

Template for the Annual Work Programme

Use this template to describe in detail the activities of the 2017 work programme and their planned outputs, and to provide additional information on the implementation of the work programme.

Please read and follow the instructions carefully, and write your text in the grey areas. Do not forget to date, sign and stamp the annual work programme before submission.

Name of the Partner Organisation: European Disability Forum
Framework Partnership Agreement Reference number: VS/2015/013/0037

ANNUAL WORK PROGRAMME 2017

Date:

Signature and stamp:

Part A. Detailed WORK PROGRAMME 2017

Please describe in detail the activities that you will undertake in the 2016 financial year, developing on the key objectives and activities as set out in Annex 1 of your 3-year Framework Partnership Agreement (Action Plan for 2015 – 2017). You should organise your activities according to the three specific categories provided in the tables below. You should describe the relevant activities and their expected outputs under each category.

The 2016 work programme should not contradict your triennial action plan. Minor adaptations due to changes in the overall context or unforeseeable new organisational developments are possible, and should clearly be indicated.

You may insert/delete lines in the tables if needed.

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1 Improving the organisational capacity and the management of the network

Based on EDFs external evaluations in 2014 and 2015 we have identified points of on-going work with respect to EDFs organisational capacity and management. Progress in 2016 will be built upon in 2017, so that all new systems are well embedded in EDFs working methods. 2017 is an important year for EDF as a network as we mark our 2017 anniversary.

2017 general assembly and establishing new Board and committees

In May 2017 the EDF membership will elect a **new Board and executive committee**. **Important committees** such as our membership, financial, youth committee and women's committees will be re-established. We will ensure the set up of training and induction of the new structures, and establishing strong involvement from new members so that EDFs governing bodies and structures can effectively engage in EU policy dialogue and European collaboration in general. The new member's area of the EDF website (to be established in 2016) will be used to plan this AGA and reestablishment of committees.

Working closely with our members and improving internal cooperation and communication

In 2016 EDF is building a stronger internal communication system- improving members mailing, the internal area on the website and choosing an appropriate web conferencing system. In 2017 EDF staff committees and working groups will be trained in its use to optimise the level of internal communication and cooperation.

In order to maximise synergies, avoid duplication and increase the effectiveness of our advocacy we are working on strengthening our cooperation with all EDF members. With European members we will have 3 meetings per year to coordinate our overall work-planning, priorities and collaboration. Our 2016 external evaluator is also undertaking a membership survey, so that in 2017 we can identify further ways of reinforcing our cooperation with all members.

Strengthening our work on women with disabilities

Our work on our **Gender Equality Action Plan** will continue, with a focus on mainstreaming of gender equality within EDFs policy work and working practices. This will be led by The **EDFs women's committee**, the secretariat, and in cooperation with the European Women's Lobby. In 2017 we will focus on strengthening women and girls in the disability movement and making women with disabilities visible in the public domain and in European policy dialogue, through inclusion in the **EDF 20th anniversary** celebrations and other actions include the voice and participation of women and girls with disabilities. A new women's committee will be established following the elections in May- the new committee will receive training and induction.

Fundraising

EDF secretariat will continue to implement the fundraising strategy, expanding our cooperation with future supporters/donors to ensure a sustainable future.

	<p>External evaluation and risk management</p> <p>An external evaluator will be chosen to evaluation our 2017 work, including to analyse our implementation of evaluations recommendations from previous years 2016 and 2015.</p> <p>EDF Strategic framework</p> <p>Based on advice from our external evaluation 2015, EDF executive discussed and agreed to develop an overall strategy framework for the network. Work will already begin on this in 2016, and following board discussion in 2016 and 2017, it should be adopted by the AGA in 2017. This will provide direction for EDF in the coming 5 years, selecting our key areas for development as a network, in our policy and campaigns work, and our membership, capacity building, and financing approaches.</p>
	<p>II. Description of this year's activities</p> <p>Be specific, give a short name for each activity and number them.</p>
	Name and description of the activity
1	Annual General Assembly in May which will include elections of new EDF Board, Executive Committee and reestablishment of key committees (Youth, Women's Committee, Finance, Membership Committees)
2	<p>Board meetings with European conferences</p> <ul style="list-style-type: none"> • Malta in February with the Maltese presidency, with a conference on supported employment • Possibly in Scotland in October/ November with a conference on inclusive housing and homelessness
3	<p>Executive Committee meetings:</p> <ul style="list-style-type: none"> • Brussels in January to outline our work-planning for 2017 • Malta in February together with Maltese presidency- preparation of the AGA • the AGA country, where a new Board and executive will be elected • Hungary in September (together with our Hungarian member, European Lotteries and Hungarian Lotteries) • Scotland in October November
4	EDF executive committee involved in direct advocacy with European institutions on in key policy areas
5	Continued Implementation of the EDF Gender Equality Plan
6	Meeting of the newly established Women's committee with induction training including training on European Women's rights policy and programmes from the European Women's Lobby
7	Mapping opportunities for EDF Women's committee to work with international networks of women and girls with disabilities, and develop a strategy for global engagement
8	Meeting of the newly established Youth committee with induction training including training on European Youth policy and programmes from the Youth Forum
9	Online meetings of Youth network (2 per year)
10	UN CRPD Committee Meetings (advocacy meeting) to focus on European cooperation on the CRPD implementation (mutual learning, exchange, good practice, follow up on CRPD Committee's recommendations)
11	Meeting of advisory group to the Board on independent living and Community based services
12	E-mail work of expert groups on persons with disabilities requiring high level support, built environment, transport, information and communication technologies, international cooperation,

