



DOC-AGA-21-04-05

2022 Work Programme

Document for decision

Purpose of this item

EDF will need to apply this year for the next framework partnership agreement with the Commission and for its running cost grant for 2022. We do not yet have dates for the call for proposals, but we expect it soon.

The purpose of this item is for the AGA to adopt the priorities for 2022 Work Programme to assist the secretariat in developing the detailed workplan. We would like to ensure the planning contains key political priorities of EDF, while meeting the requirements for funding.

Introduction

2022 is a critical year as Europe, hopefully emerges from the COVID-19 pandemic. France and Czechia will hold EU presidencies, and we will need to plan for the 2023 presidencies in Sweden and Spain. We will also need to be involved, with our members in the second cycle of review of the EU by the CRPD committee as the adoption of the List of Issues for Reporting is now foreseen for August/September 2022.

It is the first year since the launch of the European Disability Rights Strategy, with specific deliverables of the strategy due in 2022, including:

- o "AccessibleEU" accessibility resource centre
- Package to improve labour market outcomes
- Evaluation of the application of the Web Accessibility Directive
- Inventory of Assets on rail infrastructure (TSI-PRM)
- High-level event on elections
- Study on social protection and services





- o Review of the functioning of CRPD Monitoring framework
- Update of the toolbox on the "Rights Based Approach, encompassing all human rights for EU development cooperation"

We will also have to follow-up on deliverables that were promised already for 2021 and might be delayed and prepare for other initiatives in 2023 or those that are on-going. Furthermore, 2022 may be the European Year of Aviation and 2022 is also the 25-year anniversary of EDF, and we should also start our campaigning for the 2024 European elections.

Priorities for 2022

Objective 1: Influencing EU Policies and legislation

Human Rights (CRPD and Disability Strategy)

- Mainstreaming the CRPD in all EU Policies and initiatives
- Evaluate the implementation of the CRPD and the recommendations of the CRPD
 Committee by the EU, independently and together with the EU Monitoring Framework
 (alternative report for the adoption of the list of issues by the CRPD Committee;
 information notes on European issues to be sent to the CRPD Committee prior to each session)
- Commission examination of the functioning of the Framework (foreseen in 2022 in the Disability Rights Strategy) and EDF call for independent funding for the Framework's functioning and secretariat, and overall independence of its members in line with the Paris Principles.
- Advocate for CRPD compliance in relation to the 2000 Hague Convention and EU initiatives to "protect vulnerable adults" in criminal law and in civil cross-border matters
- Position paper on legal capacity and supported decision making developed with relevant EDF members, including in light of EU initiatives on "civil aspects of the cross-border protection of vulnerable adults"
- Victims' Rights (including victims of hate crime): Participation in the Victims' Rights
 Platform; implementation of the Victims Rights Strategy





- Gender Equality and women's rights: implementation of the Gender Equality Strategy and monitor all initiatives related to or affecting women and girls with disabilities
- Joint activity on violence against women with the European Women's Lobby/European coalition to end violence against women and girls
- Campaign on the right to vote and accessible EU elections.

Accessibility & Freedom of Movement

- Recommendations on the new EU Disability Card (due in 2023)
- Passenger's rights legislation
- Transport accessibility legislation (TSI-PRM, TEN-T, etc.)
- Urban Mobility Package
- Digital Services Act & Digital Markets Act
- Artificial Intelligence Regulation
- Accessibility in higher education (beyond the Oracle scholarship)
- Sustainable and accessible built environment (EU Green Deal, New European Bauhaus, etc.)
- Consumer Policy

Social Policy

- EU Pillar of Social Rights Action Plan
- Package to improve labour market outcomes
- Guidance recommending to Member States' improvements on independent living and inclusion in the community (to be delivered in 2023)
- Study on social protection and services for persons with disabilities focusing on persons with disabilities and disability assessment frameworks, sharing best practices and trainings on disability assessment
- Commission's new Human Resources strategy
- Review of the Quality Framework for Traineeships (with Youth Committee)
- Initiative on Long-Term Care
- Report of new High-Level Expert Group on Access to Adequate and Sustainable Social Protection





- Council Recommendation on Minimum Income
- Defining EDF approach to the European Social Security Pass (In preparation for 2023 Social Pillar action)
- o Renewed Social Scoreboard on the disability indicators

International Cooperation

- Annual report to monitor the use of the Organisation for Economic Co-operation and Development Development Assistance Committee (OECD DAC) disability marker + awareness-raising event with the four Directorates of the EC (NEAR¹, EEAS², INTPA³ and ECHO⁴) to promote the OECD disability guidelines.
- Advocating for the adoption of an external Disability Action Plan (DAP) to guide the work of the EU in combating all forms of discrimination in its global work and support the implementation of the UNCRPD.

Other

- Establish and implement strategy to influence EU presidencies 2022-2023
- Mainstreaming accessibility and the CRPD in EU Presidencies in France and Czechia,
 Sweden and Spain.
- Ensuring a strong role for Disabled Persons' Organisations (DPOs) across Europe in the Work Forum, European Day of Persons with Disabilities, Access City Awards, the Disability Platform, the Conference on the Future of Europe, and bringing concerns from EDF members to the field of structured dialogue and the work of the CRPD Monitoring Framework.

