacy on actions related to the Digital Single Market	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Development, implementation, and monitoring of EU policies</li><li>• Mainstreaming disability - Accessibility</li><li>• Implementation of the CRPD</li></ul>			
Description, objectives and EU added value of the activity			
Provide inputs and recommendations to discussions around relevant actions foreseen in the Digital Single Market Strategy (e.g. Audiovisual Media Services Directive, Electronic Communication Code, eGovernment Action Plan, etc.).			
Expected outputs and results/impact			
Outputs: Policy recommendations and input to relevant actions related to the Digital Single Market Impact: Key EU officials and European regulators, such as BEREC (electronic communications) or ERGA (audiovisual services) are aware of the disability movement views on different domains of the EU Digital Single Market.			

**Activity 1.20**

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Accessibility of built environment and transport in the light of improved sustainability	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			

- Development, implementation, and monitoring of EU policies
- Mainstreaming disability - Accessibility
- Implementation of the CRPD

Description, objectives and EU added value of the activity

Explore the policy opportunities that arise in the field of sustainability, energy efficiency, and digitalisation, especially in construction but also mobility (for example “Smart Cities”, Sustainable Urban Mobility Plans, Energy Efficiency legislation for buildings, funding for renovation of buildings, etc.) and mainstream accessibility within those fields.

Expected outputs and results/impact

Outputs: Mapping of opportunities to mainstream accessibility and the rights of persons with disabilities in the field of sustainability.

Impact: Accessibility becomes part of EU policies on sustainability and is taken into account when designing the relevant EU programmes and actions. Accessibility is seen as integral aspect of sustainability.

### Activity 1.21

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Enhance access to assistive technologies	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Development, implementation, and monitoring of EU policies</li><li>• Mainstreaming disability - Accessibility</li><li>• Implementation of the CRPD</li></ul>			
Description, objectives and EU added value of the activity			
Collect and disseminate information, best practices, barriers and functioning of the EU internal market, and experiences of persons with disabilities in obtaining assistive technologies. The work will also consider the international context, notably the work of the World Health Organisation on Assistive Technologies, and its relevance for persons with disabilities in the EU.			
Expected outputs and results/impact			
Outputs: Assessment of needs of persons with disabilities related to assistive technologies. Impact: Persons with disabilities have better and equal access to assistive technologies to increase their quality of life and participation in society.			

### Activity 1.22

Name of the activity	Date		Location of the activity
Enhancing cooperation between the	Start	End	Europe

disability movement and industry in different sector at the EU level	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"> <li>• Mainstreaming disability - Accessibility</li> <li>• Awareness raising</li> </ul>			
Description, objectives and EU added value of the activity			
Facilitate the dialogue between industry players in different sectors (service providers, ICT, transport, media, etc.) and EDF members, and promote joint EU level actions and events to enhance implementation of the CRPD and EU laws and policies.			
Expected outputs and results/impact			
Outputs: Report on common actions with industry such as common policy statements, events, or communication. Impact: Industry representatives on EU level will be aware of disability issues and understand their importance. Accessibility will be included in mainstream policies and disseminated more widely.			

Activity 1.23			
Name of the activity	Date		Location of the activity
Monitoring and strengthening Passengers' Rights	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Development, implementation, and monitoring of EU policies</li><li>• Mainstreaming disability - Accessibility</li><li>• Implementation of the CRPD</li></ul>			
Description, objectives and EU added value of the activity			
Advocacy work to influence the decision-making procedures on the recast of the Rail Passengers' Rights Regulation (1371/2007) and a possible revision of the Air Passengers' Rights Regulations (1107/2006 and 261/2004). Monitor the implementation and encourage better enforcement of existing Passengers' Rights Regulations in all transport modes. Workshop on passengers' rights for EDF members.			
Expected outputs and results/impact			
Output: Policy recommendations for the Trialogue stage of the revised Reg. 1371/2007; Report to the Commission (DG MOVE) on cases of discrimination in all transport modes; Training material for workshop on passengers' rights for EDF members Impact: An improved Regulation on rail passengers' rights is adopted; national authorities are made aware of issues with the implementation of the Regulations on national level; Commission services			

are alerted to shortcomings of the Regulations.

### Activity 1.24

Name of the activity	Date		Location of the activity
Promote the inclusion of youth with disabilities in European Youth policies and programmes	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• EU Youth Initiatives</li><li>• European Solidarity Corps</li><li>• Mainstreaming disability – education and employment</li><li>• Development, implementation, and monitoring of EU policies</li><li>• Awareness raising</li></ul>			
Description, objectives and EU added value of the activity			
Ensure disability inclusiveness in existing and new EU youth initiatives, including a gender perspective (such as the Youth Employment initiative, EU Higher Education Strategy, EU Strategy for Youth, ERASMUS+; European Solidarity Corps, Youth Guarantee, DiscoverEU etc.) together with other partners like the European Youth Forum.			
Expected outputs and results/impact			
Output: Report on EDFs contribution to youth policies such as the Inclusion Strategy for ERASMUS+ and the Solidarity Corps of DG EAC. Impact: Young persons with disabilities are included and benefit from EU programmes and initiatives; Disability issues are mainstreamed and included by the Youth movement.			

### Activity 1.25

Name of the activity	Date		Location of the activity
Promote the 2030 Agenda for Sustainable Development to strengthen the inclusion of persons with disabilities in the EUs international cooperation	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>Sustainable Development Goals (SDGs)</li></ul>			

- Implementation of the UNCRPD, in particular articles 32 (international cooperation) and 11 (humanitarian action)
- International Cooperation

Description, objectives and EU added value of the activity

Review annual work programmes of relevant European Commission services (DEVCO, ECHO, EEAS), European Parliament committees, and EU Presidencies to identify initiatives on inclusive international cooperation. Input to public consultations including the EU Multi Financial Framework (MFF) and the European Disability Strategy. Consultations of EDF members to ensure that the perspectives of all persons with disabilities at the national, regional and global sustainable development fora are included.

Expected outputs and results/impact

Outputs: Policy recommendations on CRPD and SDGs from an international cooperation's perspective. Awareness raising with interventions during the Regional Forum on Sustainable Development and the High-Level Political Forum, in collaboration with the Stakeholder Group of Persons with Disabilities and EDF members.

Impact: EU and national SDG initiatives include references to inclusive international cooperation, as well as articles 11 and 32 of the CRPD.