	access to health, European Structural and Investment Funds- all of these groups will be offered training in using the new members are and virtual conferencing system
13	E-mail work of Task Force on the European Accessibility Act will continue to support to adoption of the European Accessibility Act through European wide cooperation on advocacy and technical matters
14	Mapping of disability organisations that are not members of EDF in view of strengthening EDF membership, and where relevant establishing other partnerships
15	Training EDF staff , Board and working groups in the use of new internal communication systems selected/ developed in 2016 (teleconferencing, improved members area on website)
16	Three meetings with EU full members of EDF are planned, in 2016 for overall coordination and collaboration at the EU level. (January, June and September). Separate coordination meetings with EU members will take place focussing on communication, advocacy, accessibility, and other key topics arising. Joint initiatives on common topics are planned under objective 3.
17	Internal EDF training programme for secretariat continues addressing key areas for development such as communication and accessibility
18	Select external evaluator to under take evaluation of our 2017 work
19	Review EDFs risk register- being developed in 2016
20	Develop EDF strategic framework with input from EDF members and key partners and have this adopted at the EDF AGA 2017

III. Planned output(s)

List the outputs to be produced.

Outputs of your planned activities can be **intangible** (e.g. conferences, seminars, trainings, events, professionals trained) **and tangible** (manuals, reports, leaflets, webpages, articles, training material packages, books). Limit their number and do not include minor sub-items or internal working papers.

Be specific as to the scope and level of ambition and use a quantitative description where applicable, e.g.: X regional seminars; X participants.

No.	Output	Characteristics (e.g. for meetings/trainings: number of participants) (e.g. for publications, documentation: format (printed/electronic); language)	Target group
1			
2			
...			

IV. Deviation(s) (if any)

Describe the deviations from the Action Plan for 2015 – 2017, the reasons behind the deviations and their likely effects on the implementation of the 2016 and the 2015-2017 work programmes

No.	Deviation and rationale
1	There were no major deviations in our workplan as foreseen for 2017.
2	
...	

2. Contributing to the development of EU law/policies and to their implementation

I. Objective(s) for this year

EDF committed to working intensively during this triennial period (2015-2017) to **mainstream the rights of persons with disabilities in the EU agenda and to promote and follow up recommendations** (concluding observations (CO)) of the UN CRPD expert committee to the EU on the implementation of the CRPD.

In September 2016, the European Union answered to three urgent recommendations from the CRPD Committee and EDF may also contribute additional information to the Committee on these issues. In 2017, EDF will continue to focus on other priority recommendations from the UN expert committee.

In 2015 and 2016 EDF worked with its members to promote the EU's mid-term review of the European Disability Strategy, and encourage inputs. EDF also gave input to the review. In 2016 a report is expected, which will also inform EDF's work in the coming years. EDF will also communicate the report to our members and develop an approach to supporting and monitoring the implementation of the last years of the **European Disability Strategy 2010-2020** (in the fields of accessibility, participation, equality, employment, education and training, social protection, health and external actions);

EDF will continue to play an active role in the **Independent monitoring framework for the CRPD**, collaborating within the framework to monitor implementation of the CRPD by the EU, and following up to the EU recommendations. EDF will assist in the planning of a meeting with National Frameworks and the EU Framework on the occasion of the Work Forum, in collaboration with other Framework members.

EDF will support **internal mechanisms within EU institutions for implementing the CRPD**, such as internal coordination meetings and task forces. The CRPD network established in the Parliament has decided in 2016 to invite EDF as an observer member, so that EDF can give active input to this mechanism. In 2017 we will continue to attend the CRPD network meetings (4 foreseen per year) and contribute to their dialogue on implementation of the CRPD- in alignment with the CRPD committee recommendations. EDF will promote training on the CRPD of EP officials active in the Network, and promote their linkages with EDF membership on specific topics. EDF will also promote effective interaction and collaboration between the various EU institutions' CRPD implementing mechanisms. We will also continue to support and participate in the meeting of Parliament's Disability Intergroup, which promote the implementation of the UN CRPD through informal exchanges of views (around 4 meetings per year).

We will work with the **Presidencies of the EU Council**, including the Trio of Presidencies, to mainstream disability rights in the work of the Council. In February we will have a Board and conference in Malta to coincide with the presidency, and in the second semester we had planned out Board in Scotland to coincide with the UK presidency. With Brexit in mind we will see if this needs to be reviewed- no official communication is available to us on now the second 2017 EU presidency.

BREXIT has raised many concerns with the disability community in the UK; EDF has established a communication group of UK members and members of members of EDF. We will share information and communicate on the best ways of ensuring BREXIT will not have a negative impact on the rights of persons with disabilities in the UK.

Human rights: Human rights, and the implementation of the CRPD is core business of EDF, and 2017 will continue to focus energetically on the CRPD concluding observations. This should also contribute to progress on the Horizontal Equal Treatment Directive (ETD); EDF will continue to work with the Equality For All Alliance, EDF members, DG Justice, the EP, and EU presidencies to bring negotiations forward.

During 2017 EDF will follow up and monitor the case law of judicial and quasi-judicial bodies at EU level.