¹ DG NEAR: Directorate-General for Neighbourhood and Enlargement Negotiations

² EEAS: European Union External Action

³ DG INTPA: Directorate-General for International Partnerships

⁴ DG ECHO: Directorate-General for European Civil Protection and Humanitarian Aid Operations





Objective 2: Bridging the EU and national level-building capacity of EDF members

- European Parliament of Persons with Disabilities in the second half of 2022 (if the public health situation allows)
- EDF members will be supported to engage in the UN CRPD and CEDAW Committees' national review processes, as well as the Voluntary National Reviews for the High Level Political Forum
- EDF members will be supported to engage in the Council of Europe's Group of Experts on Action against Violence against Women and Domestic Violence (GREVIO) review process of the Istanbul Convention
- Supporting the implementation of ICT directives Audiovisual Media Services Directive,
 Electronic Communications Code and the Web Directive; Commission evaluation of the
 Web Directive
- Gather input from EDF members on the "AccessibleEU" resource centre
- Promote the use of adopted Accessibility Standards on national and European level, and participate in the development of standards in support of EU legislation.
- Toolkit for Members on EU lobbying (EP, Council, EC trainings and 'Did EU Know" articles)
- Accessibility Act transposition, including monitoring and training for EDF members
- Training EDF members on their rights in the EU and how to exercise them and update the
 "Your rights in the EU" publication
- Toolkit for EDF members on EU budget regulations (in the Recovery and Resilience Facility, the Cohesion Policy and also external funding instruments (NDICI), the Justice, Rights and Values, and Justice programmes (RVJ), Research and Innovation, ERASMUS+) to give an overview of the new additional and potential sources of funding in the EU budget
- Implementation of revised Regulations on ERASMUS+ and Solidarity Corps
- Governing body meetings are held with important topics for building capacity and peer exchange of EDF members: topics in 2022 include: Aviation, Semester process, the EU budget and the CRPD,





Promoting the rights of persons with disabilities globally: create and disseminate a toolkit
 for DPOs around the world on approaching and working with EU overseas delegations

Objective 3: Awareness raising and dissemination

- Regular communications- website, newsletters (Disability Voice, Women's Voice) and social media
- Top campaigns:
- EDF's 25th Anniversary- renewal of the disability movement in Europe- series of events
- Inclusive COVID-19 recovery
- European Year of Aviation (tbc)
- The Right to Vote
- Withdraw Oviedo against the adoption of the draft additional protocol of the Oviedo Convention on involuntary placement and treatment in psychiatry (if it has not been adopted in 2021)
- EDF's European Human Rights Report dissemination of 5th Report on Political Participation
- EDF's 6thEuropean Human Rights Report. drafting and publication. Possible topics: access to justice, independent living, Article 16 on exploitation and violence, Article 7 on children, gender based violence
- Promotion of new Accessibility Discrimination Database on EDF website
- Annual Human Rights Photo Competition
- Promoting the rights of persons with disabilities globally: Publication of 6 communication tools (blogs and other materials) featuring the work of DPOs in international cooperation, humanitarian action and disaster risk reduction
- Topical communication on relevant days, e.g. 8 March and 25 November on women and girls with disabilities
- Development of an academia resource page on EDF's website





Objective 4: Management of the network

- Effective management of EDF governing body meetings (focussing on cost management and accessibility)
- Spring Board meeting: With Sustento in Latvia
- Annual General Assembly- with CFHE in France (during Presidency); possible conference topics: employment, mobility, post-COVID-19 recovery
- Autumn Board meeting- Brussels
- EDF Board, Executive and President elections and re-establishment of committees-Women's Committee, Youth Committee, Finance, Membership and Credentials committee, Human rights and Non-discrimination, and Social Policy and Inclusion Committee (the procedures for each vary but in general- review terms of reference, adoption by AGA, and then call for, and selection of new members)
- Training for new Committee members (Women and Youth)
- Building of capacity of staff and members on accessible online working (training, peer exchange, resource sharing) in cooperation in Inclusion Europe and other members (we are in discussion)
- Membership- regular communication (members mailing), handling new applications, training of members, development of resource page for members in the members are of our website
- Database- update our internal and external database based on market research,
 accessibility testing and compatibility of our existing systems (outlook and mailchimp)
- Finance and administration: regular book-keeping, internal and external audits, update of EDF statutes to align to Belgian NGO law, create financial manual
- Continue to consolidate EDFs financial health through diversified income streams:
 (scanning of donors environment, inclusion foundations and potential corporate sponsors, new agreements with corporate sponsors and new relationships build with foundations)
- Human resource management: review Human resource manual to ensure it is up to date for post COVID working practices
- Staff training and development





- Develop new phase of strategy for EDFs work in International Cooperation and Humanitarian Action
- o Risk monitoring