**Activity 1.26**

Name of the activity	Date		Location of the activity
Monitor and strengthen EU disability-inclusive external cooperation	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Implementation of the UNCRPD (articles 32: international cooperation and 11: humanitarian action)</li><li>• UN Concluding Observations</li><li>• Mainstreaming inclusive international cooperation</li><li>• European Disability Strategy</li></ul>			
Description, objectives and EU added value of the activity			
Screen upcoming policies from an inclusive international cooperation’s perspective. Advocate for disability mainstreaming in the next EU budget for external actions (NDICI). Inclusion of International Cooperation in the next EU Disability Strategy through participation of DPOs in the global south. Inform new EU leaders of their obligations under Art. 32 of the CRPD. Support the EU approach to using the OECD-DAC disability marker and promote inclusive accessible European Development Days.			
Expected outputs and results/impact			
Outputs: Toolkit on inclusive international cooperation for policy makers; international cooperation conference with the International Disability Alliance (Spring 2020) Impact: Inclusion of the CRPD in the policies of the EU and its delegations; Participation of DPOs in			



EU policy making; Monitoring of the EUs incorporation of the CRPD in its international cooperation.

### Activity 1.27

Name of the activity	Date		Location of the activity
Advocate for inclusion of the rights of persons with disabilities in the post 2020 EU budget	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Development of EU policies</li><li>• Mainstreaming disability</li></ul>			
Description, objectives and EU added value of the activity			
Work together with EDF partners at the EU level, including networks Civil Society Europe and Social Platform to ensure the post 2020 EU budget includes social and human rights and gender equality investments and increased provision for implementing the CRPD at the EU and national levels.			
Expected outputs and results/impact			
Outputs: Policy recommendations on the proposals for key funding programmes implementing the Multiannual Financial Framework. Impact: the EU institutions are aware on how to align the regulations concerning the EU post-2020 budget with the UN CRPD, including on aspects such as deinstitutionalisation, accessibility and reasonable accommodation, equal opportunities and gender equality			

### Activity 1.28

Name of the activity	Date		Location of the activity
EU Disability Card	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>Contribute to the study of the EU Disability Card Project</li></ul>			
Description, objectives and EU added value of the activity			
Promote the widening of the pilot project of the Disability Card to remaining EU Member States Work with the European Commission in order to evaluate the pilot project and encourage a widening of the Card scheme to the rest of the EU. Ensure that new leaders and policy makers within the EU institutions are aware of the history of the card and the potential huge advantages of an EU Disability Card to persons with disabilities in Europe, and the EU added value of a harmonised approach.			

### Expected outputs and results/impact

Outputs: Contribution to EU study on the evaluation of the Disability Card and, if available, disseminate the findings; Recommendations to EU policy makers on the future of the EU Disability Card.

Impact: Decision-makers are aware of the added value of the Card that is created for persons with disabilities in the EU; other Member States become interested to join the scheme; the Commission will ideally new initiatives to extend the Card

### Activity 1.29

Name of the activity	Date		Location of the activity
Independent mobility and the EU Parking Card	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Mainstreaming disability – Accessibility</li><li>• Implementation of the UNCRPD</li><li>• Development of EU policies</li></ul>			
Description, objectives and EU added value of the activity			
Policy recommendations to the European Commission on the European Parking Card. Enhance understanding of current barriers to independent mobility of persons with disabilities with a focus on transport and the use of mobility scooters.			
Expected outputs and results/impact			
Outputs: Recommendations for strengthening and harmonising the EU Parking Card system; survey of EDF members on current practices that hinder their independent mobility. Impact: Decision-makers are aware of the importance of the Parking Card and the potential it has to be used even more efficiently. Industry and decision-makers, together with Disabled Persons' Organisations agree on measures to improve independent mobility of persons with disabilities.			

## 2. Bridge-building actions between EU level and national actors

### Activity 2.1

Name of the activity	Date		Location of the activity
Build capacity and liaise closely with EDF national members to promote transposition and implementation of EU policies and legislation related to	Start	End	Europe
	01/20	12/20	

disability at the national level			
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"> <li>• Mainstreaming disability – Accessibility</li> <li>• Implementation of the UNCRPD</li> </ul>			
Description, objectives and EU added value of the activity			
Supporting EDF members via webinars, and explanatory documents on recently adopted EU legislation (such as the Web Directive, the European Electronic Communications Code, Audiovisual Media Services Directive, etc.) and how it should be transposed and implemented nationally. Collect and analyse feedback from EDF members on the level of implementation of EU laws and policies.			
Expected outputs and results/impact			
<p>Outputs: Webinars to support EDF members in the transposition of the European Electronic Communications Code and Audiovisual Media Services Directive;. Report on the implementation of the Web Directive at national level.</p> <p>Impact: EU legislation is correctly transposed and better implemented at national level and DPOs have the knowledge and skills for monitoring at the national level in future years.</p>			

Activity 2.2			
Name of the activity	Date		Location of the activity
Support EDF members in the implementation and monitoring of the CRPD and CEDAW	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
• Implementation of the UNCRPD			
Description, objectives and EU added value of the activity			
Training EDF members going through CRPD and CEDAW review in cooperation with Equinet and the International Disability Alliance (IDA). Mentoring EDF members on engagement with CRPD and CEDAW Committees, both remotely and in Geneva during the CRPD and CEDAW Committees' sessions. Training of trainers on the CRPD and CEDAW review in cooperation with IDA, OHCHR and Equinet. Submitting to the CRPD Committee an informative note on disability priorities and development at the European level.			
Expected outputs and results/impact			
Outputs: Webinars and “Train the trainers” webinars for EDF members undergoing CRPD and CEDAW review; Guidelines on engagement with CEDAW Committee. Informative note on disability priorities at the European level for CRPD Committee. Impact: Concluding Observations of the CRPD and CEDAW Committees reflect major concerns of persons with disabilities, in particular, women and girls with disabilities. EDF members and DPOs are			

equipped with the skills to implement and monitor the CRPD.

### Activity 2.3

Name of the activity	Date		Location of the activity
Ensure that DPOs are informed of major disability-related processes and are equipped with knowledge and skills to participate in policy and decision-making at the EU institutions	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Development, implementation, and monitoring of EU and national policies</li><li>• Mainstreaming disability</li><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Disabled Persons' Organisations (DPOs) often lack the specific knowledge of the EU institutions to effectively advocate for disability rights. This is especially true for the work of the Council which is very intransparent. Therefore, EDF's work on capacity building work on the decision-making procedures will focus on the Council and its Presidencies.			
Expected outputs and results/impact			
Output: Webinar for EDF members on EU-decision making procedures, including how to engage effectively with EU Presidencies and the Council. Impact: EDF members understand the decision-making procedures on EU level better and also understand how this links to their work on national level. They also have the capacity to better support EDF in its work with the Council by using these linkages actively.			

### Activity 2.4

Name of the activity	Date		Location of the activity
Collect experiences from European member states on legal capacity developments in Europe since the last CRPD EU review	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>Implementation of the UNCRPD</li></ul>			

- UN Concluding Observations
- Supporting the Human Rights Model of Disability

Description, objectives and EU added value of the activity

Organise workshop together with Autism Europe, ENUSP, MHE, Inclusion Europe and others on Article 12 of the CRPD, collecting good practices and identifying continued challenges and identifying actions on legal capacity with a European added value.