The EU actions on fundamental rights interact with the Council of Europe's policy and various instruments in this field. EDF will continue linking with the **Council of Europe** and its relevant bodies. In particular the CoE will start the implementation of its disability strategy 2017-2023. EDF will analyse and monitor it, in cooperation with its members.

EDFs work on the **rights of women with disabilities** will follow-up directly on the concluding observations to the EU. We will focus on the accession of the EU to the Istanbul Convention and will ensure that women and girls with disabilities are visible in the activities and results of the European Year on violence against women. We will promote the inclusion of women and girls with disabilities in the EU policy work on gender equality and work life balance. We will ensure that women and girls with disabilities are visible in the activities and results of the Sustainable Development Goals, and that women and girls with disabilities and intersectional discrimination are reflected all EDF policy work. Our work in the field of Women's Rights is done in cooperation with the EWL. We meet regularly with them, and EDF part of their Board of Directors. We will disseminate and promote the UN CRPD committee General Comment on Article 6 of the CRPD (women with disabilities).

EDF will continue to engage in cooperation with the International Disability Alliance and its members to promote the inclusion of the rights of persons with disabilities in the **2030 agenda for Sustainable Development**. At the EU level, there should be progress on incorporating the SDGs in the EUs development and internal policies and EDF will advocate for the alignment of this with the CRPD and the CRPD commitment recommendations from the EU. In 2016, EDF also supported its members in liaising with their governments in advance of the **High Level Political Forum** at the UN in July; in 2017 we will identify countries from the European region coming up for review and training and support our members to ensure that persons with disabilities are included in the state reports.

EDF will continue to broaden its understanding of the situation **of refugees and migrants with disabilities**, and will contribute to the EU agenda and meetings on this topic to ensure that the rights of refugees and migrants with disabilities are not left behind in the EU response to migration and refugees.

The **European Accessibility Act** will be a top priority for EDF to support the legislative process working with Council (including at Member State level with our members) and the EP to ensure diverse and good quality input from DPOs on all aspects of the EAA.

EDF will also focus on the launch of the pilot project of the **European Disability Card** of the eight participating Member States (BE, CY, EE, FI, IT, MT, RO, SI). At the same time, EDF will support the Commission's work and exploring the possibilities on how this initiative can be widened to include all EU Member States and a maximum of aspects covered under the Card, including transport.

Concerning transport accessibility, EDF will advocate for an ambitious stance on more accessibility in the revision of the **Regulation on Rail Passengers' Rights** (1371/2006) which is expected for 2017. EDF will also continue its work on the technical specifications for interoperability relating to accessibility of the Union's rail system for persons with disabilities and persons with reduced mobility (**TSI-PRM**) and help prepare the next revision of Regulation 1300/2014. Another priority will be the expected Commission proposal on **multi-modal ticketing** in all transport modes which is expected for 2017. For the other existing legislation on passengers' right and transport accessibility, EDF will continue to monitor the correct implementation and enforcement on national level together with our members.

In standardisation, one of EDF's top priorities will be Phase II of **Mandate 420** supporting disability policies and

concerning European accessibility requirements for public procurement in the built environment, as well as the development of **Mandate 473** to include “Design for All” in relevant standardisation initiatives. Furthermore in this area of work, EDF will continue its engagement in the revision as dissemination of the European Standard EN 301549 on accessibility requirements of ICT products and services suitable for public procurement, resulting from the Commission’s **Mandate 376**.

EDF will keep participating and providing its expertise in the advisory groups in which is member, namely the **Multi-Stakeholders Platform on ICT and standardisation** (DG Connect and DG Growth), and the CEN Strategic Advisory Group on Accessibility. Additionally, EDF will also collect information on the involvement and inclusiveness of the European Standardisation System for persons with disabilities and their representative organisations.

In the framework of the **Digital Single Market** strategy of the Commission, EDF will continue its advocacy work on the key relevant actions of this strategy for persons with disabilities, notably the revisions of the **Audiovisual Media Services Directive** and the **Universal Service Directive**, both presented during 2016, among other possible activities in the ICT domain.

EDF will collaborate with its members on the right transposition and implementation of the **Directive on the accessibility of public sector bodies’ websites**, adopted in 2016, and will keep promoting web accessibility and mobile accessibility across the EU.

The disability movement will also join efforts to advocate for the ratification of the **Marrakech Treaty**.

As for the **research** area, EDF will continue its collaboration with ANED and its advocacy work on an EU Research and Development framework in line with the UN CRPD.

The **European Pillar of Social Rights (Social Pillar)** will also be a top priority for EDF. EDF has already discussed the draft Social Pillar at its 2016 general assembly and produced an initial response to the Pillar (July 2016). EDF will produce an input to the consultation in late 2016. EDF will take part in all EU dialogue on the matter, and will in 2017, analyse the EU’s white paper. This will be disseminated among members at the European and national level and discussed in depth by the EDF Board. EDF will also continue collaborate with members and social partners to mainstream the rights of persons with disabilities in the implementation of the Social Pillar in 2017.

In terms of disability-related legislation and social inclusion of persons with disabilities, EDF will conduct an analysis of **social protection systems** in Europe and propose guidelines/good practices on disability recognition and **eligibility criteria in compliance with the CRPD**.

Following the work started in 2016, EDF will continue working on the **right to work and employment** of persons with disabilities, and it will analyse the relationship between social protection and income support systems in different European states to provide guidance on the full and effective implementation of the CRPD.