Expected outputs and results/impact

Outputs: Report on workshop on legal capacity (Article 12 of the UNCRPD) to collect good practices and point out the challenges in this field.

Impact: EU and national decision-makers are better aware of the challenges related to the implementation of Article 12 of the UNCRPD and good practices are encouraged and promoted.

### Activity 2.5

Name of the activity	Date		Location of the activity
Update EDF members about EU actions to foster employment, education and fight against poverty and increase involvement of EDF members in the monitoring of the European Semester	Start	End	Europe
	01/20	12/20	

Resources and provisional budget – detailed breakdown

See annex

Link to the Call's priorities

- Europe 2020
- Implementation of the UNCRPD

Description, objectives and EU added value of the activity

Promote interactive dialogue with EDF members, academics, as well as trade unions, EU officials to build partnership at national level in regard to the European Semester. Written communication with EDF members to update them about relevant country-specific recommendations (CSRs) and put them in contact with relevant EU officials and enable them to advocate/communicate nationally to produce better CSRs for persons with disabilities

Expected outputs and results/impact

Outputs: Report on EDF work on EU Semester and disability with a particular focus on how disability issues were reflected in country reports and country-specific recommendations.

Impact: EDF members are aware of the recommendations specific to their country and know who to contact and when to push for implementation- ultimately the Semester process becomes more social and human rights orientated.



### Activity 2.6

Name of the activity	Date		Location of the activity
Promote accessibility mainstreaming in higher education	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Mainstreaming disability - education</li><li>• Mainstreaming disability – accessibility</li><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Initiate action to promote learning of accessibility and Universal Design in higher education programmes at national level.			
Expected outputs and results/impact			
Output: Campaign to promote accessibility in higher education of Information and Communication Technologies (ICT) and an event including industry, users and EU officials. Impact: universities will get informed about the need of mainstreaming accessibility across their higher education programs leading to more students studying accessible ICT, and more accessible websites in the future.			

### Activity 2.7

Name of the activity	Date		Location of the activity
Promote an ambitious transposition of the Accessibility Act at the national level	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Implementation of the European Accessibility Act</li></ul>			
Description, objectives and EU added value of the activity			
Build capacity of EDF members to influence the transposition of the Accessibility Act on national level through guiding documents, a webinar, and possible presentations at members' events			
Expected outputs and results/impact			
Outputs: Webinar on recommendations on how to best transpose the Accessibility Act on national level . Impact: EDF members have the knowledge of the relevant provisions of the Accessibility Act and can achieve an ambitious transposition of the Accessibility Act into national law. The national laws will go			

beyond the EU Directive.

### Activity 2.8

Name of the activity	Date		Location of the activity
The Access City Award, the European Prize for making cities more accessible to people with disabilities and older people;	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Access City Awards</li><li>• Implementation of the UNCRPD</li><li>• Mainstreaming disability - Accessibility</li></ul>			
Description, objectives and EU added value of the activity			
Ensure DPO participation at national level in Access City Award. Identify and support national and European jury members for the Access city Award. Advertising and disseminating the Awards, participation in Award Ceremony and in the EU Jury, and support the European Commission in its communication work.			
Expected outputs and results/impact			
Outputs: Web article and social media content to promote the Awards; articles in internal newsletter; e-mails to EDF members to establish national juries Impact: EDF members are actively engaged in the Awards by encouraging their cities to apply as well as participating in the national juries. Cities and municipalities are more aware of accessibility issues and good practices are promoted. Access city network is further expanded.			

### Activity 2.9

Name of the activity	Date		Location of the activity
Promote accessibility standards among EDF members	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Development, implementation and monitoring of EU and national policies</li><li>• Mainstreaming disability – Accessibility</li><li>• Implementation of the UNCRPD</li></ul>			

Description, objectives and EU added value of the activity
Workshop on standardisation for EDF members; Bring the voice of the disability movement in relevant standardisation developments and advisory bodies related to accessibility and disability. Feedback and recommendations to the European Commission Multi Stakeholders Platform (MSP) on ICT standards, and the key working groups inside the European standards bodies (CEN, CENELEC and ETSI) to promote and mainstream; Finalizing prEN17210 and national adoption.
Expected outputs and results/impact
Outputs: Workshop for EDF members on how to get involved in standardisation; Recommendations provided in key standardisation mandates such as prEN 17210 on the built environment; Feedback to MSP on ICT annual Rolling Plan draft Impact: the European standards adopted in Mandates 376/554 and 420 incorporate the technical inputs of EDF experts, and the European Commission and the main EU standards bodies are aware of EDF position with regards to different standardisation initiatives.

Activity 2.10			
Name of the activity	Date		Location of the activity
Building capacity of young persons with disabilities in Europe to know about the CRPD and their rights, and the EUs youth initiatives	Start	End	Strasbourg, France/Europe
	05/20	05/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• EU Youth Initiatives</li><li>• Mainstreaming disability – employment, education, social inclusion</li><li>• Awareness raising</li></ul>			
Description, objectives and EU added value of the activity			
Workshop at European Youth Fest in Strasbourg, France, and YO!Fest of the European Youth Forum focussing on Freedom of Movement and young persons with disabilities as well as independent living. Participation of Youth Committee members in EDF's training modules on ERASMUS+ and the European Solidarity Corps as well as other webinars.			
Expected outputs and results/impact			
Outputs: Workshop at European Youth Fest in Strasbourg, France; Participation of EDF Youth Committee members in webinars on ERASMUS+ and the European Solidarity Corps Impact: Young persons with disabilities as well as decision-makers know about their rights under the CRPD and the EU Youth initiatives; Young persons with disabilities have the knowledge and confidence to participate themselves in EU Youth initiatives. EDF Youth Committee members know about EDF's work and positions.			

### Activity 2.11

Name of the activity	Date		Location of the activity
Build capacity of EDF members on Disability Assessment	Start	End	Zagreb, Croatia/Europe
	05/20	05/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
• Disability Assessment			
Description, objectives and EU added value of the activity			
Peer exchange of the topic of Disability Assessment as part of a Conference at the EDF AGA in Croatia, bringing together EDF members and experts in the topic, and giving guidance for EDF members to engage in this topic at national level.;			
Expected outputs and results/impact			
Outputs: Agenda and report of the conference, including guidelines for EDF members. Impact: there is increasing alignment in Europe between the Disability Assessment process and the CRPD			

### Activity 2.12

Name of the activity	Date		Location of the activity
Raise awareness among EDF members about disability-inclusive international cooperation	Start	End	Europe
	03/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Awareness raising</li><li>• Mainstreaming disability – International cooperation and development</li></ul>			
Description, objectives and EU added value of the activity			
Provide ongoing support and guidance to EDF members about the importance of international cooperation inclusive of persons with disabilities in line with EDF’s strategy on “EDF in the World”. Organise conference and a training on International Cooperation with the presence of the International Disability Alliance (spring 2020). Disseminate recommendations to EDF members so DPOs and persons with disabilities are aware of the importance of playing an active role in international cooperation.			
Expected outputs and results/impact			
Outputs: Conference (spring 2020) with a training including EDF members and other regional umbrella Disabled Persons’ Organisations (DPOs) on the organisational development of DPOs; Impact: EDF, its members and regional DPOs engage effectively in international cooperation			

dialogue, not just as beneficiaries of funding but also as experts.

### 3. Awareness-raising and dissemination

#### Activity 3.1

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Document annual communication plan	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Awareness Raising</li><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Develop annual communications plan to ensure the achievement of awareness raising and dissemination objectives.			
Expected outputs and results/impact			
Output: Communication plan with main campaigns and timeline is documented and disseminated to EDF's members and partners. Impact: High level of awareness within EDF members of the planned external communications, and how they will be involved in our campaigns			

#### Activity 3.2

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Publish annual report	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Awareness raising</li><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Publish Annual Report and accessible formats and disseminate it to EU partners, policy makers and EDF members in 30 countries.			
Expected outputs and results/impact			
Outputs: 200 annual reports are published in hard copy and disseminated to members, policy makers and partners in over 30 countries via the EDF membership. An accessible digital version and			



alternative formats will also be published and disseminated.

Impact: EDF members and persons with disabilities in different countries in Europe know about the work of EDF and the positive impact of EU legislation and initiatives on their rights

### Activity 3.3

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Generate systematic, effective external communication	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
Awareness raising, Implementation of the UNCRPD			
Description, objectives and EU added value of the activity			
9 external newsletters, with emphasis on stories of the most marginalised persons with disabilities on topics such as Autism, women with disabilities, LGBTI+ persons with disabilities, and mental health; 9 specialised newsletters on women with disabilities. Increase subscribers to newsletters and followers on social media by 10%; 40 web articles; at least 6 press releases; ensuring follow-up with journalists at the EU level; Harmonise templates for accessible external communication tools.			
Expected outputs and results/impact			
Outputs: 9 external newsletters (Disability Voice), focusing on Autism, LGBTI+, and mental health, etc; 9 newsletters (Women’s Voice), focused on Women’s issues. 40 web articles; at least 6 press releases; increase subscribers to newsletters and followers on social media by 10%; Report on follow-up with journalists at EU level, business cards and templates Impact: The general public is aware of the work that EDF does and better understands the rights of persons with disabilities in the EU.			

### Activity 3.4

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Maintain and develop EDF website as the key source of information on disability and the EU for persons with disabilities	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>Awareness raising</li><li>Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Maintain and develop new features for the new website. Ensure up to date and easy to understand			

information on topics such as the European Disability Card and EU Parking Card, the CRPD, the European Disability Strategy, Social policy, Independent Living, Cohesion Policy, EU and European institutions, Accessibility, Access City Awards, Passengers rights, women and girls, youth and children, migrants and refugees, SDGs. Ensure maximum possible accessibility of EDF website.

**Expected outputs and results/impact**

Output: Revised web pages with up-to-date and easy to understand content from the previous website; New Frequently Asked Questions sections and updated pages on the UN CRPD. New blog section to which Europeans with disabilities can contribute

Impact: The new website will bring more visibility to the work done by the EU in terms of persons with disabilities and ease of access to important topics. It will also allow to the general public to more easily interact and provide input to our work.

**Activity 3.5**

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Booklet in simple language describing rights of persons with disabilities derived from the CRPD and EU laws and policies	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Awareness Raising</li><li>• Implementation of the UNCRPD</li><li>• Implementation of EU and national policies</li></ul>			
Description, objectives and EU added value of the activity			
Update and translate the online booklet “Your Rights in the EU” and encourage EDF members to disseminate and use it. Upload the different language versions to the EDF website.			
Expected outputs and results/impact			
Outputs: Update and translation of the booklet “Your Rights in the EU” in 5 EU languages published on EDF website. Impact: EDF members are informed on the major rights that they derive from EU laws and programmes and are better equipped to monitor EU laws and programmes’ implementation at national level. EDF members are aware of the value of the EU in relation to disability rights.			

**Activity 3.6**

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Informing policy makers and the public about the situation of persons with disabilities using online	Start	End	Europe
	01/20	12/20	

testimonies, especially persons with disabilities that are part of other disadvantaged groups			
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"> <li>Awareness raising</li> <li>Implementation of the UNCRPD</li> </ul>			
Description, objectives and EU added value of the activity			
Create a series of short on-line articles based on the direct experience of persons with disabilities that are part of other disadvantaged groups, such as women and girls with disabilities, youth and children, LGBTI+ and ethnic minorities.			
Expected outputs and results/impact			
Output: 6 on-line articles on personal experiences of persons with disabilities from different disability groups, illustrated with photos and quotes. Impact: Decision-makers and the general public are better aware of and understand the issues that different persons with disabilities face, illustrated by personal stories.			

Activity 3.7			
Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Inform policy makers, specialised NGOs and the general public about the rights of refugees with disabilities	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Awareness raising</li><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Create awareness on national policymakers and organisations of persons with disabilities on how to include and support refugees with disabilities, By widespread dissemination and promotion of the EDF toolkit for DPOs on working with refugees with disabilities including the collection and use of Collection of testimonials from refugees with disabilities to illustrate the toolkit.			
Expected outputs and results/impact			
Output: On-line article and social media campaign presenting the toolkit. Impact: Organisations of persons with disabilities and policy makers are better prepared to support refugees with disabilities.			

Activity 3.8		
Name of the activity	Time frame (mm/yy - mm/yy)	Location of the activity

	mm/yy)		
Informing policy makers and the public about the role of DPOs in International cooperation	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• International Cooperation</li><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Create a series of short on-line articles based on the direct experience of organisations of persons with disabilities from outside Europe in international Cooperation.			
Expected outputs and results/impact			
Output: 6 on-line articles highlighting the different roles DPOs play in International cooperation Impact: Decision-makers and the general public are better aware of and understand the role of the Disability movement more globally.			
Activity 3.9			
Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Create an online resource on available information about Brexit's impact on persons with disabilities	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
EDF will monitor the impact of BREXIT on persons with disabilities in the EU and the UK, in liaison with DPOs in the UK, and EDF EU members, and provide advice to citizens on request and through our website. EU added value is that persons with disabilities, who exercised their freedom of movement while the UK was part of the EU have assistance in managing their situation and accessing support from DPOs in the country where they are resident.			
Expected outputs and results/impact			
Output: Webpage on Brexit and persons with disabilities. Impact: Persons with disabilities receive advice and information on how to manage their situation in the light of BREXIT.			