Building on past work, EDF will continue working on the access, use and monitoring of EU funding, particularly the **European Structural and Investment Funds (ESIF)**. EDF will focus on the access to ESIF for disabled peoples organisations (DPOs) and support its members in building their capacity in this regard. As a part of the European Structured Dialogue and member of various organisations, such as the Social Platform and the European Expert Group on the Transition from Institutional to Community Based Care, EDF will also continue the collaboration with EU institutions, social partners as well as members to monitor the accessibility of ESIF and their use in compliance with the

principles enshrined in the CRPD.

EDF will continue the work on the right of persons with disability to live independently in the community and the provision of **community-based services** in close cooperation with its member and social partners.

EDF will continue working on the **European Semester** and provide contribution to the reporting process and follow-up measures. In particular, as a member of the Semester Alliance, EDF will continue the collaboration with the other network partners to advocate for social inclusion within the European Semester process and ensure that the rights of persons with disabilities are fully included following the compliance with the CRPD.

EDF will monitor the **European Statistical** programme which expires in 2017, and promote alignment to the CRPD in its follow-up.

In 2017 the deadline for transposition of the **Public Procurement Directive** will be reached- EDF will work with its members to assess the transposition in particular of the CRPD related components and feedback to the European Institutions on progress.

EDF will continue collaborating with the **Social Platform**, playing an active role in its Task Forces and Steering Group, and using the network to promote the inclusion of the rights of persons with disabilities in all fields of EU social policies.

2017 will also see a review of the **EU funding instruments**- EDF will monitor and intervene in this process to promote implementation of the CRPD through key EU funding instruments.

II. Description of this year's activities

Be specific, give a short name for each activity and number them.

No	Name and description of the activity
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	European Disability Strategy: Analyse the ECs mid-term review of the European Disability Strategy and select key areas of action for EDF and its members
	European Disability Strategy : Provide initial EDF position on a new EU strategy across institutions to implement the CRPD 2020- 2030
	EU CRPD monitoring framework: Proposal for staff training modules within EU institutions in cooperation with EU framework members
	EU CRPD monitoring framework: EDF annual report on human rights of persons with disabilities (specific focus topic to be selected later)
	EU CRPD monitoring framework: Possible Participation in meeting at the COHOM, the FREMP working groups of the Council and the Inter-service Group on Disability on EU's implementation of CRPD and CRPD Committee's Concluding Observations
	EU CRPD monitoring framework: Provide input together with the other Framework members to other EU-level bodies and agencies to collect data in relevant areas (Eurostat, European Centre for Disease Prevention and Control (ECDC), EIGE and Eurofound

	EU CRPD monitoring framework: Develop a plan together with the national monitoring framework on a joint activity/project in 2018
	CRPD: Promotion of implementing mechanisms for the UN CRPD in the different institutions
	Develop and promote policy recommendations for the trio of Council Presidencies 2018-2019
	Organisation of and participation in EP Disability intergroup meetings focussing on key topics (depending on legislative process- AVMS, Social Pillar, SDGs, etc)
	Development of a strategic litigation strategy
	CRPD: Promote ratification by EU member States and the EU of the optional protocol to the CRPD
	Contribution to the ratification of the proposed EU Equal Treatment Directive
	Refugees and migrants with disabilities: Contribution to the EU agenda on the refugee and migration crisis and support EDF members in responding to the refugee crisis at the national and EU level
	Marrakesh treaty: Promote the ratification of the Marrakesh treaty by the EU and its member states
	Social Pillar: Analyses the White paper on the social pillar from a disability perspective, in view of EDFs input to the consultation in 2016
	Social Pillar: Contribution to the follow-up from the public consultation on the Social Pillar and dissemination of the white paper
	Social Pillar : Recommendations on how to align the European semester process and the European Pillar of Social Rights with the CRPD
	Contribution to the implementation of recommendations on civil dialogue and citizens' rights with relevant civil dialogue NGO alliances
	Collect data implementation Disability provisions State aids legislation
	Monitor implementation of disability provisions in the structural funds and begin campaign for the post 2020 Funds' regulation
	Participate in advocacy meetings of the European Semester Alliance to promote social inclusion and recommendations within the Semester process
	Promote independent living of persons with disabilities as member of the European Expert Group on Transition from institutions to community based care
	Collection and dissemination of good practices on independent living (Article 19 of the CRPD) in collaboration with ENIL

	Recommendations to the EU Skills agenda
	Poverty and social exclusion: Advocate for reduction of poverty and social exclusion of persons with disabilities across the EU through the EU Pillar of Social Rights, use of ESF and Europe 2020 and the Semester process
	Council of Europe: Analysis of the implementation Council of Europe Disability Action Plan
	Council of Europe: Participation in meetings of the Committee of Expert on the rights of people with disabilities – CAHDPH(former DECS-RPD)
	Council of Europe: Monitoring the work of the CoE, and liaise with EDF members are partners to intervene in situations relevant to the CRPD and persons with disabilities (for example the Oviedo Protocol)
	Employment: Collect data on national employment legislation- effectively providing an overview of the implementation of the employment equality directive
	Employment: Collect data on supported employment, through the conference on supported employment tin Malta Feb 2017, and issue recommendations for EDF partners and members
	Accessibility: Promote the adoption of a European Accessibility Act by 2017
	Accessibility: Mainstream accessibility in relevant EU transport issues
	Passengers rights: Contribute to the revision of the Regulation on Rail Passengers’ Rights (1371/2007)
	Passengers rights: Surveying the implementation and enforcement of EU Passengers’ Rights legislation
	Passengers rights: Contribute to the preparation of the next revision of Regulation 1300/2014 (TSI-PRM)
	Accessibility/public sector websites: Review of the transposition and implementation of the legislation on public bodies’ web accessibility
	Accessibility/ DSM: Recommendations in different areas of the Digital Single Market
	Accessibility: Recommendations to mainstream accessibility in key European initiatives promoting culture and mobility
	Disability Card: Support the launch and distribution of the European Disability Card across a maximum of EU Member States
	Standardisation: Analysis of the involvement of persons with disabilities in standardisation
	Standardisation: Participation in relevant standardisation expert groups and committees