<b>Activity 3.10</b>		
Name of the activity	Time frame (mm/yy - mm/yy)	Location of the activity

Human rights photo exhibition competition and series	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Awareness raising</li><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Launch annual photo competition and exhibition on key human rights issues for persons with disabilities featuring Accessibility- this topic is chosen to highlight access, and lack of access for persons with disabilities, to support our work to implement accessibility in Europe.			
Expected outputs and results/impact			
Outputs: Exhibition with at least 10 photos Impact: persons from different countries will understand the reality of persons with disabilities and how policies can ensure their rights. EDF will us more diverse compelling images to support our campaigning			

Activity 3.11			
Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Research, Publish and Disseminate Human rights report on the right to vote and political participation	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Awareness raising</li><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Disseminate the 4th European Human Rights Report on Poverty and Social Exclusion Research, draft and publish the 5 <sup>th</sup> European Human Rights Report on the right to vote and political participation			
Expected outputs and results/impact			
Output: 200 copies of Human rights report on the right to vote and political participation Impact: We are aware of political participation across Europe. This information will inform our future work on combatting barriers to the right to vote and stand for office. Decision-makers are aware of the situation and as a result, persons with disabilities are better included in mainstream elections campaigns.			

Activity 3.12		
Name of the activity	Time frame (mm/yy -	Location of the activity



	mm/yy)		
Actively engage with UN through participation in CRPD Conference of States Parties	Start	End	New York, USA
	01/20	06/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• UN Concluding Observations</li><li>• Awareness raising</li><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Participate in annual Conference of States Parties (COSP) in New York, coordinate and inform European DPOs in engaging with COSP including detailed briefings, co-organise EU events at the COSP to share EU perspectives and best practice on CRPD implementation. Promote a strong EU engagement in the CRPD global processes at the UN level, including through advocating for an EU candidate to the CRPD committee.			
Expected outputs and results/impact			
Outputs: Programmes and reports of the COSP side events; statement that supports nomination of EU candidate in the CRPD Committee. Impact: EU good practices and initiatives on the CRPD are visible at the UN level.			

Activity 3.13			
Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Campaign on accessibility and rights of passengers with disabilities in Europe	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Mainstreaming disability – accessibility</li><li>• Implementation of the Accessibility Act</li><li>• Implementation of the UNCRPD</li><li>• Awareness raising</li></ul>			
Description, objectives and EU added value of the activity			
Launch of the accessibility database in EDF websites and collection of examples of discrimination in transport. Disseminate at events. Ongoing awareness campaigns on the Web Accessibility Directive, Rights of passengers with disabilities, and European Accessibility Act.			
Expected outputs and results/impact			
Output: Report of cases collected through the new EDF accessibility discrimination database. Impact: Persons with disabilities in Europe are aware of their rights regarding accessibility; Advocates have practical tools and examples to lobby businesses, organisations and governments.			

### Activity 3.14

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Promote transport accessibility using the Accessible Airport Award	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Awareness raising</li><li>• Mainstreaming - accessibility</li><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Promoting good practice examples of accessible transport solutions and high quality assistance services for travellers with disabilities, e.g. via the “Accessible Airport Awards” in collaboration with ACI-Europe			
Expected outputs and results/impact			
Outputs: Selecting a European airport that has good practices on accessibility, and PRM assistance, and widely disseminate those practices to other airports. Web article and social media content on the Award. Impact: Airport staff understands what good accessibility and PRM assistance practice they should adapt, facilitating air travel for persons with disabilities.			

### Activity 3.15

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Promote the European Conference on the European day of persons with disabilities (EDPD)	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>European Day of Persons with Disabilities</li><li>Awareness raising</li><li>Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Publish web article and targeted messages to EDF members in advance of the EDPD, reporting on the theme and the messages of the EDPD during the conference, web article and news on social media and newsletter after the conference summarising the main discussions of it.			
Expected outputs and results/impact			

Outputs: Publish web article and targeted messages to EDF members in advance of the EDPD; 1 special issue newsletter on the messages of the EDPD, regular updates on twitter throughout the Days.

Impact: National organisations as well as EU policy makers are aware of the discussions during the EDPD's and next steps to be taken.

### Activity 3.16

Name of the activity	Time frame (mm/yy - mm/yy)		Location of the activity
Training for EDF members on communication	Start	End	Europe
	01/20	12/20	
Resources and provisional budget – detailed breakdown			
See annex			
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Awareness raising</li><li>• Implementation of the UNCRPD</li></ul>			
Description, objectives and EU added value of the activity			
Creation of network of staff responsible for communications in disability organisations to better exchange information, best case practices, training opportunities. Training on communications topics to improve disability organisations media impact and presence.			
Expected outputs and results/impact			
Outputs: Contact list of communication officers from European disability organisations; survey on training needs, training module on relations with media; training module on social media; Agendas of meetings with the staff in charge of communications three times per year Impact: EDF's message is amplified through other communication channels and communication is made more effective.			

## 4. Network organisation and management

### Activity 4.1

Name of the activity	Date		Location of the activity
Annual General Assembly combined with Conference on Disability Assessment and workshop on financing for DPOs	Start	End	Zagreb, Croatia
	May 9	May 10	
Link to the Call's priorities			
<ul style="list-style-type: none"><li>• Implementation of the CRPD</li><li>• European Disability Strategy</li><li>• Implementation of the European Pillar of Social Rights</li></ul>			

- Independent living and accessibility in Europe

#### Description and objectives of the activity

EDF Annual General Assembly brings together representatives from all parts of the European to engage in networking and dialogue with partners and policy makers, and take decisions on EDF positions directly related to priority and emerging disability rights issues at the EU and national level, and oversee the functioning of EDF. Gathering 150-200 participants, this AGA takes place in Croatia, co-organised with our national member in cooperation with, and co-financed by the Croatian government.

#### Expected outputs and impact of the results

Output: Outcomes from the AGA published online, including reports from conferences and trainings and report on Financing for DPOs

Impact: Unique European gathering of persons with disabilities from all over the EU creating common strategies and positions and building a strong united voice of persons with disabilities in Europe.

### Activity 4.2

Name of the activity	Date		Location of the activity
Board meeting combined with conference and workshops, and committee meetings	Start	End	Belgium/ Germany
	February	November	

#### Link to the Call's priorities

European Disability strategy and implementation of the CRPD in the EU/ Accessibility of transport, products and services, and ICT, International cooperation and SDGs

#### Description and objectives of the activity

The Board meetings give strategic direction to EDF's work. They include workshops on International Cooperation, the new Commission, standardisation, legal capacity and the Istanbul Convention and reporting under the Council of Europe's monitoring body, GREVIO. Events are co-hosted by our national member often in cooperation with national governments. The meeting in Brussels will ensure good linkages with the start of the new Commission.

#### Expected outputs and impact of the results

Output: Agendas and outcome reports of Board meetings, decisions and resolutions (all published online); Agendas from the Social Policy Committee and Human rights and Non-discrimination committee

Impact: EU presidencies are aware of disability issues in EU policies, EDF members are engaged in transnational cooperation and in EU policy advocacy, EDF members are trained and given tools to enhance their work at national and EU level

### Activity 4.3

Name of the activity	Date		Location of the activity
Executive committee meetings	Start	End	Europe (Belgium, Croatia, Portugal,

	January	December	Germany)
Link to the Call's priorities			
<ul style="list-style-type: none"> <li>European Disability strategy</li> <li>Implementation of the CRPD in the EU</li> </ul>			
Description and objectives of the activity			
Organise meetings of the EDF Executive Committee (5 times per year, 2 times separately and 3 meetings proceed the meetings of the Board and AGA) to oversee the daily management and define the political strategy of EDF and make decisions on the representation of EDF and persons with disabilities in EU policy fora.			
Expected outputs and impact of the result			
Output: Agendas and outcomes of EDF executive committee meetings			
Impact: EDFs work is implemented with and monitored closely by the elected representatives of Members, Board meetings			

#### Activity 4.4

Name of the activity	Date		Location of the activity
Promoting the voice of youth in EDF and in European policy through EDF youth Committee	Start	End	Strasbourg, France
	05/2020	05/2020	
Link to the Call's priorities			
Youth			
Description and objectives of the activity			
Organise meeting of the EDF Youth Committee on 28 May 2020 in Strasbourg, France, for training, work planning. Promote ongoing inclusion of Youth Committee in EDF's work.			
Expected outputs and impact of the results			
Output: Report on EDF Youth Committee Impact: Young persons are actively included in EDF's work and systematically represented via the Youth Committee			

#### Activity 4.5

Name of the activity	Date		Location of the activity
Promoting the rights of women with disabilities within EDF and at the EU level through EDF women's committee	Start	End	Europe
	January	December	
Link to the Call's priorities			
Implementation of CRPD			



## Description and objectives of the activity

EDF Women's Committee will meet once per year for work planning and decision making, presenting its work at the two annual EDF Board meetings. Through the Committee, women with disabilities are consulted and gender issues are mainstreamed in EDF's work and the work of the European Women's Lobby.

## Expected outputs and impact of the results

Output: Workplan of the Women's Committee for 2020, Report on Women's Committees work and achievements.

Impact: Increased involvement of women in the European disability movement and women and girls with disabilities in the women's movement.

### Activity 4.6

Name of the activity	Date		Location of the activity
Coordination meetings with EDF EU level members	Start	End	Brussels
	Jan-May-Oct	Jan-May-Oct	
Link to the Call's priorities			
Implementation of CRPD			
Description and objectives of the activity			
Organise meetings with the EDF European members three times per year to coordinate our advocacy, find synergies, and share knowledge on technical issues and political processes on matters such as accessibility, CRPD and SDGs.			
Expected outputs and impact of the results			
Output: Agendas and list of participants of the coordination meetings Impact: EDF and our members speak with a more unified voice; EDF's EU level members are better included and represented in EDF's work.			

### Activity 4.7

Name of the activity	Date		Location of the activity
Regular internal communication and capacity building of the membership	Start	End	Brussels
	January	December	
Link to the Call's priorities			
Implementation of CRPD			
Description and objectives of the activity			

Inform the members about all actions and meetings within the organisation via the weekly newsletter for members and regular updates and improvements to the intranet. Training for new members including using virtual conferencing tool.

Expected outputs and impact of the results

Output: Approximately 40 issues of the weekly Members Mailing; Updated pages on the intranet. Training and support to new and existing EDF members.

Impact: EDF members are well informed about our work and engage more actively on EU level.

#### Activity 4.8

Name of the activity	Date		Location of the activity
Enhance engagement and ensure diversity and expertise in email expert groups	Start	End	Europe
	January	December	
Link to the Call's priorities			
Implementation of CRPD			
Description and objectives of the activity			
Facilitate email expert groups to engage EDF membership in policy dialogue and share experience and best practices in transport, built environment, ICT, standardisation, European Structural and Investment Funds (ESIF), SDGs, International Cooperation, refugees with disabilities, and the Council of Europe.			
Expected outputs and impact of the results			
Output: Reporting providing overview of email expert groups and their key topics			
Impact: EDF receives expert input and feedback from users for policy recommendations, reports, and meetings. EDF members and experts are informed of latest developments on EU level and can exchange information and best practices with other EDF members and experts.			

#### Activity 4.9

Name of the activity	Date		Location of the activity
Monitoring and evaluation of the work programme and functioning of EDF	Start	End	Europe
	February	December	
Link to the Call's priorities			
Implementation of CRPD			
Description and objectives of the activity			
Present finding of the 2019 external evaluation to the EDF Board, including how recommendations will be transformed into action and translated into the next EDF strategic framework. EDF also			

systematically conducts internal evaluation of each governing body meeting and all seminars, workshops and conferences and uses finding for continuous improvement.

Expected outputs and impact of the results

Output: Action plan developed following external evaluation. summary posted on EDF website.

Impact: EDFs work programme and future strategic plan benefits from external evaluation and makes continuous improvement in key areas. Presenting results of the external evaluation online increases public accountability and transparency.

#### Activity 4.10

Name of the activity	Date		Location of the activity
Develop an integrated CRM system which integrates with management and communication functions	Start	End	Europe
	Jan	December	
Link to the Call's priorities			
Implementation of CRPD			
Description and objectives of the activity			
Use of different IT tools including Outlook, MailChimp, the CRM system, etc. to organize EDF contact management more efficiently and improve contact management for EDF staff members.			
Output: Guidance for new EDF staff on how to use EDF's contact databases and mailing lists			
Impact: Improved communication with updated contact lists.			

#### Activity 4.11

Name of the activity	Date		Location of the activity
Improve financial stability and sustainability and ensure financial management	Start	End	Europe
	Jan	December	
Link to the Call's priorities			
Implementation of CRPD			
Description and objectives of the activity			
Using EDF new corporate sponsorship guidelines to reach out to potential new donors; Diversify income streams through making good quality funding proposals. Ensure that donors are attracted to and can easily donate to EDF through our website. Mange the programmes of existing donors - like the EC very professionally including comprehensive applications and accurate reporting. Ensure financial management (bookkeeping, management of expenditure and payments).			
Expected outputs and impact of the results			

Output: New funding streams achieved, corporate sponsorships signed with strategic partners, possibilities for donations is established on the EDF website  
Impact: Financial stability and sustainability of EDF

#### Activity 4.12

Name of the activity	Date		Location of the activity
Monitor risks and minimize their potential impact	Start	End	Brussels
	January	June	
Link to the Call's priorities			
Implementation of CRPD			
Description and objectives of the activity			
A risk management overview is in place since 2016 and this will be reviewed yearly by the executive committee. Existing and new risks will be assessed and proactive responses planned Objectives: to be aware of potential risks to EDF and its work and ensure proactive steps are taken to address them			
Expected outputs and impact of the results			
Outputs: Reviewed and updated Risk Register Impact: EDF is prepared for the future and takes all necessary measures to avoid potential foreseeable risks			

#### Activity 4.13

Name of the activity	Date		Location of the activity
Implement EDF accountability framework	Start	End	Brussels
	January	June	
Link to the Call's priorities			
Implementation of CRPD			
Description and objectives of the activity			
The objective is to ensure that EDF increases its accountability progressively- until now within this framework steps have been taken to develop the system and implement, with results available on the EDF website. In 2020 this will be maintained and additional policies developed to advance our accountability, including a Code of Conduct for EDF, and Whistle-blower policy, Update procedures for developing EDF policies and statements and management of external representation			
Expected outputs and impact of the results			

Output: Updated accountability page on website (financial transparency, results of external evaluation, open information policy); code of conduct and whistleblower policy will be developed and adopted.  
Procedure for adopting policy statements and external representation  
Impact: Increased trust in EDF through transparent and accountable working methods.