	Promotion of a R&D framework in line with the UN CRPD
	Youth: Analysis of the implementation of youth and education programmes
	Women's rights: Ensure the involvement of women with disabilities in the EU Year on Violence Against women
	Women's rights Analysis of EU policy on gender equality and work life balance to ensure the inclusion of the rights of women and girls with disabilities
	Women's rights: Possible participation of the EDF Women's Committee in a meeting of the EC High Level Group on Gender Equality
	Women's rights : Contribution to the EU accession to the Istanbul Convention (and if adopted, guidance to the Member States and DPOs on its implementation for women and girls with disabilities)
	Social Policy/CRPD: Analysis of Article 28 of the CRPD (social protection) and mapping of social protection systems in Europe with a particular focus on disability recognition criteria and their compliance with the CRPD
	Employment: Promote the right to work and employment for persons with disabilities and advocate for inclusive policies at the European and national level in compliance with the CRPD
	SDGs: Advocate for the EUs Communication on the SDGs to fully incorporate persons with disabilities
	SDGs/ women's rights: Contribution to the High Level Political Forum and the implementation of the SDGs from the perspective of women and girls with disabilities
	SDGs: Support EDF European members to engage with their government going through the HLPF review process to ensure persons with disabilities are included, in line with SDGs and CRPD
	Social policy- networking: Participate in the Social Platform's Task Forces and Steering Group meetings to collaborate with other social partner in advocacy activities
	ESF: Build the capacity of EDF members on the access, use and monitoring of ESIF
	ESF: Collaborate with members and other partners on monitoring the use of ESIF
	ESF: Desk review on the access, use and monitoring of ESIF in relation to the rights of persons with disabilities, with detailed analysis of a few country-specific case studies
	MFF/ EU funding instruments : Policy recommendations for the review of the Multiannual Financial Framework
	CRPD/ Health: Promotion of the CRPD Committee Concluding Observations on health in cooperation with EDF members focused on health, such as IF, and in partnership with the European Patients Forum

Mainstreaming of multiple discrimination, gender equality and most marginalised persons with disabilities in EDF policy work			
III. Planned output(s)			
List the outputs to be produced. Outputs of your planned activities can be intangible (e.g. conferences, seminars, trainings, events, professionals trained) and tangible (manuals, reports, leaflets, webpages, articles, training material packages, books). Limit their number and do not include minor sub-items or internal working papers. Be specific as to the scope and level of ambition and use a quantitative description where applicable, e.g.: X regional seminars; X participants.			
No.	Output	Characteristics (e.g. for meetings/trainings: number of participants) (e.g. for publications, documentation: format (printed/electronic); language)	Target group
1			
2			
...			
IV. Deviation(s) (if any)			
Describe the deviations from the Action Plan for 2015 – 2017, the reasons behind the deviations and their likely effects on the implementation of the 2016 and the 2015-2017 work programmes			
No.	Deviation and rationale		
1			
2			
...			

3. Building the capacity of the members of the network and/or training relevant practitioners and stakeholders and/or informing the general public

The EU networks are well placed stakeholders for disseminating information and transferring knowledge on EU law and policies to both specialised and general audiences.

This category is intended for activities related to **training, awareness-raising, dissemination, development of communication tools**, etc.

I. Objective(s) for this year

2017 is the 20th anniversary of EDF, so it will be a very important time for collaboration and communication with EDF membership, policy makers and the public; this will focus on celebrating the past, focusing on the priorities of the present, and the vision EDF has for the future, in particular considering the role of women and girls with disabilities, and youth and future technologies.

Training

EDF will continue to engage in cooperation with the International Disability Alliance in the work of the CRPD Committee and **build capacity of EDFs members in review process before the CRPD committee** through support in drafting the alternative report and response to the list of issues, and setting up meetings with the Committee members in Geneva. In 2017 the following countries will be supported if they come up for review: Cyprus, Bosnia Herzegovina, Luxembourg and UK. To accompany these trainings and capacity building of these members, training tools will be developed. EDF will start developing capacity building activities and support also for its members in the review process before the CEDAW Committee. In 2017 the following countries will be supported if they come up for review: Germany, Ireland, Monaco, Norway, Italy and Romania.

We will also continue to provide **support to EDF members** on other issues of CRPD implementation and monitoring at National level, and use the newly created **virtual CRPD network** for on-going peer learning and exchange.

We will organise a training for EDF Board on the **CRPD Committee General Comment on Article 6 ‘Women and girls with disabilities’**.