#### Activity 4.14

Name of the activity	Date		Location of the activity
Continuous improvement in HR management	Start	End	Brussels
	January	December	
Link to the Call's priorities			
Implementation of CRPD			
Description and objectives of the activity			
Update annual staff training and development programme. Managers will conduct annual reviews and objective setting for all staff, as well as a schedule of regular meetings with each staff member having regular meetings with their supervisor (usually weekly). Develop training on staff supervision for all staff, focussing on managers. Implement HR handbook developed in 2019;			
Expected outputs and impact of the results			
Output: Training report 2020, Training of staff in HR management with a focus on staff and intern induction and supervision. Impact: Positive working environment for staff			

#### Activity 4.15

Name of the activity	Date		Location of the activity
Enhance diversity within EDF membership and policy work through building capacity in EDF secretariat	Start	End	Brussels
	January	December	
Link to the Call's priorities			
Implementation of CRPD			
Description and objectives of the activity			
Provide training to EDF secretariat over the four-year period on a range of human rights issues: In 2020 the following issues have been identified: the rights of older people (delivered by Age Platform), racial discrimination (delivered by the European Network against Racism), women with disabilities (delivered by Inclusion Europe), the situation of Roma people (delivered by ERGO)			
Expected outputs and impact of the results			
Output: Training reports/programmes Impact: EDF strengthens its work on intersectionality, specifically looking at age, race and ethnic minorities, including rights of Roma, and its relationship with the relevant expert networks.			



### Activity 4.16

Name of the activity	Date		Location of the activity
Enhance management of EDF events	Start	End	Brussels
	January	December	
Link to the Call's priorities			
Implementation of CRPD			
Description and objectives of the activity			
Develop a manual for EDF on event organisation with the aim to streamline organisational tasks and aim to reduce costs and maximise accessibility and inclusion.			
Expected outputs and impact of the results			
Output: Manual on EDF event Organisation Impact: EDFs events are well organised, accessible and inclusive and use all opportunities to reduce costs.			

## **ADDITIONAL INFORMATION**

### **1. Please indicate and justify deviations from the 4-year work programme, if any:**

Following guidance from the responsible Commission services, EDF has simplified the work plan proposal for 2020. We have mentioned each activity only in one strand and merged duplications (e.g. a conference that was mentioned for capacity building in strand 2 but also for dissemination in strand 3) in the strand that we considered most relevant. We also merged similar activities into a single activity, such as the work on passengers' rights. Therefore the list of changes may seem long but it is, in fact, result of a simplification of our 2020 work plan compared to the 4-years plan.

#### **Strand 1 – Actions and Recommendations to feed Policy-Making**

- 1) NEW: Activity 1.3 of the 2020 Work Plan on the Civil Society Hearing on the CRPD is new and replaced Activity 1.4 of the 4-year-plan (see below)
- 2) Activity 1.4 of the 4-year-plan on a meaningful dialogue with the disability movement in line with Article 4.3 of the CRPD was replaced by Activity 1.3 of the 2020 Work Plan. The timing for this discussion was not good and more time is needed to establish a meaningful dialogue. This is also why we changed the topic of the 5th Human Rights Report in Article 4.3 of the 4-year-plan.
- 3) Activity 1.6 of the 2020 Work Plan: Change in title. Instead of “Contribute to maximise the impact of the European Disability Strategy to implement the CRPD” we put a more specific title focusing on the future of the EDS (“Shaping the future Disability Strategy 2020 – 2030”)
- 4) Activity 1.11 of the 2020 Work Plan: Change in title. Instead of “Follow-up of concluding observations issued in 2015 with EU institutions” in the 4-year-plan it was changed to “Follow-up with the EU institutions on concluding observations to the EU issued in 2015 by CRPD Committee, and on Reports issued by UN Special Rapporteur on the rights of persons with disabilities” to reflect more fully the content of this activity.
- 5) Activity 1.12 of the 2020 Work Plan on the input to the CRPD Committee’s list of issues: it was changed to “List of issues” instead of “Alternative Report” as the CRPD Committee decided to go for a simplified reporting procedure.
- 6) NEW: Activity 1.14 in the 2020 Work Programme on the right to vote in EU elections is new – it emerged from our successful work of last year’s campaign on the elections.
- 7) Activity 1.16 of the 2020 Work Plan has a slight change in title: the new title is “Contribute to the transition from institutions to community-based services of persons with disabilities, including independent living”. The part on independent living was added.
- 8) Activity 1.19 of the 2020 Work Plan on the Digital Single Market Strategy was changed slightly (title).

- 9) NEW: 1.20 in the 2020 Work Programme on accessibility of built environment and transport in the light of improved sustainability is new. Since the European Accessibility Act was adopted and it neglected the built environment and transport we decided to add a new activity to cover this. Also, since the focus of the Commission has shifted to more sustainability, we wanted to stress the connection to sustainability and mainstream accessibility in new areas of work such as environment, energy, etc.
- 10) Activity 1.26 of the 4-year plan on “Implement web accessibility in the EU” has been merged into a single activity in Strand 2 (Activity 2.2 of the 2020 Work Plan) with other monitoring and implementation activities to simplify the Work Plan.
- 11) Activity 1.28 of the 4-year plan on Standardisation: we merged different activities on standardisation (1.28, 1.30) from the 4-year-plan into a single activity, 2.9 of the 2020 Work programme. This follows the advice from the EC to only put it in one strand.
- 12) Activities on passengers’ rights in the 4-year plan (1.37, 1.38, 1.39, 1.40, 1.41) are summarized in a single activity (1.23) in the 2020 Work Programme to follow the advice from the EC to only put it in one strand.
- 13) Activity 1.24 on youth policies and programmes now also includes the activity on the Solidarity Corps (1.46 in the 4-year-plan) in order to focus the activities more.
- 14) Activity 1.25 in the 2020 Work Plan: change in title. “Promote the 2030 Agenda for Sustainable Development to strengthen the inclusion of persons with disabilities in the EU’s international cooperation”. The part on international cooperation was added.
- 15) Activity 1.28: Moved the Disability Card to Strand 1 because it is now more policy focused and less about members’ engagement as we will advocate for advancing the project on EU level.
- 16) NEW: Activity 1.29 on the Parking Card was added since it was a new priority raised by the Disability Movement (see report on the event on the Parking Card on 18 March 2019).