There will be **international dimension** to our capacity building work in 2017. This initiatives was partly foreseen in our triennial strategy, but have been expanded and developed, based on the adoption of the SDGs, which includes the rights of persons with disabilities and foreseen SDG implementation at the national level in the EU, the EU level and in EU external cooperation. EDF will need to **train its own members on the SDGs**, and also will continue the **capacity building exchange with other regional DPOs**, following up from our 2016 initiative. This is done in cooperation with the International Disability Alliance, and EDF members and partners specialised in International Cooperation.

EDF aims to co-organise the **4th European Parliament of Persons with Disabilities** in the second semester 2017. In addition to being a forum for dialogue between DPOs and MEPs, this event will contribute to bring the European disability movement together, to increase EDF members’ interest in European issues and their capacity to advocate to EU decision-makers. It will also promote, reinforce and highlight the diversity and the representativity of the movement.

Awareness raising

EDF will use external communications, events and conferences to raise awareness on important issues in 2017, which relate directly to the CRPD and the European Disability strategy.

EDF will raise awareness of **accessibility** issue in the field of transport as well as accessible products and services. The memberships’ capacity to advocate for those issues will be strengthened to better monitor the implementation of EU transport legislation on national level.

EDF will also cooperate with **key ICT and assistive technology players** in the promotion of e-accessibility requirements and the universal design principle among the industry.

EDF will raise awareness on the provision of community-based services to promote the right to **live independently**, and on the access, use and monitoring of **ESIF**. These activities will strengthen the capacity of members to fully and effectively implement the CRPD at the national level.

EDF conferences:

February 2017 at the EDF Board in Malta- a **conference on supported employment** will contribute to our work gathering good practice. We will use the conference to convene experts on supported employment, especially persons with

disabilities, and to develop and disseminate guidance from the conference and use this to promote and raising awareness on good practice in supported employment.

Autumn 2017 at the EDF Board, foreseen in Scotland- a conference on **housing and tackling homelessness** for persons with disabilities. We will use the conference to convene experts on housing and tackling homelessness, especially persons with disabilities. We will develop and disseminate guidance from the conference and use this to promote and raising awareness on good practice in housing and homelessness.

Dissemination and communication and communication tools:

EDFs **website and external communications** will also be used to communicate and disseminate our awareness raising to a wide audience.

Newsletter- disability voice:

EDF website site:

Social media:

The **second version of the Annual Human Rights Report** will also be developed and issued in 2017, which will highlight a specific CRPD topic which will be decided on the basis of priorities set by the EDF Board.

II. Description of this year's activities	
Be specific, give a short name for each activity and number them.	
No.	Name and description of the activity
	Training and support CRPD to DPOs: Training seminars of DPOs in the countries reviewed by the UN CRPD Committee (Luxembourg, UK, Bosnia Herzegovina, Cyprus)
	Training and support CRPD to DPOs Training seminars of DPOs in the countries review by the CEDAW Committee- where EDF members have the capacity and mandate to be involved (countries up for review- Germany, Ireland, Monaco, Norway, Italy and Romania)
	Training tools: Development of capacity building modules on the UN CRPD and CEDAW and updating of existing tools
	Training on SDGs and International cooperation: Training for EDF members in the SDGs to enable them to advocate on this at the national and EU level, and to promote the involvement of European DPOs in the High level political forum
	Training on SDGs and International cooperation: exchange and peer learning with regional DPOs on regional level advocacy on CRPD and SDGs (taking specific regional topics, selected with participants)
	Training- women's rights: Training of newly elected Women's Committee on CRPD, CEDAW, SDGs
	Awareness raising- women's rights Training at the Board and dissemination of General Comment on Article 6 CRPD of the UN CRPD Committee on women and girls with disabilities
	Training youth: Training for the new Youth Committee on mechanisms of active participation in youth policy making
	Development of a monitoring tool for the implementation of the UN CRPD at EU level
	Guidance on implementation Equal Treatment legislation (if adopted) Training: reasonable accommodation and employment: If not adopted, training session with members on reasonable accommodation and the use of the Employment Equal Treatment Directive
	Development of a train the trainers module on mechanisms for redress on human rights violations of EU law at national level
	Capacity building- women's rights: Guidance to DPOs on implementation Istanbul Convention (if adopted)
	Training- women's rights: Training of EDF staff on General Comment on Article 6 CRPD

	, and adapt EDFs gender equality and mainstreaming in EDFs work to the general comment
	Awareness raising- women's rights: Promote and disseminate the General Comment on Article 6 CRPD (women and girls) to relevant EU policy makers and key policy partners at the EU and the national level
	Capacity building- Accessibility: Guidance and on-going support to DPOs on how to advocate for the European Accessibility Act on national level
	Capacity building- Accessibility Guidance to DPOs on the implementation of the European Accessibility Act (if adopted)
	Capacity building- Accessibility/ standards Guidance to DPOs on adopted (accessibility) standards
	Disability Card: Foster cooperation among national councils of EDF on the implementation of the Disability Card
	Disability Card: Promote the disability card initiative to the general public
	Training- passengers rights: Training EDF members on how to monitor the implementation of Regulation 1300/2014 (TSI-PRM)
	Capacity building- passengers rights: Guidance for EDF members on how to advocate for the revised Regulation on Rail Passengers' Rights (1371/2006)
	Civic dialogue: Participation in events with civil dialogue NGO alliances to ensure the voice and participation of DPOs in these processes
	Debates within the European Expert Group on transition from institutions to community based services
	Debate with companies on CSR
	Event with city planners, architects, other relevant stakeholders, and persons with disabilities for the "city of tomorrow"
	Cooperation with relevant stakeholders in the transport sector
	Cooperation with relevant stakeholders in the ICT domain
	Cooperation with relevant social partners and European Civil society organisations in promotion of strengthen social rights in the EU, through the EU Social Pillar
	Strengthen partnerships between DPOs, women's organisations and gender institutes