## Strand 2 – Bridge-building between EU-level and national actors

- 1) Activity 2.1 of the 4-year plan on the European Disability Strategy was moved to Activity 1.5 of the 2020 Work Programme since it is focussing more on policy-making and we followed the EC’s advice to mention each activity only in one strand.
- 2) Activity 2.1 of the 2020 Work Plan on “Build capacity and liaise closely with EDF national members to promote transposition and implementation of EU policies and legislation related to disability at national level”: We added “transposition” in the title of the activity to be more precise.
- 3) Activity 2.2 of the 2020 Work Plan: The monitoring of the CEDAW Committee was only planned for 2019 originally but we see the need to continue this part of the activity even in 2020, so we added it to Activity 2.2.
- 4) Activity 2.20 of the 4-year-plan on the Social Pillar was merged into activity 1.14 in the Work Programme 2020 to follow the EC’s advice to only cover each activity in one Strand.

- 5) Activity 2.21 of the 4-year-plan on Independent Living was merged into activity 1.15 of the Work Programme 2020 to follow the EC's advice to only cover each activity in one Strand.
- 6) Activity 2.24 on Accessible Tourism was deleted from the 2020 Work Programme because there are currently no relevant EU-level initiatives on this topic and it has not been highlighted by the Disability Movement as a priority for 2020.
- 7) Activity 2.27 of the 4-year-plan was merged into activity 1.23 on Passengers' Rights in the 2020 Work Programme to follow the EC's advice to only cover each activity in one Strand.
- 8) Activity 2.29 of the 4-year-plan on a Workshop on e-accessibility in practice was deleted. It is not currently a priority for the Disability Movement and other important topics have been covered in new activities to compensate.
- 9) Activities 2.30 on the Web Directive, activity 2.31 on the Audiovisual Media Services Directive, and activity 2.32 on the European Electron Communications Code mentioned in the 4-year-plan have all been merged into activity 2.1 of the 2020 Work Programme because they are similar.
- 10) Activity 2.34 on accessibility in higher education in the 4-year-plan was merged into activity 2.6 ("Promote accessibility mainstreaming in higher education") of the 2020 Work Programme because they both concern higher education.
- 11) Activity 2.42 on building young persons' capacity on EU youth initiatives was merged into activity 2.10 of the 2020 Work Programme on capacity building on the CRPD of young persons. Both will use similar types of training materials.
- 12) NEW: Activity 2.11 of the 2020 Work Plan ("Build capacity of EDF members on Disability Assessment") was added. It was not sufficiently covered in the 4-year-plan and we want to highlight it with a conference at the Annual General Assembly in Zagreb, Croatia.
- 13) Activity 2.44 of the 4-year-plan has been changed to focus more broadly on international cooperation. In the 2020 Work Programme activity 2.12 is now called "Raise awareness among EDF members about disability-inclusive international cooperation".

### Strand 3 – Awareness Raising and Dissemination

- 1) Activity 3.6 of the 4-year-plan had a slight change in the title. The original title was "Informing the public about the situation of persons with disabilities using online testimonies" and it is now "Informing policy makers and the public about the situation of persons with disabilities using online testimonies especially persons with disabilities that are part of other disadvantaged groups". The content remains the same.
- 2) Activity 3.7 of the 4-year-plan on BREXIT has a slight change in title. Activity 3.9 of the 2020 Work Plan is now called "Create an online resource on available information about BREXIT's impact on persons with disabilities" to be more specific on what we do.
- 3) NEW: Activity 3.8 of the 2020 Work Plan ("Informing policy makers and the public about the role of DPOs in international cooperation") is new because there was a high demand for this information.

- 4) Activity 3.10 of the 4-year-plan (“Research, publish, and disseminate Human Rights Report on dialogue with DPOs”): change of the topic to make it more relevant in the political discussion in 2020. The topic is now “Right to vote and political participation” in activity 3.11 of the 2020 Work Plan.
- 5) Activity 3.15 of the 4-year-plan on the Concluding Observations is deleted because it is already covered under Activity 1.3 in Strand 1.
- 6) Activity 3.16 of the 4-year-plan (“Campaign to increase awareness on issues around disability assessment and determination”) has been moved to Strand 2, Activity 2.11 (“Build capacity of members on Disability Assessment”) because it is more important to first build our members capacity before disseminating.
- 7) Activity 3.18 of the 4-year-plan had a slight change of topic and will focus more on accessibility and passengers’ rights because the revision of the Rail Passengers’ Rights Regulation will be our main policy activity in this field. The full title of Activity 3.13 in the 2020 Work Plan is now “Campaign on accessibility and rights of passengers with disabilities in Europe”.
- 8) NEW: Activity 3.16 of the 2020 Work Plan on communication training of EDF members was added to build capacity to support EDF campaigns and communications.

#### Strand 4 – Network Organisation and Management

- 1) Activity 4.1 (“Annual General Assembly”) and 4.2 (“Board meetings”) – slight change in title to reflect the topics of planned conferences, no change in activities.
- 2) Activity 4.4 and 4.5 of the 4-year-plan on the EDF Committee meetings have been merged into Activity 4.2 of the 2020 Work Plan as the Committee meetings take place as part of the programme of EDF Board meetings.
- 3) Activities 4.9 on training new EDF members, 4.10 on internal communication, and 4.11 on the virtual conferencing system of the 4-year-plan have been merged into Activity 4.7 of the 2020 Work Plan: Regular internal communication and capacity building of the membership. This was done to avoid duplication and simplify the Work Programme.
- 4) Activity 4.14 of the 4-year-plan on the CRM system has been changed to focus more on contact management. The CRM system is also used for this but from our experience, other IT tools are more suitable. By improving our contact management in general we can be more efficient as the CRM system is not best suited for our use.
- 5) Activity 4.19 of the 4-year-plan (“Develop and implement EDF accountability framework”) has now been reduced to “Implement EDF accountability framework” as it has already been developed (Activity 4.13 of the 2020 Work Plan).
- 6) NEW: Activity 4.16 in the 2020 Work Plan “Enhance management of EDF events” was added as a new activity because we should always improve the efficiency and accessibility of our events.



## 2. Sub-contracting

If subcontracting part of the action is foreseen, please explain which tasks will be subcontracted and why this is necessary with regard to the nature of the action and its implementation. Indicate as well the corresponding estimated cost (also to be indicated in the budget).

<Please write here:>