	Conference on the rights of women and girls with disabilities
	Awareness raising- youth with disabilities : Promote the rights of youth with disabilities through ensuring EDF youth committee involvement with the European Youth event, the youth academy, etc Ensure that youth with disabilities are present within Youth events, and young people with disabilities present in disability movement events and processes.
	Awareness raising- youth: Press release/ communication on youth on the international youth day
	Conference on children's rights with relevant organisations and decision-makers
	Campaign to raise awareness of policy makers and other stakeholders of the rights of persons with disabilities with high support needs
	External communication: Updating EDF's website regularly with news on disability and human rights
	I External communication: issuing newsletters on developments at EU level affecting disability rights
	External communication: Issuing and disseminating media releases to maintain contacts with media and a wide audience and promote media knowledge of disability related EU policy matters
	External communication: Strengthen EDF's presence on social media (facebook and twitter)
	DPO capacity building on EU affairs, and awareness raising: Co-organisation with the European Parliament of the 4 th European Parliament of persons with disabilities, which will mobilise a diverse range of persons with disabilities across the EU
	Awareness raising: Cooperation with European Commission for organisation key annual events (European Day of Persons with disabilities, Work Forum, Access City Award)
	Promoting good practice- independent living: Collect and promote good practices on independent living and community-based services
	Awareness raising ESIF: Participate in the EU Stakeholder Dialogue on ESIF to raise awareness on issues for persons with disabilities
	Sharing good practice, and awareness raising social protection: Provide guidance and share good practices on social protection systems and disability recognition which can

	be used in the light of the EU Pillar of Social Rights
	Good practice and awareness raising- employment: Provide guidance and share good practices on access to the labour market and support employment of persons with disabilities (conference on supported employment at the EDF Board in Malta)
	Good practice and awareness raising- housing and homelessness: Provide guidance and share good practices on inclusive accessible housing, and tackling homelessness (conference on housing and homelessness at EDF Board in Scotland)
	Networking and collaboration- social policy: Contribution to the Social Platform work on social standards, EU finding and social services to raise awareness on persons with disabilities
	Mainstream the EDF 20 th anniversary across all areas of EDF public communications, awareness raising and conferences to give extra visibility to the CRPD and DPOs in EU and national policy making

III. Planned output(s)

List the outputs to be produced.

Outputs of your planned activities can be **intangible** (e.g. conferences, seminars, trainings, events, professionals trained) **and tangible** (manuals, reports, leaflets, webpages, articles, training material packages, books). Limit their number and do not include minor sub-items or internal working papers.

Be specific as to the scope and level of ambition and use a quantitative description where applicable, e.g.: X regional seminars; X participants.

No.	Output	Characteristics (e.g. for meetings/trainings: number of participants) (e.g. for publications, documentation: format (printed/electronic); language)	Target group
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1			
2			
...			
IV. Deviation(s) (if any)			
Describe the deviations from the Action Plan for 2015 – 2017, the reasons behind the deviations and their likely effects on the implementation of 2016 and the 2015-2017 work programmes			
No.	Deviation and rationale		
1	Adding the topic of housing and homelessness: The issue of housing and homelessness is new for EDF. Due to raising inequality in Europe and the challenges we face due to lack of accessible housing, and the high rate of homeless persons with disabilities we decided to focus on this during a conference in Late 2017.		
	Expanding the work on international cooperation in light of the SDGs:		

Part B. ADDITIONAL INFORMATION

1. European Added Value

Describe the European Added Value of your 2017 work programme.

NB: The European added value of the activities shall be assessed in the light of criteria such as their contribution to the consistent and coherent implementation of Union law and policies and to wide public awareness about the rights deriving from it, their potential to develop mutual trust among Member States and to improve cross-border cooperation, their transnational impact, their contribution to the elaboration and dissemination of best practices or their potential to create practical tools and solutions that address cross-border or Union-wide challenges.

The project is a European Project in every sense, with actions at the European Level, combined with National and transnational elements. EDF works to promote the rights of persons with disabilities, as enshrined in the EU treaties and Charter of Fundamental Rights, as well as the UN Convention on the Rights of Persons with disabilities, at the EU level, and National level. EDF supports the adoption of EU legislation and policies to promote the rights of persons with disabilities, in areas of EU competence, and to support the transposition of these to national level.

We work with our members who are European wide organisations, strengthening our effectiveness and scope at the European level, together with the European Institutions; this involves a system of coordination of the European advocacy work on the rights of persons with disabilities, and specific coordination of European disability advocacy work on key topics such as accessibility.

We also work to build linkages between the local and national level and the European level, engaging our national members in policy analysis and recommendations. We have strengthened our approach to communication and dissemination of information on EU policy and issues of the rights of persons with disabilities.

A system of capacity building, and peer learning within the EDF membership in 2017 will promote mutual learning and transnational cooperation on specific issues such as the web directive, the accessibility act, the EU social pillar, access to ESF, the SDGs, the Disability Card etc. This will involve specific trainings for EU and national members, and regular collection and sharing of good practice.

The tools and solutions we develop such as for mainstreaming the rights of women with disabilities, in our work will be tested with and then widely distributed amongst members.

The EU undertakes some key actions to promote the rights of persons with disabilities across Europe- such as the Annual Work forum on the UN CRPD, the Access City Awards, and the European Day of Persons with Disabilities. EDF supports the European Commission directly in the organisation of these events, identifying themes, speakers and participants, and communicating about these initiatives to our members and to the general public. These serve to bring together Organisations of Persons with Disabilities from across Europe to discuss and debate the rights of persons with disabilities in the EU and strengthen our collaboration and collective action.

Finally EDFs own governing body meetings are unique European wide events- our AGA fully includes members from every EU member state and the European region- bringing together representatives of each country, and each disability group to share information, network, strategise, learn together, engage with policy makers together and plan our future collective action as a European Platform Organisation. In 2017 events are planned in Belgium, Malta, Hungary, Scotland, and other countries.

2. Risk Management

No more than two paragraphs presenting the internal process in place designed to identify and assess risks and difficulties that could impair the performance of the Partner Organisation and the mitigating actions to respond to such risks.

EDF has a governance structure in place which provides a systematic mechanism for close follow-up of the strategy implementation of the workplan, and also the management of the network. There are 3 full Board meetings per year and up to 5 executive committee meetings per year. At each of these meetings the Board has the opportunity to scrutinise the management of the network, the advocacy strategy and all associated risks. There is also a finance committee that supports the Executive in overseeing the financial health of the organisation. Furthermore, the EDF President, Treasurer, Director and Finance officer meet each quarter for a thorough review of EDF financial situation.

Furthermore the management procedures of EDF includes: financial controls by the European Commission, by the external and internal auditors, by the social secretariat and by an external evaluator lead to a guaranteed risk minimisation. In 2016 EDFs executive documented are working on a risk register, to be approved by the Board in late 2016 to provide a formal basis for monitoring our risks.

Specific risk mitigation actions in 2017 include:

Annual review of the risk register by the Executive and communication to the Board

3. Ethical issues

Briefly describe any ethical issues which you could come across during the implementation of your activities, including with regard to interactions with target groups or persons benefiting from the activities, and present your strategy to address them.

EDF has the practice and tradition of applying high levels of ethical concern within our working practices and decision making processes in line with our Statutes and the CRPD. EDF undertakes transparent communication between the different bodies of the organisation- the secretariat and the governing bodies, and towards our key partners, and supporters, including the European Commission. This is done through formal reporting procedures and regular meetings and information exchange.

EDF also endeavours to be informed on all regulations and legal requirements, and reports mistakes or omissions to the appropriate body. EDF will also ensure transparency in accountancy and has also foreseen an independent external audit to certify, but also improve transparency and correctness. Moreover two independent internal auditors are nominated annually through the General Assembly, which oversee the running of the EDF secretariat; they are given full access to the secretariat, the staff, all files, the accounts, etc.

Transparency in decision-making is also an important issue for EDF which is also enshrined in our statutes. An external evaluator will have free access to all this information, to EDFs management meetings and governing body meetings. EDF also publishes all Policy recommendations, etc on our website, and transmits detailed information to our entire membership about the daily activities of the secretariat. When EDF receive complaints or testimony of persons with disabilities, EDF respects confidentiality in order to respect persons involved, but also not prejudge the outcome of possible cases. As granted by its statutes and external rules, EDF engages to respect non-discrimination based on age, gender, sexual orientation, religion or belief, and disability in its relations with members and staff.

4. Cross-cutting issues

If applicable, explain how you plan to integrate cross-cutting issues (e.g. respect of the rights and principles enshrined in the Charter of Fundamental Rights, equality between women and men, rights of the child, addressing the needs of persons with disabilities) in the activities of your organisation and your network and in your policies.

Attention to cross cutting issues is enshrined in EDF statutes, our advocacy and capacity building activities, and in our working practices and procedures.

EDFs entire work is aligned to respect for the rights and principles enshrined in the Charter of Fundamental Rights. Promoting this Charter through our work more generally, EDF works with Human Rights organisations and the Social Platform to advocate for an EU Human Rights Strategy.

Furthermore, EDF places a strong emphasis in our advocacy on attention to the barriers faced by certain target groups, and people with disabilities at most risk of exclusion. EDF takes specific action to ensure all disability groups, a gender balance, and regional diversity and included in internal processes- governing body meetings, training, committees, etc.

We have a permanent Committee for Women with Disabilities, Youth with Disabilities, and an Advisory Group to the Board on people with more intensive support needs. The Women's Committee and the Youth committee will be both refreshed/reappointed after our election at the May Annual General Assembly. Members of both of these committees will receive training to prepare them for their role in promoting the rights of youth/women across all EDF work.

In 2017 we will continue implement the tool we developed in 2015 for mainstreaming women's rights and gender equality in our work, and offer online training to members on topics related to mainstreaming gender equality in CRPD advocacy.

Our external communication in 2017 will also continue to promote these issues to the general public.

All of the tools and training developed to improve our attention to cross cutting issues are developed directive by our experts and members concerned, and will be made available to the whole EDF network and presented ion online training.